

KAPPA ALPHA

SPRING/SUMMER 2016

THE TA

MAGAZINE



A COLLABORATIVE EFFORT

THETA FOUNDATION'S CAPITAL CAMPAIGN IS AN INVESTMENT IN OUR FUTURE

(PAGE 18)

SitetoSee

MUST-SEE WEB PICK OF THE QUARTER

find

FIND LOST THETAS

Keeping your personal information up-to-date enables you to receive updates and news from Kappa Alpha Theta. You can also help us find "lost" Thetas: members who don't realize their contact information isn't current.

After logging into kappaalphatheta.org, choose Reconnect With Theta under the Alumnae tab, and then click on Find Lost Thetas. Browse the decade-by-decade list of lost Thetas from your chapter of initiation. From there, it's a quick mouse click to email Theta headquarters with any information you may have to help keep Fraternity records up-to-date.



EE/BAYLOR



BA/ARIZONA

plan

PLAN AND SHARE YOUR REUNION

Theta reunions are a time-honored tradition and a great way to reconnect with your sisters! You can find a list of upcoming reunions, plus resources for planning your own gathering, on our Reunions page. Under the Alumnae tab, simply choose Events and then Reunions. It's that easy!

attend

ATTEND AN ALUMNAE EVENT

Maybe you'd like to connect with sisters you haven't met yet. Alumnae chapters across the continent plan events that appeal to a wide variety of interests. On the Theta website, you can find out about—and even sign up for—chapter activities in your area. Choose Events under the Alumnae tab and then click on Scheduled Events.



GREATER KANSAS CITY ALUMNAE CHAPTER

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Winter	Oct. 23
Spring	Jan. 31
Summer	May 1

Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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For questions about features on the Theta website or how to join any of our social media, please email webmaster@kappaalphatheta.org.

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DO YOU NOTICE SOMETHING DIFFERENT?

BY LIZ APPEL RINCK, Γ/BUTLER

YOU HOLD IN YOUR HANDS AN ISSUE OF THE THETA MAGAZINE THAT'S SOMETHING OF AN ANOMALY.

As you may have noticed, it's a combined issue: spring **and** summer. We don't often blend issues; in fact, we've done it only once before in your editor's 20-plus-year tenure.

So we're feeling a little adventurous as we introduce you: "Dear reader, meet Spring/Summer 2016."

And we hope you're feeling curious, rather than doubtful, as we make this introduction. We don't want you to be under the impression we're so lazy that even four issues—we are officially a quarterly publication, after all—are beyond us. So please accept our assurance that combining the spring and summer editions was completely intentional. The timing of this issue allows us to help celebrate the successful culmination of the *Give to Lead, Give to Learn* capital campaign. It also enables us to officially announce the completion of our 150 Days of Celebrating Service initiative.

Give to Lead, Give to Learn was a first-of-its-kind Theta Foundation campaign that raised \$5 million to support our leadership and scholarship opportunities. You can read all about this remarkable effort—including how the fundraising goal was reached six months ahead of schedule—beginning on page 18.

150 Days of Celebrating Service was also a first-of-its-kind campaign! To begin commemorating the Fraternity's sesquicentennial in 2020, we dedicated each of the next four years to one of our founders and one of our core values. In honor of Bettie Tipton Lindsey, beginning on Founders Day 2016, Thetas everywhere had 150 opportunities to advocate for, volunteer for, and donate to a variety of important causes, as well as recognize individual Thetas for being true philanthropists. On our social media channels, college chapters shared the ways they made a difference, and you can see their stories on pages 38 through 42.

By combining the Spring and Summer 2016 issues, we have also afforded ourselves a rare opportunity. Since they're published at three-month intervals, quarterly publications almost never achieve any level of timeliness, let alone topicality. So we're thrilled that the publication schedule for this blended issue allows us to acquaint you with news of some current events that impact Theta members and our organization as a whole.

On page 33, you can learn how Theta works with other women's and men's fraternities in the Fraternal Government Relations Coalition (FGRC), which exists to build an integrated federal government relations program that supports the objectives and needs of fraternal life and helps protect the fraternal experience we offer to our members. The need for this type of collaborative and proactive effort was never more evident than this spring when Harvard announced its decision to sanction members of single-gender organizations as a response to the recommendations of a report on sexual assault prevention. Instead, the plan to penalize young women for their involvement in a sorority actually denies them access to member-driven education and support systems shown to be effective in battling sexual assault, as well as alcohol abuse, mental health issues, and the everyday challenges of college life. You can read more about how Theta's Plan of Aspirations equips us demonstrate our value and relevance to those who question it in Fraternity President Laura Doerre's State of the Fraternity beginning on page 12.

Our Plan of Aspirations also reinforces Theta's commitment to align our recruitment practices with our vision statement and core values. Our sister groups in the National Panhellenic Conference share this aspiration, and an explanation of NPC's values-based recruitment policy, which empowers college Panhellenics to set very clear recruitment guidelines that eliminate skits and minimize decorations, putting the focus on positive conversations based on organizational values and the membership experience, appears on page 29.

By now, we hope we've dispelled any scepticism you might have felt when we introduced you to the Spring/Summer 2016 issue. It's replete with news, views, and other stuff you can use, and—as always—we hope you enjoy every page. ♦

Alert readers will notice two errors on the back cover. One is a ridiculous spelling mistake, and one is an inaccurate page number, engendered by a production schedule that called for printing the covers before the pagination was finalized. Both are guaranteed to make an editor squirm.

ON THE COVER: Kate Chulay, Kaitlyn Murray, and Fanny Anderson, all Omicron/USC, celebrate the success of Theta Foundation's *Give to Lead, Give to Learn* campaign.

YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND ALUMNA EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.

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Notices:

- Because Kappa Alpha Theta is not an officially recognized student group at Harvard, Santa Clara, and Georgetown Universities, these schools prohibit using "Harvard," "Santa Clara," or "Georgetown" in any published reference to our Zeta Xi, Eta Lambda, and Theta Iota Chapters.
- On page 5 of the Late Winter 2016 issue, Amy Linn Sobotka, B'T/Denison, wrote movingly of her daughter's experiences in the Alpha Gamma Chapter at Ohio State. We regret that the photo accompanying the story was misidentified.

PASes NEEDED

A permanent alumnae secretary (PAS) maintains records of all initiated members of a given chapter. In this way, these officers of the Fraternity ensure that each alumna remains in touch with Theta. Each of the following chapters is in need of a PAS. For more information, please contact Laura Stelsel, assistant director of alumnae engagement, lstelsel@kappaalphatheta.org.

Ξ/Wesleyan	ΓT/Tulsa
P/Nebraska	ΓX/Fresno State
AA/Washington	ZΦ/Pepperdine
BH/Pennsylvania	HI/San Diego
BΘ/Idaho	HA/~
BA/William & Mary	HΨ/Tufts
BO/Iowa	ΘΘ/North Carolina State
ΓT/Rollins	

MANY HAPPY RETURNS

Congratulations to the following alumnae and college chapters, which are celebrating milestone anniversaries in 2016.

125 YEARS

AB/Swarthmore

100 YEARS

BB/Randolph-Macon
Woman's College
Oklahoma City Alumnae
Chapter

50 YEARS

ΔN/Arkansas
ΔΞ/North Carolina

25 YEARS

ZM/MIT

DEAN FOR A DAY

One day each year, Jeff Braden, dean of College of Humanities and Social Sciences at North Carolina

State, trades places with a student so that each can have a taste of what a typical day is like on the other of the gap that divides students and faculty.

In January, he switched roles with **Courtney Ross, Theta Theta**. Braden attended a nonprofit class, a communication class, and a Kappa Alpha Theta meeting, while Ross got to meet with department heads and sit in on a faculty senate meeting. She particularly wanted Braden to spend time with Theta because she considers it such an important part of her life. "I wanted Dean Braden to see how much we put into our organization and how much we get out of it," she said.

For his part, Braden said he was very impressed when he attended the Theta scholarship meeting about achieving a higher chapter GPA. "The biggest thing that stood out for me was the meeting at Kappa Alpha Theta," he said. "It really blew up some of the stereotypes I'd hear about Greek life."

REUNIONS

Delta/Illinois is reuniting Thetas who graduated in 1981 for a 35-year reunion weekend, August 11-14, in California (San Diego or Malibu). We look forward to laughter, reminiscing, and reconnecting with one another! For questions, please contact Mindy Mirek Bortness: mindy@communicationworksinc.com.

Women initiated by the **Alpha Gamma Chapter at Ohio State** between 1970 and 1976 are invited to a reunion weekend, Sept. 30 to Oct. 2 in Columbus. Please check your email for an e-vite with further details. For more information, contact Marsha Berner Antonucci (mla1891@yahoo.com) or Kate Ryan Troxil (ktroxil@aol.com). ◇

WRITE TO US!

Do you have a comment about an article in this or any other issue of *The Magazine*? Do you know an accomplished Theta who would be a good subject for a profile article? Do you have a Theta issue on your mind?

Then let us hear from you! We are pleased to receive letters from our readers; we value your input. Correspondence by regular mail or email may be sent to the editor. (Addresses are listed on page 2.)

WHAT'S NEW?

Is there some exciting news about yourself or your chapter that you'd like to share with other Thetas? Let us know! A submission form may be found in *The Magazine* area of the Theta website, or you may send items via email or snail mail to the editor. Addresses are listed on page 2. Please include your name and chapter of affiliation with each submission.

REUNIONS

Learn about upcoming reunions at kappaalphatheta.org/alumnae/events/reunions.

PLANNING A REUNION?

Place a reunion notice in *The Magazine* and on the Theta website. Mail a brief notice to Reunions, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268, and email webmaster@kappaalphatheta.org.

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23.

ANNOUNCING

Theta Traveler

KAPPA ALPHA THETA

LEADING WOMEN



Kappa Alpha Theta is pleased to announce the Theta Traveler Program, which provides opportunities to connect with Theta sisters and meet new friends as you travel to some of the world's most exciting locations. Whether you're interested in learning about affordable travel options, planning a chapter reunion, or are seeking travel companions or groups, Theta Traveler will help make it happen.

FOR MORE INFORMATION, VISIT THETATRAVELER.COM



"I AM A THETA" IS SOMETHING WE ALL SAY WITH PRIDE, WHETHER WE JUST RECEIVED A BID DAY CARD OR A 75-YEAR MEMBER PIN. THE FONDNESS WE HAVE FOR THETA COMES FROM OUR OWN EXPERIENCES—THE PEOPLE WE MEET, THE TIME WE SPEND TOGETHER, AND THE STORIES WE TELL. THESE



STORIES ARE WHAT CONNECT US TO ONE ANOTHER AND STRENGTHEN OUR SISTERHOOD.

WE ALL HAVE A THETA STORY TO TELL. TAKE JUST A MINUTE TO REMEMBER ONE OF YOURS, AND SHARE IT

AT KAPPAALPHATHETA.ORG. YOU CAN ALSO READ THETA STORIES SUBMITTED BY OTHER MEMBERS.

THETA IS IN GOOD HANDS

Now that I'm 71 years old, I begin to reflect on my life's memories. Kappa Alpha Theta holds a particularly treasured place in my memory bank. I am positive that Theta is in "good hands" with the amazing young women leading our sisterhood.

When I first came on Theta Foundation's board in July 2014, one of my first undertakings was to work with Bailey Gordon, a Theta Foundation gift officer. I told her that I would sponsor a gathering of the local Soaring Kites (a Foundation young alumnae giving society) and include members of Tulsa Alumnae Chapter when she came to Tulsa to visit. This event was meant to instill enthusiasm in Soaring Kites and help the local alumnae chapter become better acquainted with our young alumnae.

That September, we had four young women join us: one from Gamma Tau/Tulsa and three from Beta Zeta/Oklahoma State. The attendees totaled 10 that night when you include the more seasoned alums. Conversation was lively and delightful. As they began to leave, I challenged them: "Can you double your numbers if I throw another gathering in January?" They answered affirmatively, and I mentally set a late January date for the next gathering.

The following January, I again hosted a Soaring Kites event, and the number of attendees that evening increased. For both parties, I prepared all the food, and conversation circled around recipes. Those first four young Thetas waited until after most of the others had left. As we were saying our goodbyes, Alexa Stumpff, a law school student at Oklahoma State, asked about "... that meringue thing you told us about in September." I said, "Oh, you mean the Pavlova!" I told her that I was going to make one the next week for a Founders Day event that I was hosting for the Gamma Tau 50-year Thetas. I was going to make a Pavlova and a citrus cheesecake. Another said, "I just bought a springform pan." I looked at the four of them and said, "All right, girls! If you want to come at 7 pm Thursday next week, I will show you how to make both." I told them to wear old clothes, and that I had aprons for all of them.

They came, and we had a great time. I gave them copies of my recipes. As they were leaving, Alexa said, "The next time we could make appetizers." I laughed, and we decided to meet in about a month. This time, I made each of them a notebook filled with the recipes we were preparing that night. Each girl had a separate assignment. We laughed and giggled all evening. I took pictures, and they gave me a Facebook lesson as we placed the photos on my Facebook page.

In addition to her schoolwork, Alexa took on the Tulsa Alumnae Chapter position of young alumnae liaison. I am so proud of Alexa's enthusiasm and readiness to become involved with older alumnae. She never misses a chapter board meeting. She has been very instrumental in our success in securing Beta Zeta's participation in the *Give to Lead, Give to Learn* "Don't Break the Chain" letter-writing endeavor.

It has been a real pleasure for me to work with all of these wonderful young Thetas. They are taking our Fraternity to new heights of excellence!

Carolyn Catron Woodard, IT/Tulsa, is a former Theta Foundation trustee and member of the Tulsa Alumnae Chapter.

THANK YOU, THETA

I was the first female in my family to attend college, being born from third- or fourth-generation immigrants. I did not know or understand the Greek system; I went through recruitment because I was lonely.

I looked at the activities going on around campus, and I saw this thing called "rush" (now referred to as "recruitment"). I called my parents and told them I was going to go through rush, but I was not going to pledge, as it was just a way for me to meet about 1,000 women in one week on campus.

And I did meet other young women, lots and lots of other young women; yet, in 1978, letters of recommendation were required, unknown to me, to pledge.

Later, I learned that Kappa Alpha Theta saw something so special in me, something I did not see in myself, that they contacted my high school in Philadelphia and went through the proper procedure to have a formal letter of recommendation written by a Kappa Alpha Theta alumna on my behalf.

Gamma Tau/Tulsa was my first link to Kappa Alpha Theta. As I later transferred to The University of Oklahoma, I naturally affiliated with Alpha Omicron Chapter.

Thank you, Kappa Alpha Theta, to all the Theta women who walked before me, and to all the Theta women who walk alongside me now.

May Theta's kite keep sailing, and may its pansies always remain thoughtful.

Deborah Thorwart, AO/Oklahoma, is the past president of the former Long Beach Alumnae Chapter. ♦

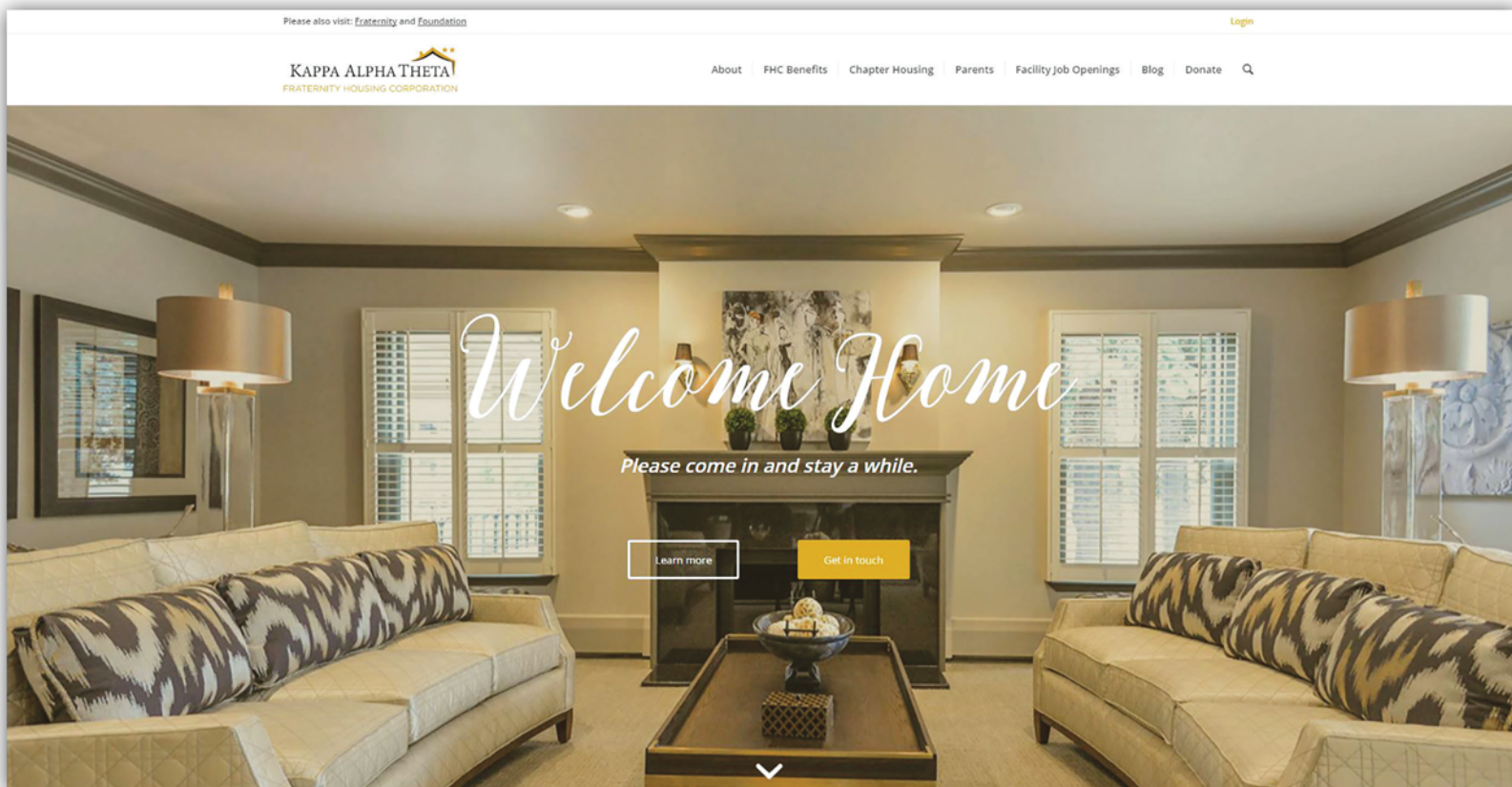
SHARE STORIES

Visit the I Am a Theta area of kappaalphatheta.org to browse our stories and learn more about submitting your own. (Login required for submissions.)



Carolyn Catron Woodard, center, IT/Tulsa

"Kappa Alpha Theta saw ... something I did not see in myself."



Welcome to the FHC: housing.kappaalphatheta.org

Welcome Home

**BY ABBY MERRITT BAKER,
FHC PROPERTY MANAGER/
MARKETING COORDINATOR**

A celebration of all things housing, the new Fraternity Housing Corporation (FHC) website is updated, is easy to use, and showcases timeless Theta facility designs.

The renovated and remodeled FHC site has information for every audience! Features include resources for local facility corporation boards, information on the benefits of being managed by the FHC, photos of projects, an interactive map of Theta chapters across the continent, facility job openings, and a chapter-housing-related blog.

For non-FHC chapters

- FHC benefits and commonly asked questions.
- Photos of FHC renovations
- FHC staff contact information

For facility corporation boards

- Facility Corporation Services explanations
- Facility director job openings
- File of facility director résumés

For alumnae

- Chapter house information, including applicable renovations
- Chapter newsletters
- Donate to FHC-managed chapters (coming soon)

For parents

- Theta housing overview
- Photos of their daughters' home away from home

For potential facility directors

- Ability to upload résumés
- Job posting applications

For FHC-managed chapters

- Chapter-specific time lines, including all FHC upgrades/renovations.
- Chapter newsletters.



This spring, the FHC sent to all seniors in FHC-managed chapters a custom drawing of the door to their facility. In addition to thanking the seniors for their hard work and dedication to their chapters, the door drawings are designed to trigger memories of all of the good times in the chapter house or suite. Not every chapter has a house or a suite, of course, so seniors in those chapters without a physical door received a drawing of a custom kite door, intended to serve as a representation of the many doors Kappa Alpha Theta has opened and will open in the future. It is the hope of FHC's board and staff that this memento will be cherished by the soon-to-be-alumnae and is something they will frame and keep for years to come. The FHC plans to send door drawings out to seniors each year. If you are an alumna of an FHC-managed chapter and would like to purchase your custom Theta door, go to kappaalphathetahousing.org/shop. ♦

Want to see more?
web
housing.kappaalphatheta.org
Instagram
[@kappaalphathetahousing](https://www.instagram.com/kappaalphathetahousing)

AS THE HOST OF THE BETTER HOMES AND GARDENS WEB SERIES *THE ART HUNTER*, **LIZ LIDGETT, AM/MISSOURI**, ASSISTS HOME OWNERS STRUGGLING WITH INTERIOR DESIGN DILEMMAS WITH AN EFFORTLESS EXPERTISE. HELPING ART LOVERS THROUGH HER WEBSITE, ADOREYOURWALLS.COM, AND WORKING WITH YOUNG THETA ALUMNAE, LIDGETT IS A ...

LEADING WOMAN

LIZ LIDGETT, AM/MISSOURI

BY LAUREN MCCARTY PALMER, B/INDIANA

Liz Lidgett's design philosophy centers on breaking down the barriers of traditional fine art. "So much of my career is based on making art accessible. Great art doesn't have to break the bank, but it can be personal, beautiful, and complete your space," she said.

She believes her Theta roots helped define the path for her future success. "From day one, I was a part of this incredible group of like-minded women. They helped show me my potential, got me involved in great activities around campus, and connected me with some of my very favorite people in the world."

After graduating from Missouri, Lidgett relocated to Los Angeles to attend grad school at USC. She became a chapter advisor for the Omicron Chapter, her first experience giving back to the Fraternity. When Lidgett settled down in Des Moines three and one-half years later, Theta was once again her first call, and she served on the advisory board at Beta Kappa/Drake. She now works with Theta on a national scale in her role on the young alumnae board, working with other young alumnae across the country to increase engagement among recently graduated Thetas.

"I've been lucky enough to work with students and alumnae from all over the country, and getting to meet these women and talk about our shared experiences has been incredibly rewarding," said Lidgett. "Through the young alumnae board, we have been working hard the last few years to make sure that recent graduates don't lose their connection with Theta. Our programs, which include a monthly newsletter and new educational initiatives for chapter meetings, have been created through a team effort."

Lidgett said there are many ways for Theta alumnae to stay involved. "Whether you'd like a smaller commitment by attending local events with an alumnae chapter or a larger one on a state, regional, or national level, there are opportunities for you. I always say that I have stayed involved with Theta because it has given me so much—as a student, alumna, and even as a Theta Foundation grant recipient—that it's time that I return the favor."

Most of all, Lidgett believes the Theta experience provides something crucial. "Women need relationships like these in their lives: with no jealousy or pettiness, full of support and love. Theta gives me all of that and more." ♦



Liz Lidgett, AM/Missouri



KAΘ DAY of SERVICE

October 19

Thetas around the globe are Linked Heart to Heart on the Fraternity's Day of Service each October 19. In honor of Bettie Locke Hamilton's birthday, we strive to impact the lives of others and improve our campuses and communities.

Now in its seventh year, Day of Service links Theta collegians and alumnae heart to heart as they join together to spread the widest influence for good. Thank you to all the Thetas who are planning to make the 2016 Day of Service another success!



Day of Service is about taking time out of our busy lives one day a year to purposefully spread the widest influence for good to Thetas and non-Thetas alike. Really, it's the power of one multiplied by 206,000 — the number of living, initiated members around the world.

October 19





Since its inception, Theta's Day of Service has continued to grow. College and alumnae groups organize events for their members, but individual Thetas can also participate. To find an opportunity to serve, consider checking out your campus community service office, local United Way, or websites like volunteermatch.org or idealist.org. No act of service is too small! Imagine the impact our Fraternity could have if every Theta gave just a little bit of her time to help those in need.

Some successful projects from past years include:

Volunteering with a local CASA or GAL,

Assisting with planting at an urban garden or farm,

Serving at a local food bank or pantry,

Preparing care packages for an organization that serves the military,

Cleaning up a beach, park, lake, nature preserve, or trail,

Sorting clothing or donations at a homeless shelter.



Not sure how to get started?

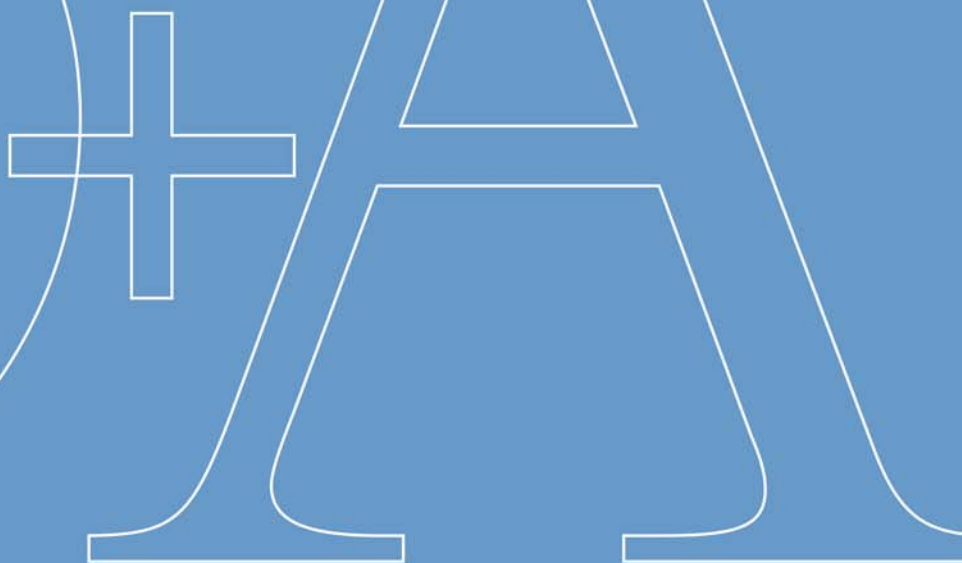
The Day of Service page on the Fraternity website has step-by-step instructions, tips, templates, and Day of Service Photo contest information. What will you do this year to spread the widest influence for good?

kappaalphatheta.org

(Learn About Theta > Events)

Linda Henry Elrod

A THETA OF NOTE



LINDA HENRY ELROD, ALPHA UPSILON/WASHBURN, IS THE RICHARD S. RIGHTER DISTINGUISHED PROFESSOR OF LAW AND DIRECTOR OF THE WASHBURN UNIVERSITY SCHOOL OF LAW CHILDREN AND FAMILY LAW CENTER. A RECOGNIZED AUTHORITY ON CHILD ADVOCACY LAW, SHE WAS THE FIRST FEMALE PRESIDENT OF THE TOPEKA BAR ASSOCIATION, FOUNDER AND FIRST CHAIRMAN OF THE KANSAS BAR ASSOCIATION FAMILY LAW SECTION, AND CHAIRMAN OF THE ABA FAMILY LAW SECTION. ELROD HAS BEEN EDITOR-IN-CHIEF OF THE *FAMILY LAW QUARTERLY* SINCE 1992, AND SHE SERVED AS A FULBRIGHT SENIOR SPECIALIST AT THE DUBLIN INSTITUTE OF TECHNOLOGY IN 2011. SHE IS THE AUTHOR OF THREE BOOKS AND NUMEROUS ARTICLES, TWO OF WHICH HAVE BEEN CITED BY THE UNITED STATES SUPREME COURT. SHE REGULARLY SPEAKS AT INTERNATIONAL, NATIONAL, AND REGIONAL LAW PROGRAMS.

YOU HAVE SERVED ON THE CASA ADVISORY BOARD FOR MANY YEARS AND ENCOURAGE YOUR LAW STUDENTS TO VOLUNTEER FOR CASA. CAN YOU TELL US SOMETHING ABOUT CASA THAT WE PROBABLY DON'T KNOW?

The first executive director for CASA in Topeka, Kansas, was a Theta alumna, Sue Lockett, who recruited many other alumnae who served as CASAs for decades.

IF YOU WEREN'T AN ATTORNEY, WHAT PROFESSION WOULD YOU LIKE TO PURSUE?

Travel guide focusing on European travel (like Rick Steves).

WHAT PROFESSION WOULD YOU NOT LIKE TO PURSUE?

Plumber.

IF YOU COULD INVITE FIVE PEOPLE—LIVING OR DEAD—TO DINNER, WHO WOULD THEY BE?

Queen Elizabeth I, Alan Alda, Winston Churchill, Galileo, and Elizabeth Warren.

WHAT TALENT DO YOU WISH YOU HAD?

I wish I could play the piano. I should have practiced like Mother wanted me to.

PLEASE COMPLETE THIS SENTENCE: LOOKING AT ME, NO ONE WOULD GUESS THAT....

I am a "Parrothead"! Jimmy Buffet's song "Changes in Latitudes, Changes in Attitudes" has been my theme song. "... Oh, yesterdays are over my shoulder, so I can't look back too long. There's just too much to see waiting in front of me, And I know that I just can't go wrong...."

WHAT DOES THE PHRASE "LEADING WOMEN" MEAN TO YOU?

I think it means being a role model and a mentor. I was the only woman in my law school class in 1972 so was thrilled to support the influx of women who started coming to law school in the mid-1970s. I was thrilled to get the opportunity to teach shortly thereafter because I was able to be both a role model and mentor.

WHAT DO YOU VALUE IN YOUR FRIENDS?

Loyalty, kindness, sincerity.

WHAT IS YOUR FONDEST THETA MEMORY?

Singing. I loved the singing after Monday night dinners, at recruitment, during Greek week. I remember most Theta songs, although the words to "Remember" ("Remember the black and gold....") now make me teary. ♦



Linda Henry Elrod, AY/Washburn

"The words to 'Remember' ('Remember the black and gold') now make me teary."

HOW TO —

— LAND THAT FIRST JOB

CHRISTIE BESINGER, ΔH /KANSAS STATE, IS AN AUSTIN, TEXAS-BASED HUMAN RESOURCES CONSULTANT SPECIALIZING IN RECRUITMENT AND CAREER DEVELOPMENT. SHE IS THE EVENT COORDINATOR FOR THE AUSTIN ALUMNAE CHAPTER.

BY LISA GEBKEN THIBAUT, EI/WESTMINSTER

One of the biggest challenges for college seniors is finding that first post-graduation job. As a professional recruiter and hiring manager, I've learned that the following five tactics can help recent graduates stand out from the crowd.

1. Network. You've heard it before and I'll say it again: network! You could spend countless hours applying online and competing against hundreds of others, or you could go to one networking event and end up meeting someone face-to-face with knowledge of or a connection to open jobs and hiring managers. Join as many networking groups as you can, not just groups specifically for your field, but also for your other interests. Your university's alumni group is a great networking opportunity, especially if you are looking for a job in a city other than the one you graduated from. And the same advice goes for your Theta alumnae chapter/circle, too!

2. Find a mentor. This is important throughout your career, but especially in the beginning. Find someone who has a career background similar to the one you aspire to have, and then try to get as much advice as you can. People can be surprisingly helpful when you ask! If a good candidate isn't within your own network, LinkedIn and MeetUp are great resources for meeting new people with similar career aspirations. An objective, professional mentor can prove invaluable in your job search and throughout your career, helping you stay on track and reach your goals.

3. Customize your résumé. Recruiters get hundreds of applications for some positions, and it can be quite obvious which candidates are applying for every job they see and which have customized their application and/or résumé to the specific opportunity. That extra time and detail is what will set you apart from

all the other applicants. Think about your industry. If you want to be in a creative field, a creative résumé will stand out and show your "out-of-the-box" thinking right away. If you have a portfolio or something visual to show, you could feature your own web page that you link to on your résumé. Do whatever you can to stand out while still being mindful of industry norms.

4. Prepare specific examples. Hundreds of interview question examples are available online, so practice! Hiring managers cite confidence and enthusiasm as two key traits when they describe their ideal candidate. They want someone excited about the job who could hit the ground running from her first day. For an entry-level role, hiring managers will be focused more on a cultural fit than on experience. Researching the company you are interviewing with is key to being able to articulate confidently why you are the perfect candidate.

Hiring managers hear the same generic responses over and over, so in order to stand out, you should prepare specific examples showing your ability to perform the job you are interviewing for. If you don't have much work experience, be creative. Hiring managers don't expect much work experience at the entry level, but they do want to hear about how you solve problems and approach challenges, even if it's an example from a school project or extracurricular group.

5. Think long-term. Some people land their perfect job as their first job out of school, but most don't. Each role you acquire is a learning experience, and you should aim to get as much out of it as you can. Focus on getting a role with a supportive team that will challenge and inspire you to learn and grow. When your dream job comes along, you'll be ready. ♦



Christie Besinger, ΔH /Kansas State

Do you know (or know another Theta who knows) how to do something better?

If so, please contact Lisa Thibault, website specialist, lthibault@kappaalphatheta.org. We'd love to hear from you!

State of the Fraternity 2015

Kappa Alpha Theta's strategic plan—the Plan of Aspirations—defines the Fraternity's mission and clarifies our purpose, intended actions, and contributions to our communities.



Editor's note: Fraternity President Laura Ware Doerre, Delta Xi/North Carolina, delivered this state of the Fraternity address on June 23 at Grand Convention in Phoenix. (It has been slightly edited for timeliness.)

Strategy

Notwithstanding that I'm from Texas, I do in fact know that *strategy* is not a word. But in a world in which we discuss tabling, adulting, and otherwise create verbs at will by adding "ing" to nouns or combine words to merge concepts, I decided to take a little license. And with good reason. If *strategy* were a word, I believe it would mean a combination of

- *strategy* (a carefully designed plan of action), and
- *synergy* (the increased effectiveness from two or more groups or people working together).

And I can't think of a better way to describe the state of the Fraternity over the past biennium as we concluded one strategic plan and began another.

Original Plan of Aspirations

- In 2010, Grand Council adopted our previous plan of aspirations. I once described that plan as "back to basics," in that it was fundamentally based on all aspects of our ritual and created a framework for the pursuit of excellence in each area of our mission.

(1) "We are intellectually ambitious with the aspiration that all members graduate with honors" was the first aspiration in that plan. The idea was to move beyond grades and emphasize the intellectual ambition implicit in our aim of highest scholarship, as well as to demonstrate relevance of this aim to alumnae members who may have completed their formal educational pursuits. Of course, we still promote high academic achievement, and I am proud to tell you that our college

more than 120,000 hours annually with causes as wide-ranging as Habitat for Humanity, senior citizens' centers, animal shelters, community clean-ups, local food banks, children's hospitals, and—of course—CASA. In the past biennium, we expanded the service trip that was begun as part of this aspiration, and in 2015 began making plans for the first alumnae service trip, which occurred earlier this year. And I'm pleased to share that from 2012 to 2015, alumnae and college chapters gave nearly \$1.2 million to Theta Foundation, as well as nearly \$2 million to national CASA and local CASA affiliates.

(3) "We promote the relevance of the Kappa Alpha Theta experience" was the third aspiration of our plan. I think of a quote that my Delta Omega friends and many collegians will recognize: "From the outside looking in, you can't understand it. And from the inside looking out, you can't explain it." Many of us feel this way about Kappa Alpha Theta, and that is a feeling and an experience that we strive to instill both during our college years and beyond—it's the magic of Theta. Theta leads the sorority world with 6.5 percent of alumnae actively engaged as volunteers, donors and members of alumnae chapters, to name the largest groups. And over the course of the Plan, we increased the number of engaged alumnae by 16 percent. We also engaged in a comprehensive branding strategy, which yielded, among other things, the tagline "Leading Women."

(4) And our final aspiration was: "We allocate resources to best execute the mission of Kappa



chapters rose to the occasion: over the course of the Plan, 76 percent of chapters were above the all-sorority average on their respective campuses.

(2) The second aspiration was: "We exercise the widest influence for good." This aim comprises both service and philanthropy. The current college student is more service-oriented than any in the past, and they responded accordingly to this charge. Between autumn of 2012 and spring of 2015, our college and alumnae chapters served

Alpha Theta." This particular aspiration was geared more to "how" than "what." It arose out of an identified need for better discipline in focusing resources on things targeted to improve the execution of our mission. As our chief executive officer is known to say, "Theta can do anything, but we can't do everything." We added some staff positions in areas that required the focus and consistency that approach offers. We dedicated resources with a mission focus: Reading Women

to cultivate intellectual curiosity, the Service Trip and Day of Service to promote the widest influence for good, and the Emerging Leaders Institute to inspire leadership.

- Did we achieve everything we set out to do? No, for several reasons. To be certain, the plan encompassed guiding principles that can never be fully achieved. In some cases, the goals and objectives developed in support of these aspirations weren't realistic. For example, we aimed to nurture a connection to the Fraternity at all stages in life, and while we still hope to do that, the simple fact is that we do not have the resources to be everything to every member.

In other cases, the time frame for accomplishing goals was not reasonable. We had hoped, for example, to double the number of alumnae actively engaged during the five years of the plan. That proved a little too aspirational. In still other cases, changing circumstances impacted our progress or our priorities. While we successfully rolled out our "Leading Women" tagline, we found that it was difficult to go much further with a comprehensive marketing plan in the absence of a director of marketing. We have since rectified that problem, by the way, and reintroduced the initiative of a comprehensive marketing plan.

- All of that said, we did make significant progress toward our aspirations. It wasn't always along the paths we had planned five years ago, but steadfastly, with our compass pointed in the same direction. As a result, in every measurable way, we increased our effectiveness in each aspect of our mission.

- And that is a very real success of our first plan: it enabled us to remain focused yet flexible, able to respond as nimbly as necessary to reach our aspirations.

years to remain successful?"

- The 2015 Plan consists of three imperatives to help us achieve our vision of leading members to excellence through lifelong sisterhood. And while we are still allocating resources with a mission-based focus, the real "how" of the 2015 Plan is strategy—a unified focus among the Fraternity, Theta Foundation, and the Fraternity Housing Corporation on our aspirations, goals, and objectives.

We Strive to Optimize the Member Experience

This is the first aspiration of our new plan.

- As we strive to provide every collegian and alumna with the finest and most rewarding membership experience, we first had to assess where we were on that path. The good news is that our members have positive feelings toward Kappa Alpha Theta! An overwhelming number (17,526) of alumnae and collegians recently completed the online member engagement and satisfaction survey. They represented a broad cross-section of our membership, and more than 90 percent reported positive or very positive feelings toward Theta. Nearly 30 percent reported high or very high engagement.

There are two obvious conclusions here are. First: of course we're very pleased with our member satisfaction ratings! Second: we have plenty of opportunity from a member engagement standpoint.

- We are using the more detailed results of the survey to pursue our areas of strategic focus and develop a framework for future strategy. We have formed six engagement strategy workgroups to develop member engagement plans for different segments of our membership. The workgroups comprise not only Theta staff and volunteers, but

Kappa Alpha Theta Fraternity Mission Statement

Yesterday, today, and tomorrow, Kappa Alpha Theta exists to nurture each member throughout her college and alumna experience and to offer a lifelong opportunity for social, intellectual, and moral growth as she meets the higher and broader demands of mature life.

Vision Statement

Leading every member to excellence through lifelong sisterhood.

- Another very real success of the first plan is that it provided a foundation for our current plan, which was developed in 2015 to guide our organization through 2019. It is still a plan of aspirations, and it is still grounded in our ritual. Our current Plan, however, is much more focused and specific. It was developed by answering one question, through the lens of the same strategic principles that guided the previous plan: "What three things must Kappa Alpha Theta do over the next four

also experts who can offer outside insight into engagement expectations for different segments of our membership.

- The impact of our leadership development education is another powerful way in which we are optimizing the member experience, and a prime example of how the collaborative partnership between Theta Foundation and the Fraternity is helping our members realize their full potential.

- ♦ This year marked our second CEO Leadership Academy. Leading women from our college chapters spent a weekend examining the role that authenticity plays in leadership, exploring their strengths, discussing organizational culture, and setting goals to enact positive change.
- ♦ In its third year, our Emerging Leaders Institute is a four-day workshop focused on helping emerging leaders among our undergraduates develop their leadership skills and understand leadership as a process that creates change for the common good.
- ♦ StrengthsQuest is a one-day leadership workshop that Theta offers to alumnae; it shows participants how better to use their talents and strengths to achieve personal and professional success.

Theta Foundation grants helped make each of the above initiatives possible.

- Over the past three years, Theta collegians from chapters across the continent participated in Theta's week-long service immersion trips in New Orleans. This year, we expanded the program, offering three service trips, two to collegians and one to alumnae. Through programs such as these, we offer our member opportunities that challenge and encourage them to embody our values and develop as leading women. A generous grant from Theta Foundation also helped support these trips.
- Recent high-profile events on specific campuses have posed potential threats to the long-term viability of Greek life. Some have questioned the value of single-sex fraternal organizations. As a values-based organization and leaders on college campuses across North America, Theta works with other men's and women's fraternities to support an advocacy program that defends our right

to organize as a single-sex organization, seeks to prevent us from being penalized for allegations of criminal misconduct that do not directly involve us, and protects the vital role alumnae play in supporting our students who rely on confidential counsel from their mentors.

• Despite these threats, Kappa Alpha Theta is growing and we're able to provide an optimal member experience to more women at more colleges and universities. In the past biennium, we established chapters at the University of Louisville and the University of Rochester and re-established our chapter at Colorado State. Next biennium, we will celebrate re-established chapters at Stetson and San Diego State, as well as newly established chapters at Georgia Tech, Colorado School of Mines, UC Santa Cruz, and UNC Charlotte.

• The support of our Fraternity Housing Corporation is instrumental in our extension efforts and another great example of the synergy we have integrated into our operations. When Georgia Tech last opened for extension, we were unable to pursue that opportunity because of housing challenges. Nevertheless, we knew Georgia Tech was one of the most attractive extension opportunities out there, so Grand Council asked the FHC to develop a plan addressing that challenge and putting Kappa Alpha Theta in a position to pursue that opportunity when it next presented itself. They did, and as a direct result of those efforts, we are headed to Atlanta in the fall!

• The FHC has also contributed mightily to our branding efforts. Our Fraternity Housing Corporation now manages 66 chapters across the continent, up from 21 two years ago, acting as the facility corporation board for those houses and providing consistency in terms of maintenance, safety, security, and other services implicit in professional property management. They also

**The 2015 Plan
consists of three
imperatives to help
us achieve our vision
of leading members
to excellence through
lifelong sisterhood.**

**We Strive
to Optimize
the
Member
Experience**

plan and execute beautiful renovations at those and other properties. The interior design team has completed 27 projects over the past biennium, and if you have seen or are lucky enough to live in one of those facilities, you know that the décor has a consistent theme that projects "Theta," while still providing an ambience unique to the facility, the region, and the chapter.

We Aim to Leverage Technology to Deliver Member Value

This is our second aspiration.

- This winter, we conducted an assessment of information and communications technology Theta currently uses. Unlike many other sororities and fraternities, our capabilities are extensive ... and impressive. Our members can submit forms, reports, requests, and petitions electronically. We can update our member records and register for conferences and events electronically. We can receive news, pay chapter bills, and request facility work ... all electronically. Our goal for technology is to strengthen Theta's capacity to facilitate connections, communications, programming and sisterhood. We are using the results of the survey to formulate a plan so Theta will stay ahead of technology trends and develop technology that increases member value and that members are eager to use.
- Social media channels provide a great opportunity to deliver value through technology, and Theta believes in the power of social media to help members connect with one another. The Theta Convention app guides us through our biennial meetings. The ThetaConnect app, which officially debuted in June, is a fun way to find and connect with Thetas, not only those who live and work near you, but also those who share similar inter-

ests. Our Global Thetas Facebook group has more than 1,300 members around the world, and our Military Thetas Facebook group fosters sisterhood among members of Kappa Alpha Theta associated with the military. At Grand Convention, we also officially joined Snapchat, which is a new communications channel for us. As Theta grows, our social media outreach efforts continue to be refined and redefined.

- Kappa Alpha Theta Foundation's *Give to Lead, Give to Learn* Campaign, unveiled at Convention 2014, was only the second major fundraising campaign ever undertaken by Theta Foundation. The first campaign was to help fund our Indianapolis headquarters more than three decades ago. This historic campaign, which officially concluded at Convention, was uniquely and collaboratively designed to fund two compelling needs identified by the Fraternity: the Educational Leadership Consultant program and need-based scholarships. An especially impactful aspect of the campaign took place on Giving Tuesday: December 1, 2015. On that international day of giving, driven primarily by social media, more than 600 donors contributed more than \$300,000 to *Give to Lead, Give to Learn* in a 24-hour period. If that's not leveraging technology, I don't know what is.

We Seek to Demonstrate to External Audiences the Relevance of the Kappa Alpha Theta Experience

This is our final aspiration.

- In just four short years, Kappa Alpha Theta will be 150 years old. Not many organizations can say that! Yet our Fraternity has not only survived but thrived for a century and a half. Certainly the enduring power of Theta sisterhood is a testament to our relevance. As we begin our sesquicenten-

**We Aim
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nial celebration, we dedicated one year of each of the next four to one of our founders. 2016 is the year of Bettie Tipton Lindsey, and we honored her with 150 Days of Celebrating Service. The impact of thousands of Thetas advocating for, volunteering for, and donating to a variety of important causes openly demonstrates the widest influence for good and our relevance in 2016.

- So how can we demonstrate that relevance to external audiences? By *external audiences*, we mean primarily parents, potential new members, and college and university administrators. I said earlier that it is sometimes difficult from the inside looking out to explain our experience. Yet, it is incumbent upon us to promote the relevance of Kappa Alpha Theta to our external stakeholders. It's important that parents view our experience as one enriching the lives of their daughters, that college and university administrators appreciate the contributions of our co-curricular experience, and that potential new members see the value they can derive and contribute by joining our organization.
- The outside world will continue not to understand us—and with good reason—if our actions are not congruent with our values. And yes, those actions are viewed under a microscope and in a world where those actions can go viral in a matter of minutes. Consequently, we monitor media coverage in mainstream print, campus publications, television, and online outlets. In 2015, Theta's net tonality score—which compares the percentage of positive or neutral messages with the percentage of negative messages—was 10.5, more than three times greater than the 3.3 average score for all sororities. I'm proud that we are doing more than our part to keep that number positive, but we need to be leaders for our male and female counterparts to get those numbers up.

evance of Kappa Alpha Theta, we will continue to emphasize values-based recruitment as the primary method of membership selection. And on our campuses, we have to understand that our potential new members are not just the ones who sign up for recruitment, but every woman matriculated at that college or university.

We need to be the type of organization that all leading women want to join, and we need to be the reason women sign up for formal recruitment. And lest you think this is just a job for collegians, it is not. As alumnae, we have the opportunity to tell our stories and show young women the value of the lifelong membership experience. This is what we must do to remain the premier women's fraternal organization in the world.

- So now let's talk about women, because today's world includes an ongoing dialogue about gender identity, and if we are to remain relevant, and to identify members according to gender, we must find our place in that discussion. And so, responding to a call from our college chapters who are regularly confronted with the issue of what that means, we have clarified that all who identify as women are eligible as women for membership. But in a world where "inclusivity" is a buzzword, I want to remind you that we are an exclusive organization, just not in the politically incorrect way. The value of single-sex education and co-curricular experiences is well documented. We are exclusive in that we are a women's organization. Membership is open to all women, as I defined, provided of course that they demonstrate the attributes and aptitude of leading women, the ideals and values embodied in our ritual. We are diverse in every way, but uncompromising in our standards. That means that your hair color, your religion, your height, your skin color, your athleticism, your sexual orientation, and yes, even

2014-2016 Grand Council

Fraternity President	Laura Ware Doerre, ΔΕ/North Carolina
Fraternity Vice-Presidents	Jane Shepherd Dick, EM/Princeton
	Joan Hastings Kreiger, X/Syracuse
	Kimi Morris Martin, AO/Oklahoma
	Abbey Mansfield Ruby, BII/Michigan State
	Kathy Newman Schweer, AO/Oklahoma
	Mandy Burgett Wushinske, ΖΣ/Ohio Northern
Foundation President	Mary Ellen Kutsenda Fitzsimonds, BK/Drake

Want more?

Visit kappaalphatheta.org and use the Search feature to learn more about specific Theta programs.

Search

- This spring, we conducted a thorough communications and marketing audit of not only the Fraternity but also Theta Foundation and Housing Corporation. We are using the audit report to nurture a long-term branding strategy that emphasizes consistent and synchronized messaging from all of Kappa Alpha Theta and connects every member to the Leading Women brand.
- Let's talk about those potential new members for a moment. As we seek to demonstrate the rel-

whether you write with your right or left hand are all equally irrelevant to membership. We are a richer organization when we attract a broad variety of members, and I'm proud to report that, while we didn't track height or handedness in our member engagement survey, we did track a number of the demographics I just mentioned, and the results in terms of engagement and satisfaction were consistent across all of those characteristics.

- The final goal under this aspiration is for campus

administrators to extol Kappa Alpha Theta as a valuable partner in positive campus culture and student development. It was very important to us that we accomplish this goal not by self-evaluation, but through actual reputational progress. That said, we do have to first deliver on our end of that bargain, and I am proud to say that we do.

- ◆ When our Delta Omicron Chapter refuses to participate in Derby Days because of the exclusion of traditionally African-American sororities and multicultural groups, it promotes inclusivity in campus culture.
- ◆ When our Epsilon Upsilon Chapter inspires a story in *The New York Times* (above the fold, I might add) extolling the virtues of today's sorority experience, they bring the rest of the world into the twenty-first century reality of the relevance of Greek life.
- ◆ And when our Zeta Xi Chapter joins forces with other Greek groups at Harvard to stand up for their rights to associate as single-sex organizations, and in the process inspire a national outcry at the hypocrisy and unfairness of that institution's actions, it helps preserve a critically important aspect of student development.
- ◆ These are just a few examples. With leading women such as I just described representing our future on college campuses, I am confident in our ability to achieve this goal.

Friends and sisters, I am pleased and honored to report to you today that the state of Kappa Alpha Theta is strong. I mentioned before that the key to the success of our Plan of Aspirations is strategy. I've shared some examples of how all eyes are focused on the same mission, but I don't know that I have—or can—adequately convey the way in which this has permeated our entire international organization. Every staff member and every volunteer looks to the Plan for guidance in terms of programming or funding. Theta Foundation has created a strategic development plan to support the needs of our members and our organization following the principles of the Plan. The Fraternity Housing Corporation has its own objectives tied to the Plan and, in fact, reports its progress jointly with Fraternity staff to Grand Council. The executive directors and presidents of each of

our three constituent organizations collaborate in ways we never have before, always looking for a better, more efficient, and more effective way to serve Kappa Alpha Theta.

To my fellow Foundation Trustees, my fellow FHC Directors, my fellow Council members, and the dedicated and talented staff that lives this and makes it happen every day, thank you for turning our battle cry of "One Theta" into a reality. I am confident that, with all of us working together, we will ensure a bright future for the Leading Women of Kappa Alpha Theta. ◇

General Treasury



Income

TOTAL \$6,865,968

Services/Supplies***	11%	\$757,881
Alumnae Support****	3%	210,932
Member Non-Dues Income**	4%	241,517
Leadership Training Fund Grant	4%	293,760
Risk Management Fees	7%	491,815
Foundation Grant	7%	486,201
International Meeting	1%	40,487
College Chapter Support*	62%	4,231,864
Investment Return/ Disestablished Chapter	2%	111,511
Total		100% \$6,865,968

- * Initiation, per capita & chapter services, etc.
- ** Merchandise sales, jewelry commission, affinity charge card, etc.
- *** Publications, labels/printouts, member links, etc.
- **** Alumnae per capita fees, paid individually and via alumnae chapters and Life Loyal memberships



Expense

TOTAL \$6,073,306**

Fraternity Officer Administration	2.29%	\$139,272
Depreciation***	2.28%	138,533
Risk Management	6.75%	410,105
Central Office Administration	42.61%	2,587,760
International Meeting/ Conferences	4.38%	266,163
Programs*	40.44%	2,456,011
Investment Income to Disestablished Chapter Reserves	1.24%	75,462
Total		100% \$6,073,306

- * Magazine, Educational Leadership Consultants, *Alcohol/Edu*, etc.
- ** Percent of total toward educational programs is 28%
- *** Depreciation HQ & facilities

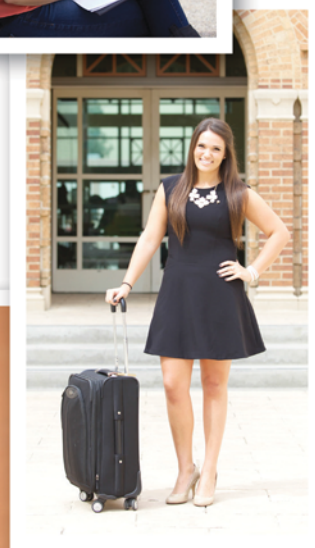
You Gave to Lead, Gave to Learn and Invested in the Future of Kappa Alpha Theta

Theta was an investment in your future. We needed you to invest in hers, and you did!



Give to Lead, Give to Learn was Kappa Alpha Theta's first endowment campaign in three decades. It was also unique: not about bricks and mortar, but about human capital. It was the first time Kappa Alpha Theta embarked on a campaign to raise endowment funds for her members—our sisters—who will be the future leaders of this organization, our communities, and the world.

The *Give to Lead, Give to Learn* Endowment Campaign has been four years in the making, and after meeting the \$5 million Campaign goal six months ahead of schedule, our success is worth sharing and celebrating! Theta Foundation staff and volunteers asked for your support in person, over the phone, at coffee shops, during alumnae chapter events, and even on social media during our inaugural Giving Tuesday fundraiser, and you responded. Read the story of how *Give to Lead, Give to Learn* came into existence, the barriers that were crossed to achieve our goals, and how the endowments created through the Campaign will continue to invest in our sisters today, tomorrow, and well into the future.



Where It Started

In 2012, Kappa Alpha Theta's international leadership began discussing how existing programs could be expanded to meet the most pressing needs of our sisters. Merit-based scholarships, chapter and individual grants, and grants to Fraternity programs were—and are—immensely important to Theta members. However, Kappa Alpha Theta Fraternity and Foundation identified two major areas where women needed support most but were lacking sustainable funding sources: education and leadership support for all our college chapters and scholarships for those sisters who need them most. The specific programs that could address those needs were the Educational Leadership Consultant (ELC) Program and a new need-based scholarship program.

"When thinking of the future of our organization and our sisters, it became clear what our priorities were," said Campaign Co-Chairman Karen Albrecht Ledbetter, Gamma Tau/Tulsa. "The ELC Program is widely regarded as the lifeblood of our chapters. ELCs assist established chapters and lay strong foundations for new chapters. Our organization grows every year, and every year our ELCs make that possible. If we don't keep that strong,

if we don't keep it going and moving and growing, we put our Fraternity and our sisters at a disservice."

It wasn't just the future of the Fraternity that Theta leaders sought to invest in, but individual members as well. In 2012, the cost of a college education was beginning to skyrocket. News stories shared the debt college students were undertaking to attend college, and data collected by the international Fraternity revealed that members were leaving Theta—and college—because they could not afford their education.

"We saw women having to make the choice of participating in Theta at the expense of the dues cost or dropping out to continue their education. These are choices we don't want our sisters to make," said Campaign Co-Chairman Vicki Laughlin McCluggage, Omicron/USC. "We want them to stay with Theta and stay in college. We, as sisters, had the power to help make that possible."

But choosing to support the ELC program and to establish a new need-based scholarship program was just the beginning. How much funding needed to be raised? Who would help fund these endowments? How long would this all take? To answer those questions, Theta Foundation conducted a feasibility study.



Shooting for the Stars: The Results of the Feasibility Study

Together with fundraising partner Pennington & Co., Theta Foundation researched Kappa Alpha Theta members' interest in supporting the ELC program and establishing a need-based scholarship program. They also researched how much Thetas would be willing to donate to create those endowments and how large those endowments would have to be to make a significant difference for the future.

During the feasibility study, Theta Foundation also evaluated the gifts it, as a 501(c)(3) charitable non-profit organization, had received since 1960. Of all the donations ever received, none surpassed \$25,000, with the exception of a handful of planned gifts that had come to fruition over the years. Furthermore, the results of the feasibility study concluded that \$3 million to \$5 million would need to be secured to establish both an ELC and need-based scholarship endowment—an extraordinary feat for an organization collecting gifts no larger than \$25,000 in its history. It was believed that the \$5 million goal would only be obtainable if two donors would be willing to make gifts of \$500,000 and one donor would be willing to make a gift of \$1 million. Theta Foundation had not identified any Theta women or families who were willing to make such a significant investment.

But no one ascends or remains aloft by resting on her laurels, and Theta Foundation's Board of Trustees, Campaign volunteers, staff, and most importantly, donors, were committed to making history.

"Three million dollars would certainly have made an impact on the ELC program and need-based scholarships. But meeting with our sisters, gauging interest in these programs, and ultimately, the idea of creating funds that would remain—forever—to benefit our youngest sisters informed our decision to pursue a \$5 million goal instead of \$3 million," said Foundation President Mary Ellen Kutsenda Fitzsimonds, Beta Kappa/Drake. "They say if you aim for the moon but fall short, you'll land among the stars. With our twin stars to guide us, shooting for the stars—and a \$5 million fundraising goal—was the right course for us."

With approximately 25 dedicated volunteers—including an ambitious Board of Trustees and two staff members dedicated to travelling specifically for the endowment campaign—Theta Foundation made a concerted effort to travel the entirety of the United States to meet with loyal donors, past Foundation donors, and members who had previously never given to Theta to present the idea of supporting a campaign for the future of Kappa Alpha Theta. That Campaign was *Give to Lead, Give to Learn*.

The “Silent Phase”

Once the feasibility study was complete and our goals were set—\$4 million for the ELC program and \$1 million for the new need-based scholarship program—volunteers and staff began the journey of asking Theta women to support this first-of-its-kind campaign.

Their answers were, enthusiastically, “Yes.”

From January to June 2013—before the Campaign had even been announced to the public—donors had already committed \$1 million to *Give to Lead, Give to Learn*.

“What an exciting first six months it was!” said Campaign Steering Committee Chairman Dinah Hampton McClymonds, Alpha Omicron/Oklahoma. “Everyone I spoke to seemed quite thrilled to support this Campaign. Knowing their gifts would help create endowments today that would support Theta women forever, they knew it was important to be a part of that. Important and very special!”

The excitement and momentum from the first six months of *Give to Lead, Give to Learn*’s fundraising continued for another year. The Campaign was announced to the public at Grand Convention 2014 in Orlando, Florida. Despite no single gift exceeding \$250,000, on June 28, 2014, Theta Foundation revealed that more than \$3.12 million had been raised during the Campaign’s silent phase.

For the first time since creating *Give to Lead, Give to Learn*, all of Kappa Alpha Theta knew about the Campaign. Now everyone could be involved, and involved they were.

A Collaborative Effort

Along with identifying that it would be necessary to have two \$500,000 donors and one \$1 million donor, the feasibility study noted that 304 donors who gave various gift amounts from \$1,000 to \$499,999 would raise

the entire \$5 million needed to endow the ELC program and need-based scholarships. However, as 2014 waned, Campaign leadership began to notice leadership level gifts—those gifts at \$50,000 and above—were coming in more slowly.

Theta Foundation Executive Director Kristen Magnes Kaiser, Alpha/DePauw, recounts discussions of how *Give to Lead, Give to Learn* would reach its goal without those high-level donors: “We knew going in that \$5 million was an ambitious goal. But in looking at who was identified as being able to make the Campaign possible, we noticed something was missing: people. Technically, 304 donors were needed to reach our goal, but Kappa Alpha Theta is an organization of more than 250,000 women. With a sisterhood as vast and supportive as ours, it seemed that there would be such a missed opportunity if we didn’t invite all Thetas to support *Give to Lead, Give to Learn*.”

The effort of encouraging all Thetas to participate in the Campaign first began at Grand Convention 2014 and, truly, never stopped.

There, college chapters received instructions on how their chapter could make a difference. As first-hand beneficiaries of the Campaign’s two valuable programs, undergraduate members could play a major role in spreading the word of the Campaign to their chapters’ alumnae. One of the ways chapters could help fundraise for *Give to Lead, Give to Learn* was through the Don’t Break the Chain letter-writing effort.

Don’t Break the Chain enlisted the volunteer efforts of college chapters across the United States. Members wrote letters to their chapter’s alumnae telling them about the Campaign and, most importantly, how the Campaign impacts their individual chapter. As of April 27, 2016, 70 college chapters wrote letters with *Give to Lead, Give to Learn*’s story to more than 57,000 alumnae. Because of college chapters and the alumnae who received their letters, a total of \$278,910 was raised for the ELC and need-based scholarship programs. This collective impact places college chapters and their alumnae

as the third most generous donor of the *Give to Lead, Give to Learn* Campaign.

And that is only part of Thetas’ collaborative effort.



Giving Tuesday

Giving Tuesday is a day dedicated to celebrating and encouraging charitable giving on a global scale. Observed on the Tuesday following Thanksgiving in the US, “#GivingTuesday” is intended to harness the potential of social media and the generosity of people around the world to bring about real change. Kappa Alpha Theta joined the movement as an official Giving Tuesday partner in 2015, and on December 1, Theta Foundation launched a 24-hour fundraising drive to enable a generous \$100,000 matching gift for *Give to Lead*, *Give to Learn* from Sara Scholes Morgan, Alpha Mu/Missouri.

Theta’s Giving Tuesday fundraiser kicked off at midnight Eastern on December 1, 2015. Throughout the day, gifts arrived by mail, phone, and online from all over the world. Sisters inspired sisters through stories, pictures, messages, emails, phone calls, and even additional matches. Seventeen hours into Giving Tuesday, the \$100,000 goal was met, successfully enabling Sara’s matching gift as well as matching gifts from Tyrrell Flawn, Alpha Theta/Texas; Christiane Hoffman, Zeta Omega/LMU; and the Alpha Theta Chapter at the University of Texas. With seven hours remaining in Giving Tuesday and less than \$240,000 remaining to reach our \$5 million *Give to Lead*, *Give to Learn* Campaign goal, Theta Foundation staff and volunteers decided to keep the fundraiser going for the full 24 hours. Thanks to the generosity of yet another donor, we set a goal to raise an additional \$25,000 that she would match by midnight Eastern.

Foundation staff and volunteers had every intention of completing the Giving Tuesday fundraiser at midnight, but Thetas everywhere

continued to give. Not only did we secure the additional \$25,000 match, making our total \$258,533, but the gifts kept coming. An unexpected \$10,000 gift from Judy Camp Sauer, Alpha Theta/Texas, inspired staff to keep working for an additional two hours so Thetas on the West Coast could continue to give—and of course, they did! Kappa Alpha Theta finally wrapped Giving Tuesday after more than 26 hours with \$285,000 raised. What was more, by the time staff returned to the office on December 2, the Giving Tuesday total had climbed to \$286,345 and emails were waiting in inboxes confirming checks were in the mail.

More gifts earmarked for Giving Tuesday continued to arrive in the following week, bringing the final total for Giving Tuesday to \$312,000 from 602 donors. More than 400 of those donors made their first contribution to *Give to Lead*, *Give to Learn* on Giving Tuesday, and 95 made their first-ever gift to Theta Foundation.



When We Surpassed \$5 Million

In total, more than 2,400 Thetas, family members, and friends have supported *Give to Lead, Give to Learn*. While Kappa Alpha Theta never did identify a second \$500,000 or a \$1 million donor, it is the collective effort of women who gave gifts of all sizes, from a single dollar to six figures, that has made *Give to Lead, Give to Learn* a resounding success.

Theta Foundation continued to receive gifts throughout December 2015 after the success of Giving Tuesday, and on December 31, 2015, a \$50,000 gift pushed Theta Foundation past its \$5 million goal.

Of this success, Vicki McCluggage said, "This is a huge milestone for Kappa Alpha Theta Foundation. Not only have we reached our \$5 million goal, we have also expanded our donor outreach far beyond the limits we thought possible. Each *Give to Lead, Give to Learn* donor has made his or her mark on our sisterhood. We are proud that the mission of this Campaign resonated with so many of our sisters and supporters."

The Theta Investment for Today and Tomorrow

As of May 10, 2016, \$5,155,435.23 has been secured for *Give to Lead, Give to Learn*. Already, those gifts are making an impact.

Since 2013, 67 need-based scholarships have been awarded to 61 Theta undergraduate women who are pursuing their academic studies. This has increased the amount of support we're able to give our sisters in need by 122 percent over the past three years.

In 2014-2015 alone, 14 ELCs made 244 chapter visits to all 138 college chapters. They established one new chapter, re-established one chapter, and provided year-long, continuous support to five chapters. In all, 18,000 collegians were impacted by an ELC in the 2014-2015

Academic Year. As our organization continues to grow (five new chapter establishments or re-establishments are set for 2016-2017), the women serving as ELCs are as important as ever to the Kappa Alpha Theta members at college campuses across North America.

The fundraising for *Give to Lead, Give to Learn* has concluded, but the impact from the Campaign is only just beginning. The ELC Program endowment and the need-based scholarship endowment will last forever. The endowments will award grants to the ELC Program and scholarships to Theta undergraduates in need for as long as Kappa Alpha Theta Fraternity and Foundation exist. And as Theta grows, so too, will these endowments.

"It is absolutely heartwarming to know that not only will Theta members benefit from these endowments for years to come, but as donors and sisters, we can continue to support them," said Fraternity President Laura Ware Doerre, Delta Xi/North Carolina. "The endowed funds from *Give to Lead, Give to Learn* will last in perpetuity, so we can continue to make donations to them. I hope to see the awards grow each year to support more ELC program grants and more scholarships for Thetas. We will truly be seeing the effects of this Campaign for decades to come."

The official conclusion of the Give to Lead, Give to Learn Campaign took place at Grand Convention 2016 in Phoenix, Arizona. We thank you for your overwhelmingly generous support of Give to Lead, Give to Learn these past four years.



Special thanks to all the Endowment Campaign donors who made *Give to Lead, Give to Learn* possible.

Listing reflects donors who made written gift commitments of \$1,000 or more by May 25, 2016.

Individuals

Visionary: \$500,000 to \$999,999

- Susan Byers Patrick ** - BO

Influencer: \$250,000 to \$499,999

- Victoria McCluggage * - ** - O
- Mary McCluggage - O

Champion: \$100,000 to \$249,999

- Jessie Rawn Cale - O
- Whitney Rawn Cale - O
- Elizabeth Judith Cale - O
- Gayden Family Gift
- Cynthia Newton Gayden - AO
- Elizabeth Gayden Williams - AO
- Katherine Gayden Keenan - AO
- Lyndon Family Gift
- Susan Dickson Lyndon - O
- Mary Lyndon Forrest - FW
- Hayley Lyndon Boaz - FW
- Celeste Courtney Lyndon - FW
- Kathleen Leavay McCarthy - O
- Sara S. Morgan - AM
- Anne Lewis Raymond - AM
- Ellen Molleston Walwood - FT

Believer: \$50,000 to \$99,999

- Caldwell Family Gift
- Mary Overton Caldwell - O
- Rebecca Christine Caldwell - O
- Kathryn Christian Caldwell - HY
- Carducci Family Gift
- Cathie Waters Carducci ** - BE
- Mark Carducci
- Jessica Carducci Nugent - HZ
- Catherine Carducci - BE
- Monisa Cox Cline - ΔO
- Kendall "Kendy" Cusick-Rindone and Gregory Rindone - P
- Zita Enloe ** - FO
- Fitzsimonds Family Gift
- Mary Ellen ** - ** and Stephen Fitzsimonds - BK
- Liz Fitzsimonds Edger - FW
- Barbara Hackman Franklin - BO
- Dinah ** and John McClymonds - AO
- Lisa J. Pearson - BZ
- Kellie and Drew Prusiecki - AX
- Suzanne Benson Robotti - FM
- Susie Adams Smith - AO
- Tonkel Family Gift
- J. Rock, Sr. and Kathleen B. Tonkel - H
- J. Rock, Jr. and Jill Tonkel
- Jennifer Tonkel and Carlos Fierro
- Jeffrey B. and Jacqueline Tonkel
- Marcia E. Tonkel
- Barbara S. Van Alstine - BE
- Suzanne Kloap Wahrhaftig - BF
- Truest Sister:
\$25,000 to \$49,999
- Madeline and Howell Adams, Jr. - AH
- Genevieve B. Adis - BF
- Deborah Bonmann Allen - ΔO
- Florence Helen Ashby - BN
- Emily Weirich Bandera - B
- Meta Alice Keith Bratten (d) - AO
- Jennifer Tschudy Carlstrom - ZM
- Eleanor Buzavis Chabreja - B
- D & D Legacy Gift
- Ann S. Degenhart - M
- Laura Ware Doerre ** - ΔE
- Leighton and Jim Donnell - AO
- Tyrrell Flawn and John P. Howe, III M.D. - AO
- Kyle Hartvickson Handegard - FN

- Cherie Wright Harris - BE
- Gene Norgren Koelbel - BI
- Elizabeth Nagel Marcin - ΔE
- Kathleen Markey - X

Miller Family Gift

- William Miller
- Michelle Shedd - AH
- Jim Miller
- Kendall Miller

Susan P. Moran - FY

- Melany Stinson Newby - AF

Oliver Family Gift

- Floy Oliver Daugherty - AH
- Gray Oliver Thornburg - AH
- Sarah Oliver Warburton - EW

Jill Pedicord Peterson - BF

- Lyn Stewart Simensen ** - FT
- Helen Dale Simons - AO
- Heather A. Steen - ΔN
- Cindy Heine Stellhorn - B

Stewart Family Gift

- Cydney Stewart - FO
- Kimberly Stewart Feldman - ΔA
- Barbara Lemert Thompson - K
- Terry Thompson - BA
- Kara Prestage Van Duzee - ZO

Enthusiastic Supporter: \$10,000 to \$24,999

- Anonymous - P
- Mary Jane Parker Beach - BN
- Tom Boyden and Ashley Boyden
- Lowe - K
- Priscilla Mullins Braun - AO
- Lucine Folgueras - FI
- Kathy Buckman Gibson - BP
- Maria McCaffree Harper - FW
- Doug and Jenny Goforth
- Hock - BK
- Ann Carothers Holmes - K
- Anne Lamkin Kinder - AM
- Karen Albrecht Ledbetter * - FT
- Kim Linin - ΔH
- Kim Harvey Looney - ΔP
- Julia Ashton Martinez - BK
- Patricia Doomar Mierse - BN
- Brenda and Charles Moseley - ΔA
- Lisa Davis Olney ** - ΔE
- Kay Woodward Olson - FW
- Emily Parks - ZO
- Abbey Mansfield Ruby - BF
- Catherine Hunt Ruddy - O
- Rufolo Gilpin Family Gift
- Joseph D. Rufolo Family Foundation

Kim Linin - ΔH

- Julie Rufolo * and Brian Gilpin - A
- Judy Camp Sauer - AO

Siek Family Gift

- Robert and Bonnie Siek
- Elizabeth Siek Coridan - BO
- Robyn Siek Canfield - BO
- Kara Siek Reeder - FT
- Courtney Siek Gaintner - BA
- Amber Steele - B
- Lisa Sombart Street ** - AM
- Diane Forst Stephens - A
- Tamsinn Armstrong Underwood - BA
- Frances Terry Urquhart - AO
- Elizabeth Bush Weiss - EW
- Mandy Burgett Wushinske ** - ZS

Truett Sister: \$5,000 to \$9,999

- Susan Albrecht - O
- Mr. and Mrs. Daniel C. Arnold - AO
- Pamela Watson Bain - AD
- Valerie L. Bateman - ΔE

Boldt Family Gift

- Patricia Hamar Boldt - AW
- Renee Goral Boldt - AW

- Lisa Lutton Bradford - AH
- Margaret Cannon Boyce
- Brown - AO
- Anne Sadler Budill - AX
- Katie Busby - EZ
- Nancy Byers - BO
- Anne Holden Carson - ΔZ
- JoAnn "Jodi" Clark - ΔY
- Joan M. Cresap - EF
- Harriet Darley Darnisch (d) - BA
- Patricia Dengler - ΔH
- Melanie McLendon Dowell - ΔE
- Elizabeth Long Downey - F^A

Dye Family Gift

- Patti Fowlie Dye - BA
- Jenna Dye Wheelock - BN
- Amy Dye Kanning - BN

Educational Leadership Consultants, 2007-2009

- Linda Chen - HA
- Victoria Freese Verkamp - AM
- Jaryn Jech Rogers - BZ
- Caroline Redmond Knight - ΔO
- Nicci Pannier Trivinger - ΔE
- Jessica Wilson Wade - BE
- Paige Bendel Ellerman - FI
- Jacqueline Legorreta Erdman - O
- Cheryl Reppart Evans - A F
- Elizabeth Farrington - ΔE
- Lynn Jones Fight (d) - AM
- Lauren Gibbs Fisher - O
- Carey Fitzmaurice (d) - ΔE
- Patricia Boynton Frey - A
- Anne Bradford Fritz - B
- Wendy Sears Goshert - F
- Sarah Harrison - ΔO
- Leah A. Hartman - N
- Carolyn Roch Henneman - AO
- Helen Skade Hintz - BO
- Christiane Hoffman - ZQ
- Tiffany Patterson Holland - FW
- Joyce H. Honeyman (d) - BZ
- Kristen Magnus Kaiser - A
- Amy Hayner Kates - A
- Marjorie Harkins Kiewit - AW
- Ann Rickert Kloeppel - FI
- Candice Koedentz - X
- Joan Hastings Kreiger - X
- Caryll Wischmeyer Krohne - N
- Bob and Gerry Kutsenda
- Eric and Mary Kutsenda
- Deborah Hower Lanni - O
- Janice Rae Lawson - FI
- Katharine Gleason Madison - O
- Nancy Nix Mahon - FI

Matson Family Gift

- Nan Brinegar Matson - FO
- Becky Matson Scott - AO
- Mary Katherine Matson
- Scherer - AO
- Lisa Edelmann McLaughlin - BP
- Kimberley Lawson Murphy (d) - I
- Candice and Tim (Baumgarten)
- Nelson - V
- Meghan Anderson Neuberger - AP
- Colleen K. Nissl - F^A
- Jamie Phillippe - F
- Liz Price - EE

Rankin Family Gift

- Julie Lewis Rankin - AO
- Libby Rankin Guber - AO
- Merrick Turner Rankin - AO
- Becky Reddick - BA
- Barbara Boyden Reed - BN
- Elizabeth Reed - AX
- Virginia Hintz Remmey - BO
- Stacy Chestnut Rini - BI
- Jean U. Sauter - BT
- Jean Sanford Scherer - O
- Donna Levens Schmidt - EZ

Synnové Erson Simon - T

- Jennifer Anderson Smoot - W
- Christa Dell Sobon - ΔZ
- Kimberly Nerheim Spahmer - BF
- Joyce Philibosian Stein - BH
- Sue Farrell Supple - A
- Diana Lloyd Thelander - FO
- Cindy Shaffer Thoenes - AX
- Sandra Clark Tidwell - AO
- Karen Clark Tinsley - EE
- Nicole Bales von Thaden - O
- Sharon Williams Ubben - A
- Joyce Caldwell Ukropina - O
- Ann Coryell Vining - BZ
- Barbara Huth West - Δ
- Lynda Malugen Wiley - AM
- Carolyn C. * and John R. Woodard - FT
- Helen Edwards Woodward - AO
- Dorothy Seay Wynne - AO
- Mary Kay Fordney Wysham - W
- Nancy Lusk Zimpher - AT

Earnest Supporter: \$1,000 to \$4,999

- Karen Conde Adler - AM
- Nancy Smith Allen - K
- Britton Nielsen Anderson - EW
- Leslie Thieke Andree - AF
- Anonymous - FY
- Anonymous - HH
- Susan Magnani Apple - BT
- Susan Wright Armistead - O
- Anne Humphries Arseneau - BA
- Elizabeth Lawler Ashley - O
- Ashley Atkins - BP
- Becky Reed Barker - BZ
- Phyllis Barnaby - AX
- Avery and Andy Barth
- Shelley Campbell Beall - AO
- Louise Root Beards - ΔO
- Kara Kidwell Bell - FW
- Susannah Harkins Bene - ΔE
- Lauren Miller Benson - O
- Margaret Wells Bentley - O
- Janice Sloanecker Berman - AA
- Bricklin Bernard - FO
- Allegra Ahern Bessolo - O
- Margaret Leverich Blum - BF
- Karla Small Bodman - H
- Cynthia Bohannon - BE
- Dale Vance Braun - FP
- Margot Bellin Breckbill - A
- Kateri Broussard - ZQ
- Katharine Ingalls Buckham - AF
- Mary V. Buckingham - O
- Margaret McCullough Buescher - AH
- Kathryn Bruning Bussing - K
- Meghan Coulter Buum - ΔH
- Melissa Anne Camp - AS
- Catherine Gillis Carmody - AO
- Lisa McGuinness Carroll - AA
- Kathleen Cheek-Milby - AF
- Martha Mye Childs - O
- M. Gene Redding Clark - AW
- Lynn McCluggage Clause and Riley Clause - FI
- Anne Uhrbrock Clutterbuck - EE
- Gloria McVay Cochran - B
- Patricia Conner Coggan - AO
- Victoria K. Collison - O
- Mary Bocek Comstock - AZ
- Tara Flynn Condon - EA
- Lauri McGregor Connor and Terry Connor - F^A
- Keyna Deary Cory - ΔO
- Barbara Beery Cossart - F
- Mary Beth Cowardin - AF
- Kay Bonner Cowden - AO
- Cunningham Family Gift
- Maury Johanning Cunningham - FY
- Courtney Cunningham - ΔO

- Virginia James Dalbeck - FP
- Margaret Elmore Darnell - O
- Ann Sterner Day - AF
- Patty Delony - BP
- Laura DePaoli - ZM
- Jane Shepherd Dick - EM
- Lou Dunn Diekemper - AO
- Dr. Carla D. Dillon - ZG
- Liz Sinnock Drake - B
- Susan Kriener Dreisbach - AF
- Ruth Lewis Ecklin - BO

Educational Leadership Consultants, 2004-2005

- Kerri Ferrell Finke - ΔY
- Jillian Mathias Kyde - HI
- Barbara Connelly Eiler - AF
- Sarah Brooks Eilers - AO
- Jennifer Clark Evans - N
- Beth Van Winkle Ewing - K
- Ashley Feldt - BK
- Leslie Fight - A
- Patricia Williams Finley - BE
- Melanie Salata Fitch - O
- Jane Locke Fleming - P
- Kirsten Bonnmann Fontenrose - BA
- Mary Fordney - H
- Monte Stephens Frankenfield - ΔN
- Laura Anderson Freedman - O
- Carlton Freese
- Clare Williams Frevert - FT
- Nancy Milligan Frick - A
- Amy Wieser Galan - ΔO

Galt Family Gift

- Kathryn Moore Galt - AO
- Terri Kathryn Galt - AO
- Carol Galt Smith - AO
- Gayle Galt Kennedy - AO
- Michelle Mouton Geiger - ΔK
- Louise Lev Geil - BI
- Donna Traylor Gibbs - O
- Tomille Tilley Gil - O
- Betty Young Gleason - O
- Bailey Gordon - BZ
- Heather Breuninger Granato - EW
- Teresa Ordonez Greenfield - FO
- Sally Findlater Griffith - O
- Angela Grimes - BK
- Marnie Hartley Gruen - O
- Dorothy Naes Hager - AO
- Susan McIntyre Hall - AM
- Ann Katzenbach Harris - BA
- Maggie McKenney Harris - F
- Lynn Piper Haywood - FY

Hellquist Family Gift

- Kristin Hellquist Cunningham - BK
- Lynne Blakeley Hellquist - W
- Bridget Hellquist Lesinski - BK
- Karen Lafferty Hendricks - AF
- Ann Bullington Hermens - ΔE
- Marsha Stonestreet Hester - O
- Lisa Hillgren - O
- Susan Hahn Hillgren - O
- Jennifer Hirley - ΔE
- Jeanne Maxwell Hoisington - K
- Margaret Patzer Holdridge - BZ
- Linda Wahl Hopkins - BN
- Jill Quintana Hughes - AO

Hurst Family Gift

- Kelley G. Hurst - BI
- Helen Caroline Hurst - FY
- Joice Malbon Ira - BN
- Ann Cramer Jaffe - AF
- Linda Jakubs - BP
- Tracy Breuner Jaquier - BE
- Lori Good Johnson - AO
- Martha Taylor Jones - AO
- Elizabeth Ayscue Katz - ΔP
- Charlotte Harrell Kauffman - AO
- Karen Sloan Keane - BO
- Danielle Dietrich Kilpatrick - O
- Audrey Albrecht Kisda - BF

- Patricia Laven Kilphon - EA
- Janet Schoeller Knight - BE
- Sophie R. Koif - A
- Janna Steele Kohl - O
- Carolyn Rubano Krawczyk - BI
- Dr. Katherine Russell Lease - ΔN
- Alicia D. Lee - ZO
- Lauren Lewis - ΔO
- Laura K. Locke - FO
- Leah Eaton Logan - EI
- Doreen M. Lounsbury - AP
- Jenifer Lucas - AY
- Sally Steadman Lucas - FE
- Marjorie Johnston Mack - AF
- Patricia Monnet Maddux - AO
- Kieran Reavis Major - FT
- LaDonna Anderson Marietti - BA
- Barbara Burke Marlin - BN
- Mindy Young Marshall - F
- Kimi Morris Martin - AO
- Susan Arnold Martin - AO
- Dr. Elizabeth Roth Marwaha - FW
- Madonna Cord Matheson - AX
- Charlene Carter Mauze - T
- Sharon Coggan McBride - T
- Cindy Hensley McCain - O
- Lynn Baran McCarthy - O
- Margaret Fisher McCarthy - AF
- Suzanne Graf McLemore - ΔP
- Gayle Snaveley Medill - T
- Cynthia Houtman Meeker - K
- Carolyn Daily Menne - O
- Elizabeth Metz (d) - I
- Jacki Meurk - A
- Barbara Booher Meyer - F
- Kay Zollar Miller - F^A
- Anna Wilson Mills - K
- Sue Bloise Minor - AT
- Stacey Paulin Mortenson & Larry Mortenson II - FW
- Catherine Braden Morse - AH
- Marjorie McCullough Motch - AT
- Katharine Murphy - FZ
- Nancy Shatto Murray - EE
- Nicole Goldner Mutchnick - BE
- Mary Lynn Crandall Myers - AP
- Nicki Hanson Nelson - AA
- Peggy Nelson - ΔE
- Paula Dahlgren Newberg - ZG
- Karen Hanks Noel - AO
- Erica D'Angelo Ochs - HN
- Jennifer Jungmann O'Neill - ΔH
- Cynthia Ralphs Onstott - O
- Marilyn Morrison Osterhoff - AX
- Sandra Pederzini - A
- Amy Gough Pierce - AO
- Sue Smart Porterfield - AF
- Mary Ann Huddleston Powell - K
- Amy Hartzell Pyszczkowski - M
- Carole Crossett Pyle-Weaver - FY
- Katie Bax Richardson - FW
- Shelby Heyn Rigg - O
- Jeff Risser
- Kathleen A. "Kate" Rittner - BO

Rodeheaver Family Gift

- Diane Rodeheaver Griffin - BN
- Karen Rodeheaver Brannan - BN
- Justine N. Rosenberg - EZ
- Kathryn Wegner Ross - EZ
- Hilary Stout Salatch - F
- Lindsay Barclay Sales - HH
- Robin Clark Sanders - ΔA
- Susan and David Schleif - BN
- Jennifer Broughton Schmalz - F
- Jessica Price Schulte - HZ
- Deborah Craft Schulz - AF
- Gretchen Slinger Schumacher - O
- Kathryn Newman Schweer - AO
- Ashley Jones Sebastianelli - AT
- Melissa E. Shaub - AZ
- Betty Loth Sismore - O
- Martha Dittich Smith - AX
- Phyllis G. Smith - A
- Teresa Silva Smith - O
- Debra Olson Sowell - AP
- Kathleen Savage Strong - BZ
- Marcia Harpster Swanson - AO
- Paula Crafton Swartz - FI
- Kelly Wesley Taylor - FI
- Amy Theobald - B

Traveling Consultants, 1978-1979***

- Edith Beier Bell - BF
- Jane E. Bowman - M
- Gail Gougher Darden - FO
- Mary Kay Hockett DeJesus - AP
- Jennifer Polhemus - O

Traveling Secretaries, 1976-1977***

- Sabey Pingree Grange - BE
- Sarah Welch McNaught - FY
- Laura Scholl - ΔA
- Mary Kay Fordney Wysham - W
- Mary Ann Kalina Travers - EO
- R. Denise Rinovato Trethaway - ΔO
- Martha S. Van Der Mallie - ΔA
- Dorothy D. Vanek
- Suzanne Verardo - FO
- Nancy Ratz Viets - BA
- Marilyn Fyke von KleinSmid-Randolph - BE
- Cynthia Wahle - BQ
- Ruth Rand Waldrop - AH
- Gretchen Sonnenburg Wells and Chelsea Wells - FP
- Mary Beth Westmoreland - FO
- Mary McKnight Williams - AO
- Roberta Williamson - BE
- Kelley Elmore Witt - O
- Kristine Wix - BN
- Catherine Condon Woolway - O
- Deborah Quon Wong - O
- Karen Killian Yassenoff - AF
- Pauline Beain Yeary - BN
- Noraleen DuVal Young - AX

- Current and Former Grand Council
- Current and Former Foundation Trustees
- Fraternity and Foundation Volunteers
- Fraternity and Foundation Staff
- Current and Former ELCs
- * Campaign Cabinet
- ** 2014-2016 Board of Trustees
- *** 100% ELC Class Participation
- (d) Deceased

All Kappa Alpha Theta Foundation *Give to Lead, Give to Learn* donors will receive a copy of our 2015–2016 Annual Report in Fall 2016 that will feature the entire *Give to Lead, Give to Learn* donor list. The annual report and entire donor list will also be available online this fall.

Theta Chapters

Influencer: \$250,000 to \$499,999

Nashville Alumnae Chapter

Champion: \$100,000 to \$249,999

Omicron/Univ. of Southern California

Believer: \$50,000 to \$99,999

Dallas Alumnae Chapter
Alpha Gamma/Ohio State Univ.

Truest Sister: \$25,000 to \$49,999

Houston Alumnae Chapter
Westchester, NY Alumnae Chapter

Enthusiastic Supporter: \$10,000 to \$24,999

Alpha Theta/Univ. of Texas-Austin
Gamma Psi/Texas Christian Univ.
Greater Kansas City Alumnae Chapter
Seattle Alumnae Chapter

Faithful Supporter: \$5,000 to \$9,999

Alpha Phi/Tulane Univ.
Beta Xi/UCLA
Epsilon Zeta/Univ. of Mississippi
Eta Iota/Univ. of San Diego
Eta Sigma/Chapman Univ.
Eta Tau/Univ. of Tampa
Kansas City KAO Alumnae Foundation
Kappa/Univ. of Kansas

Earnest Supporter: \$1,000 to \$4,999

Alpha/DePauw Univ.
Alpha Eta/Vanderbilt Univ.
Alpha Lambda/Univ. of Washington
Alpha Mu/Univ. of Missouri
Alpha Omicron/Univ. of Oklahoma
Alpha Rho/Univ. of South Dakota
Alpha Sigma/Washington State Univ.
Alpha Xi/Univ. of Oregon
Atlanta Alumnae Chapter
Beta Delta/Univ. of Arizona
Beta Iota/Univ. of Colorado
Beta Mu/Univ. of Nevada
Beta Omega/Colorado College
Beta Zeta/Oklahoma State Univ.
Chicago North Shore Alumnae Chapter
Delta Epsilon/Arizona State Univ.
Delta Omega/Texas A & M
Denver Alumnae Chapter
El Paso Alumnae Chapter
Epsilon Epsilon/Baylor Univ.
Epsilon Phi/Univ. of Chicago

Epsilon Sigma/UC Irvine
Eta Rho/James Madison Univ.
Eta Xi/Quinnipiac Univ.
Gamma Chi/Fresno State Univ.
Gamma Delta/Univ. of Georgia
Gamma Deuteron/Ohio Wesleyan Univ.
Gamma Phi/Texas Tech Univ.
Gamma Pi/Iowa State Univ.
Gamma Tau/Univ. of Tulsa
Gamma Upsilon/Miami Univ.
Lambda/Univ. of Vermont
Memphis Alumnae Chapter
Miami Alumnae Chapter
Nu/Hanover College
Onnge County Alumnae Chapter
Paadena Alumnae Chapter
Sarasota Alumnae Chapter
Tampa Alumnae Chapter
Tau/Northwestern Univ.
Tooeke Alumnae Chapter
Zeta Omega/Loyola Marymount Univ.
Zeta Theta/Cal Polytechnic State Univ.

Companies and Foundations

Champion: \$100,000 to \$249,999

Gayden Family Foundation
KLM Foundation

Believer: \$50,000 to \$99,999

K.S. Adams Jr. Foundation

Truest Sister: \$25,000 to \$49,999

Fitzsimonds Charitable Trust
La Brasada Foundation
Meta Alice Keith Bratten Foundation
Nicholas and Eleanor Chabreja Foundation
REO World Inc.
The Community Foundation for Greater Atlanta

Enthusiastic Supporter: \$10,000 to \$24,999

A. Holmes Parker Foundation
California Community Foundation – Lyndon Family Fund
Community Foundation of Greater Memphis –
Kathy and J.W. Gibson Charitable Fund
Hintz Family Fund
Kappa Alpha Theta Dallas Alumnae Foundation
Macy's Foundation

Faithful Supporter: \$5,000 to \$9,999

Aetna, Inc.
Anne Lamkin Kinder Foundation, Inc.
Community Foundation of Greater Memphis – Vining
Sparks Fund
Encana Oil & Gas (USA) Inc.
Kathleen Markey Charitable Fund
Kloepfel Family Charitable Fund
Kutsenda Family Fund
Lanni Family Charitable Foundation
Margaret C.B. and S. Spencer N. Brown Foundation, Inc.
Omicron Theta, Inc.
Tanglewood Corporation
The Denver Foundation – Rocky Cove Fund

Earnest Supporter: \$1,000 to \$4,999

CarMax Foundation
Chipotle Mexican Grill
College Hill Custom Threads
Communities Foundation of Texas –
The Williamson Family Fund
Douglas A. and Phyllis G. Smith Charitable Fund
Fordney Family Fund
Greater Kansas City Community Foundation
Harris Family Charitable Gift Fund

Houston Theta Mother's Club
Kansas City KAO Alumnae Foundation
Kathryn and Beau Ross Charitable Fund
Law Office Linda J. Jakubs
Meaghan A. Neuberger DDS PC
Morphy Family Survivors Trust
Nan Brinegar Matson and Carol Brinegar Hoey
OppenheimerFunds Legacy Account
Orange County Community Foundation –
Hillgren Family Foundation Fund
Permian Basin Area Foundation –
Brian and Kara Bell Family Fund
Phi Mu Fraternity – Alpha Delta Chapter
Qualcomm Matching Grant Program
Renaissance Charitable Foundation –
Jaquier Charitable Gift Fund
Richard S. and Karna S. Bodman Donor Advised Fund
Schwab Charitable Fund
Stephen and Mary Kay Wysham Donor's Fund
Stephen Philibosian Foundation
Stoner Incorporated
Teton Investments
The Search Center
Verardo Family Charitable Fund
Waller Lansden Dortch & Davis LLP



THETA LEGACIES

WHO IS A THETA LEGACY?

A Theta legacy is defined as a daughter, granddaughter, great-granddaughter, or sister of a Kappa Alpha Theta member. Stepdaughters, step-granddaughters, and step-great-granddaughters are considered legacies if their family considers them as such.

WHAT IS THETA'S LEGACY POLICY?

Legacies are automatically invited to round two of the primary recruitment process. If a legacy is invited back to a chapter past round two, she will appear on the chapter's bid list. The only exception to this automatic invitation is if the legacy does not meet the chapter's GPA requirement. All PNMs who do not meet a chapter's GPA requirement, including legacies, are released following round one of recruitment.

Following the second round of recruitment, the executive recruitment board (ERB) will meet to hold a legacy review with the recruitment advisor and the recruitment and Panhellenic district director (RPDD). At this time, legacies will be reviewed to ensure that all legacies have met the average number of chapter members met by all PNMs participating in recruitment that round and received the average number of votes that day. All legacies should be met by at least two members of the ERB. A legacy who falls below the chapter's carry figure—number of PNMs the chapter can invite to the subsequent round—may be released with the approval of the RPDD.

HOW DO I INFORM A CHAPTER THAT MY PNM IS A LEGACY?

By completing and submitting the combined letter of reference and legacy introduction form on the Theta website, you have officially notified a chapter of a PNM's legacy status. It is also recommended that each PNM indicate all legacy relationships on the registration form she completes for Panhellenic recruitment.

DO SCHOLARSHIP REQUIREMENTS APPLY TO LEGACIES?

All PNMs, including legacies, must meet the chapter's GPA requirement. If a legacy does not meet the chapter's GPA requirement, the PNM will be released following round one. Kappa Alpha Theta does not grant any exceptions for PNMs who fall below the chapter's minimum GPA requirement, including legacies.

IS SPECIAL CONSIDERATION GRANTED TO 'IN-HOUSE' LEGACIES OR INDIRECT LEGACIES?

No, there is no such thing as an in-house or indirect (cousin, niece, etc.) legacy, and all legacies are given equal consideration, regardless of their relationship to a specific college chapter.

ARE LEGACIES GUARANTEED A BID TO KAPPA ALPHA THETA?

Legacies are not guaranteed a bid to Theta. Although Kappa Alpha Theta values the existing connection that legacies have to our organization and provides special consideration to all legacies, it is still possible for a legacy to be released from a chapter. An unfortunate byproduct of the growth in the sorority system nationwide is that legacies may not always receive a bid. Due to the large number of PNMs participating in recruitment, the number of legacies participating in the recruitment process often exceeds the size of the new member class. We urge all legacies to maintain an open mind during recruitment in order to ensure the best possible experience.

All legacies who remain after the second round of recruitment will be invited to additional rounds thereafter. This does not mean a legacy is guaranteed a bid, as this is dependent upon her placement on the chapter's bid list and where quota is set, as determined by Panhellenic.

MY LEGACY WAS RELEASED. SHOULD I EXPECT A COURTESY CALL?

The membership selection process is confidential chapter business. In order to protect the privacy of the PNM and the confidentiality of the recruitment process, courtesy calls are not performed.

(continued on page 57)

RECOMMEND A POTENTIAL NEW MEMBER

RECRUITMENT IS A MUTUAL SELECTION PROCESS IN WHICH THE COLLEGE CHAPTER AND POTENTIAL NEW MEMBER (PNM) GET TO KNOW ONE ANOTHER. BECAUSE MEMBERSHIP IN KAPPA ALPHA THETA IS A LIFETIME COMMITMENT, RECRUITMENT DEMANDS CAREFUL THOUGHT BY BOTH THE PNM AND THE COLLEGE CHAPTER. KAPPA ALPHA THETA PROVIDES SPECIAL CONSIDERATION FOR LEGACIES; TO HELP COLLEGIANS AND ALUMNAE MAXIMIZE THE RECRUITMENT EXPERIENCE, WE'VE ANSWERED SOME FREQUENTLY ASKED QUESTIONS ABOUT KAPPA ALPHA THETA'S LEGACY POLICY.

KAPPA ALPHA THETA

LEADING WOMEN



REFERENCE FAQs

Is a letter of reference required for membership in Kappa Alpha Theta?

No, a letter of reference is not required to receive an invitation to membership in Theta.

Where do I send my letter of reference?

If submitted online, the letter of reference will automatically be distributed to the recruitment officer at the college chapter indicated on the letter. If you are submitting a hard copy, the letter of reference should be mailed directly to the college chapter. Mailing addresses for all college chapters are available on the Theta website.

How many letters of reference does a PNM need?

A PNM only needs one letter of reference. No additional credit is given for multiple letters of reference.

What is the deadline to submit a letter of reference?

Chapters are expected to accept letters of reference through the preference round of recruitment. However, alumnae are encouraged to submit letters of reference as early as possible. Recruitment dates and chapter contact information are available on the Theta website's "Recommend a Potential New Member" page.

(continued)

LETTER OF REFERENCE & LEGACY INTRODUCTION

(To be used only by members of KAΘ)

KAPPA ALPHA THETA

LEADING WOMEN



- ☐ I am submitting a letter of reference for a Theta legacy. I have completed all sections of this form.
☐ I am submitting a letter of reference for a non-legacy. I have skipped Section II.

I. General Information

Name of Potential New Member _____
LAST FIRST MI NICKNAME

Reference for _____ Chapter of Kappa Alpha Theta at _____
UNIVERSITY/COLLEGE

Entering as ☐ Freshman ☐ Sophomore ☐ Junior ☐ Senior Age _____

Parent(s) or Guardian(s) _____
FULL NAME MOTHER'S MAIDEN NAME, IF KNOWN

II. Theta Legacy Connections

Kappa Alpha Theta Legacy Information: ☐ Sister ☐ Mother ☐ Grandmother ☐ Great-grandmother

Please Indicate if This Is a Step-Relation: _____

Name _____ Chapter _____
FIRST MAIDEN LAST

Post-College Theta Involvement: _____

Name _____ Chapter _____
FIRST MAIDEN LAST

Post-College Theta Involvement: _____

III. Non-Legacy and Panhellenic Connections

Other KAΘ Relatives _____ Chapter _____

Other Women's Fraternity Connections:

Name _____ Relation _____ Fraternity _____

Post-College Involvement: _____

Name _____ Relation _____ Fraternity _____

Post-College Involvement: _____

For RRBC Only

RRBC _____ Signature _____
Address _____ Phone and/or email _____
STREET CITY STATE ZIP CODE
Comments _____

For Chapter Use Only

Required written follow-up with sponsor or RRB:

Acknowledged reference _____ by _____

Notification of outcome _____ by _____

New member information submitted online: ☐ yes ☐ no

If pledged by KAΘ or another NPC group on your campus, please destroy this reference.
If **not** pledged to any NPC group, retain this reference for two years.

continued, over

IV. Qualifications and Attributes

Hometown _____

High School _____ HS Graduation Year _____

NAME, CITY & STATE

Class Size _____ Class Rank _____ GPA/Scale _____ ACT/SAT _____

Previous College(s) Attended _____ College GPA _____

NAME, CITY & STATE

Please write your personal evaluation of the candidate you sponsor. Provide information and relate her qualifications to the categories below. Please check attributes and add comments and examples.
(May attach an additional sheet if space provided is not adequate)

Intellectual Curiosity

☐ Honor Student

☐ Enrichment Programs

☐ Likely to Finish College

Leadership Potential

☐ Extracurricular Activities

☐ Leadership Experience

☐ Dependable

Personal Excellence

☐ Socially Congenial

☐ Good Moral Character

☐ Compatible in a Group

☐ Loyal Member

☐ Poised

Commitment to Service

☐ Widest Influence for Good

☐ Volunteer Activities

☐ Selfless

V. Suggested Topics of Conversation During Recruitment

VI. Endorsement *Please check applicable statements*

- ☐ To my knowledge, this woman is not, nor has ever been, an initiated member of an NPC group.
- ☐ I hereby recommend this woman for membership in Kappa Alpha Theta based upon:

☐ My personal acquaintance with her. I have known her for _____ years.

☐ My acquaintance with this woman is through her family. I have known them for _____ years.
- ☐ I do not know the potential new member personally. This reference was solicited by the potential new member and should be used for information only.
- ☐ I do not recommend this woman for membership in Kappa Alpha Theta.

Name _____ Initiated _____

CHAPTER

Address _____

Email _____ Signature _____ Date _____

My post-college Theta involvement: _____



Who can write a letter of reference?

The following members may write letters of reference:

A. An alumna member of the Fraternity in good standing, or,

B. an initiated college member of the Fraternity in good standing who is:

(1) a member of another chapter,

(2) an inactive college member of another chapter,

(3) an affiliated college member submitting a letter of reference to her original chapter, or

(4) an unaffiliated college member submitting a letter of reference to a chapter other than her original chapter or to the chapter on her present campus.



A COMMITMENT TO ORGANIZATIONAL VALUES

NPC PASSES LEGISLATION IN SUPPORT OF VALUES-BASED RECRUITMENT
BY ELIZABETH WRIGHT, ALPHA DELTA PI, ON BEHALF OF THE NPC RECRUITMENT COMMITTEE



For a number of years, the National Panhellenic Conference (NPC) has reinforced the need for a values-based recruitment experience for college members and potential new members. With resolutions in 1991 and 2003, NPC laid the groundwork for college Panhellenic recruitment processes that focus on conversation and the benefits of membership rather than “frills” and entertainment. At the annual meeting in October 2015, NPC took a step further with values-based recruitment legislation.

After a two-year study of recruitment practices on campuses of all sizes, the NPC recruitment committee proposed legislation that further clarifies how a values-based recruitment should be structured. “We spoke to many individuals who shape the Panhellenic recruitment process,” said Phyllis Davis, 2013-15 NPC recruitment committee chairman. “New members, sorority collegians, fraternity/sorority advisors, and our leadership on local campuses all agreed—recruitment skits and frilly processes do not accurately reflect the true sorority experience.”

Three campuses were selected to share data and feedback as well as their implementation of values-based recruitment, including eliminating skits: the University of Georgia, the University of Illinois, and the University of Tennessee. Each college Panhellenic took a unique approach. The University of Georgia produced a video to share with other college Panhellenics to assist them in addressing their fears and to reassure them that the effort was worth it in the end. This video was shown at an NPC board

of directors meeting and as part of the area advisor training at the NPC annual meeting.

Case studies at the University of Illinois and the University of Tennessee found that conversations—not skits—serve as the primary influence on potential new members as they make recruitment decisions. G. Andrew Hohn, associate director of fraternity and sorority affairs at the University of Illinois, reported that more than 90 percent of the university’s Panhellenic new members ranked personal conversations as a “very important element” in their decision-making process. That same survey revealed that only 20 percent indicated videos and skits as very important, and just over 10 percent chose decorations and songs.

The University of Tennessee college Panhellenic participated in a two-year case study that collected feedback from college members and potential new members. Jennifer Pierce, the University of Tennessee’s assistant director of sorority and fraternity life, revealed that most of the new members from 2014 who resigned said they did so because they felt unprepared for membership, that recruitment did not include conversations about membership obligations. In 2015, the Tennessee college Panhellenic eliminated skits and replaced them with a sisterhood round focused on values-based conversation, and the 2015 new member class reported a far better understanding of financial expectations and time commitments than their 2014 counterparts. Consequently, chapters reported an increase in new member retention for 2015 classes.

The 2015 values-based recruitment policy empowers college Panhellenics to set very clear recruitment guidelines that eliminate skits and minimize decorations, putting the focus on positive conversations based on organizational values and the membership experience.

“We are excited for the future of Panhellenic recruitment,” Phyllis Davis said. “In providing a framework for our chapters to focus on conversation and organizational values, we will be cultivating skills in our members that will extend beyond the sorority experience and into their leadership and professional development.” ♦



National Panhellenic Conference
the voice for sorority advancement

VALUES-BASED RECRUITMENT (2015)

All college Panhellenics and their member chapters shall incorporate the following policies into their membership recruitment programs.

Focus on conversations between chapter members and potential new members about organizational values and member organizations.

Establish guidelines for membership recruitment budgets and set a cap on membership recruitment expenses, including the value of all donated goods and services

Keep decorations to a minimum and confined to the interior space used for recruitment rounds.

Determine recruitment event attire for chapter members that reduces individual financial burden and eliminates costuming.

Eliminate gifts, favors, letters, and notes for potential new members.

Eliminate recruitment skits.

“WHAT WAS YOUR TOP MEMORY FROM GRAND CONVENTION 2016?” FROM THE CONVENTION EXPO TO THE NIKÉ CEREMONY TO THE THETA CELEBRATION AND RECOGNITION EVENT TO THE PROCESSION AND CONVENTION BANQUET, THE NEARLY 900 THETAS WHO GATHERED IN PHOENIX IN JUNE HAVE MANY WONDERFUL MEMORIES TO CHOOSE FROM.

AMONG THOSE MEMORIES ARE THE TWO LEADING WOMEN SPEAKERS WHO SHARED THEIR STORIES OF LIFELONG LEARNING, LEADERSHIP, SISTERHOOD, AND SERVICE. BY TURNS INSPIRING AND INTROSPECTIVE, **BROOKE JOHNSON** AND **CAROLINE GHOSN** PERSONIFIED OUR TAG LINE, LEADING WOMEN, AS WELL AS THE WAYS THETA MEMBERSHIP LEADS A WOMAN TO PERSONAL EXCELLENCE, OFFERING HER WAYS TO BECOME HER BEST SELF.

LEADING WOMEN



Look for complete coverage of Grand Convention 2016 in the Autumn 2016 issue.



N, BY EXAMPLE

BROOKE JOHNSON

Named president of the Food Network in April 2004, **Brooke Johnson, Tau/Northwestern**, directed the network's programming and managed the network's relationships with other Scripps Networks brands. During a tenure of more than 12 years, she supervised the creation of programs including "Chopped," "Cutthroat Kitchen," "Food Network Star," and "Diners, Drive-Ins and Dives," expanding the Food Network menu to include reality programming as well as celebrity chefs.

Having recently concluded her role as Food Network president, Johnson is capping off a storied career that put her in the planning room for such durable TV concepts as History Channel and "Live! With Regis and Kathie Lee." She joined Food Network in 2003 after working at A+E Networks, where she launched the Biography Channel and proposed the original concept for History Channel. Prior to joining A&E, Johnson was program director for WABC-TV in New York, where she launched "Live! With Regis and Kathie Lee," first at the local level and then in national syndication. Under her guidance, Food Network

expanded into branded products, launched in conjunction with Hearst Corp. a magazine based on the network, and expanded the network's digital footprint through a series of apps and web offerings.

At Grand Convention 2016, Johnson served as the Leading Women speaker, addressing participants on Friday, June 24. "To me," she said, "a leading woman is someone who is totally herself and acts with courage, integrity, and kindness. This makes her a leader, whether it is in business, arts, philanthropy, or just life itself."

Johnson will continue to serve as a consultant to Scripps Networks Interactive through the end of 2016. In addition to a bachelor's degree in English from Northwestern University, she also holds a master's degree from the university's Medill School of Journalism and completed the Advanced Executive Program at the Kellogg School of Business.

She reminded both collegians and alumnae to treasure and embrace their Theta friendships. "They really do last a lifetime," she said.

WHAT IS YOUR FONDEST THETA MEMORY?

BROOKE JOHNSON

I have so many fond memories of Theta that it's hard to choose a very favorite. But I guess I would choose the final day of my first recruitment when the entire chapter ran into the quad and began singing "Let's Go Fly a Kite."



CAROLINE GHOSN

Caroline Ghosn, Phi deuteron/Stanford, is the founder and CEO of Levo, the largest and fastest-growing professional network for millennials. Levo is using technology to arm its members with the tools needed to build excellence: to develop their talent, make connections, and learn from one another. Launched in 2012 with offices in New York and San Francisco, Levo has become the largest and fastest-growing movement in the workplace, with an average member age of 23 and 85 percent female members. Ghosn has raised more than \$10 million from individual and institutional investors at the top of their game, including Sheryl Sandberg, Fran Hauser, The Stanford Fund and Social Capital Partners.

Ghosn addressed Grand Convention attendees at the Leading Women Luncheon on June 24. She said she didn't fully realize the importance of Leading Women until she entered the working world. "What did I want to do? How could I find a mentor to help me get there? What was I missing out on? Now, as I near the end of my 20s, I realize this phase is about finding your center and having the fortitude and confidence to lead the life you have always imagined for yourself. Surrounding yourself with incredible people and mutually sustaining one another's growth is a key component of that."

At Levo, Ghosn has directed product innovation, spearheaded the Office Hours virtual mentorship with marquis influencers from Warren Buffett to Kevin Spacey, and launched Levo's nationwide Equal Pay and Levo 100 campaigns, among other accomplishments.

She was also named by Fast Company as one of the 100 Most Creative People in business, and by Mashable as a founder every entrepreneur should know. She is a member of the World Economic Forum Global Shapers program and has spoken at prestigious conferences including the World Economic Forum, Bloomberg's The Next Big Thing Summit, and LeWeb. Ghosn graduated with Honors from Stanford University.

When asked what advice she would offer recent Theta graduates, Ghosn replied, "Water your flowers and cut your weeds! Your Theta connections are one of the most beautiful expressions of the former in your life—nurture them however you can. And take the time to write down, at each stage of this journey you are now embarking on, what you hope to get out of both the specific stage and your life purpose more broadly." ♦

WHAT IS YOUR FONDEST THETA MEMORY?

CAROLINE GHOSN

I met two of my absolute best friends in Theta at Stanford. Remembering the downtime we were able to spend together in the Theta house dining area, discussing our opinions and dreams for the future around the table, fills me with nostalgia and joy! The three of us have since each entered the start-up space and have encouraged and supported one another through thick and through thin—that bond is one of the most valuable parts of my life today.

Do you know that women now outperform men in obtaining degrees from American colleges and universities by a factor of nearly 50 percent?

Do you know that—since 2010—undergraduate sorority membership among the 26 member groups of the National Panhellenic Conference (NPC) has increased by 40 percent?

Do you know that since the summer of 2013, nearly 30 colleges and universities have invited NPC organizations to their campuses for the first time and that in 2015 alone, nearly 70 new chapters of NPC organizations were chartered in the US?

In the century and a half since our founders first walked into the chapel at Indiana Asbury to the pro-



THE VALUE OF THE FRATERNITY EXPERIENCE

tests of stomping feet, Kappa Alpha Theta and our sister fraternities and sororities have proven our worth time and time again. On college campuses that can be impersonal and stressful, we provide powerful spaces of support. We offer women opportunities to experience leadership, friendship, mentorship, and community service. Our alumnae have excelled in all fields of endeavor, from athletics to aerospace, from law to literature, from music to medicine.

That is why those who understand the value of belonging to Theta and other NPC groups were stunned by news from Harvard University this spring. The university administration's decision to sanction members of single-gender organizations was touted as a response to the recommendations of a report on sexual assault prevention. Instead, the plan to penalize young women for their involvement in a sorority actually denies them access to member-driven education and support systems shown to be effective in battling sexual assault, as well as alcohol abuse, mental health issues, and the everyday challenges of college life.

Unfortunately, Harvard officials are not the only campus administrators to question the value of single-sex fraternal organizations and to pose potential threats to the long-term viability of Greek life. As a values-based organization and a leader on college campuses across North America, Theta works with other men's and women's fraternities to support an advocacy program that defends our right to organize as a single-sex organization, seeks to prevent us from being penalized for allegations of criminal misconduct that do not directly involve us, and protects the vital role alumnae play in supporting our students who rely on confidential counsel from their mentors.

This program is the Fraternal Government Relations Coalition (FGRC), which exists to build a permanent platform for an integrated federal government relations program that supports the objectives and needs of fraternal life and helps protect the fraternal experience we offer to our members. The FGRC comprises the National Panhellenic Conference (NPC), the North-American Interfraternity Conference (NIC) and

the Fraternity & Sorority Political Action Committee (FSPAC).

Continuing a 10-plus year tradition, Kappa Alpha Theta participated in the FGRC Congressional Visits on Capitol Hill in April. Nearly 160 student leaders and alumni/ae shared the impact of their fraternal experience in 400 meetings with members of Congress and their staff. Their advocacy concerned the passage of the Collegiate and Housing Infrastructure Act (H.R. 1718 and S. 1002) which would permit tax-deductible contributions to fund Greek housing. This topic is part of the FGRC commitment to college affordability for students. Other key tenets of the FGRC platform include freedom of association, campus safety, Title IX and reducing hazing.

Collegians are a vital component of lobbying efforts, which affords them leadership opportunities as they help maximize the FGRC message. The four student leaders who represented Kappa Alpha Theta this year were chosen from almost 400 nominees nationwide. Each has since graduated; they were selected for the offices they held at the time: Brooke Knudtson, Zeta Upsilon/UT Dallas, student government president, member of the FSPAC board, and chapter chief recruiting officer; Devon Naftzger, Epsilon Mu/Princeton, chapter chief executive officer and a legislative intern; Katie Scott, Delta Upsilon/Eastern Kentucky, student government president and regent and chapter chief marketing officer; and Sami Zoss, Alpha Rho/ South Dakota, student government president.

Nearly 150 years after Theta's founding, it is disheartening to learn that some in higher education still do not regard female students as intelligent, independent adults with the ability to make their own decisions about the associations they choose. Along with our colleagues in the Fraternal Government Relations Coalition, we will continue to fight for the rights of women to associate with women's fraternities and thus have access to spaces and organizations that empower and support them, while offering leadership experiences and relationships that prepare them to lead lives of purpose. ♦

After a busy day on the Hill, Thetas celebrated at a dinner honoring individual donors and groups who supported the FSPAC during the 2015-2016 election cycle. Front row: **Brooke Knudtson**, ZY/UT Dallas; **Devon Naftzger**, EM/Princeton; **Sami Zoss**, AP/South Dakota; **Katie Scott**, ΔY/Eastern Kentucky; back row: **Laura Ware Doerre**, ΔΞ/ North Carolina, Fraternity president; **Laurie McGregor Connor**, ΓΔ/Ohio Wesleyan, director of government relations; **Angela Grimes**, BK/Drake, Fraternity Housing Corporation vice president; **Mandy Burgett Wushinske**, ΖΖ/Ohio Northern, Fraternity vice president; and **Cindy Heine Stellhorn**, B/Indiana.

FSPAC

Formed on March 1, 2005, the Fraternity and Sorority PAC (FSPAC) seeks to provide financial aid to the campaigns of federal office candidates (House, Senate, and president) who support the objectives of fraternity life. The FSPAC allows Greeks to work together to visibly support our brothers and sisters in Congress and those who champion Greek issues.

The FSPAC is the largest PAC focused solely on higher education issues.

The FSPAC is bipartisan in its support of candidates and committed to electing women.

Theta was one of the founding members in 2005; since then the FSPAC has raised \$2.5 million to support federal candidates for office.

For additional information, please contact **Laurie McGregor Connor**, director of government relations at dirgovrelations@kappaalphatheta.org

"2016 IS A GRAND CONVENTION YEAR. WHAT WAS CONVENTION LIKE 100 YEARS AGO?"

BY NORALEEN DUVALL YOUNG, CA, AX/PURDUE

IN THE EARLY YEARS OF THE 20TH CENTURY, THETA HELD GRAND CONVENTIONS EVERY TWO YEARS AS WE DO NOW, BUT THEY WERE IN ODD-NUMBERED, RATHER THAN EVEN-NUMBERED, YEARS. THE TWO CONVENTIONS HELD ON EITHER SIDE OF 1916, THE 23RD GRAND CONVENTION HELD IN 1915 AND THE 24TH GRAND CONVENTION IN 1917, WERE SIGNIFICANT IN THE FRATERNITY'S HISTORY.



The 1915 Grand Convention was held in Gearhart-by-the-Sea, in the northwest corner of Oregon. Many attendees traveled on the "Theta Special," a train that started out in Chicago and picked up Thetas along the way. By the time it arrived in Gearhart, there were 199 Thetas aboard. Alumnae in cities such as Madison, Minneapolis, St. Paul, Grand Forks, Spokane, Seattle, and Portland held special teas, tours of local chapter facilities, and other activities when the train stopped in their communities. Spokane Thetas gave each person on the train a bag of Bing cherries. The train spent a 12-hour layover at Glacier National Park and passengers could take sightseeing trips.

Once they arrived at Gearhart, sessions were held "deep in the redwood forest, with the birds flitting by the high windows." Convention delegates approved the establishment of an alumnae secretary to assist the growing number of alumnae chapters and clubs that were developing across the US and Canada. The Fraternity chain was created. A chapter in each district was recognized for scholarship for the first time. The major award for college chapters, the "Efficiency Award" was given to Alpha Psi/Lawrence. After the Convention, many attendees took a train or steamship to visit either the Panama-Pacific International Exposition in San Francisco or the California-Panama Exposition in San Diego.

The 1917 Grand Convention almost didn't take place at all. World War I had broken out in 1914 and, while Canada had been affected from the beginning, the US did not officially enter the conflict until April 1917. Grand Convention was scheduled for June 1917, and there was serious discussion about whether to meet. Theta leadership decided to continue with the meeting, but there was significant focus on what attendees could do to help the war effort, to the extent of

encouraging all attendees to knit for the soldiers during all the sessions and even during the "fun" activities. Members were given bags with red crosses on them for their projects. Delegates voted to establish a fund to equip nurses at a base hospital. Thetas raised \$3,800 (\$70,000 in today's dollars) in just six months and continued to raise money during the remainder of the war. The leftover funds were used to establish a book fund in 1922 for the DePauw library to purchase materials related to women in the professions. Kappa Alpha Theta Foundation still sends a donation each year toward this project. Other decisions made during the Convention included the requirement that new members must have completed at least one semester before becoming members and that any new college chapters needed the approval of 90 percent of the Convention vote, with all existing chapters in the respective district voting in favor of establishment.

Just as present-day Convention attendees do, Thetas left the 1915 and 1917 Grand Conventions with a broader perspective of the Fraternity. From the 1917 Convention, Frederika Smith Biorn-Hansen, Chi/Syracuse wrote, "Convention—especially one's first Convention—is a revelation indeed! We are filled to the brim with every passing moment's opportunity for pleasure, thought, and realization. And perhaps the very nicest thing about it all is what we take home with us—a fuller conception of Kappa Alpha Theta, a firm determination never to miss another Convention, and last but not least, a full store of appreciative memories always to be recalled in the future with the keenest pleasure." ♦



KAPPA ALPHA THETA FOUNDATION
The archive is financially supported by a grant from Kappa Alpha Theta Foundation.

Want more?
heritage.kappaalphatheta.org

KEEPING THETA CONNECTIONS ALIVE

BY LAUREN MCCARTY PALMER, B/INDIANA

Francie Stevens Johnsen, EE/Baylor, has taken the credo “Theta for a lifetime” to heart. She has been involved with the Dallas Alumnae Chapter for 27 years and goes the extra mile in her current role as officer of one of Theta’s largest and most active alumnae chapters.

Johnsen’s Theta story began in college when she found a close-knit network of sisters to enrich her college experience. “We proudly wore our badges each week,” she said. “We had so much fun raising money for CASA at the student union building, and we also volunteered at a local after-school program. I loved getting to decorate our homecoming float and playing intramural flag football.”

Her undergraduate Theta experience was wonderful, and Johnsen was pleased to realize the Theta fun could continue after graduation. “Most of my Theta experience has been as an alumna. I loved getting to meet so many sisters from different college chapters. I even reconnected with some high school friends who were Thetas from different colleges!”

She became a Life Loyal member at the 2014 Grand Convention because, in her opinion, it made good financial sense. “I am a dollars-and-cents kind of gal, and knowing that I love spending time with my Theta sisters in Dallas, it was a no brainer,” she said. “By paying \$299 back in 2014, my yearly dues payment for the Dallas Alumnae Chapter has been reduced by more than half. What a deal!”

Johnsen’s advice to recent Theta grads hoping to have an enriching alumnae experience? “Get to know the alumnae chapter in your city! It is a great way to get connected,” she said. “The Dallas Alumnae Chapter is composed of a broad range of sisters representing more than 80 college chapters, who were initiated 75 years ago, to as recently as one year ago! I have learned so much from their collective experiences and knowledge. You can network and make a difference in your city through fundraising events, service days, and planning or attending events. And of course, it’s a great outlet to strengthen sisterhood bonds and find wonderful new friends.”



Francie Stevens Johnsen, EE/Baylor

“Get to know the alumnae chapter in your city!”

BECOME A LIFE LOYAL THETA! These women enrolled between November 1, 2015 and April 30, 2016

A/DEPAUW

Martha Nutt Dunn
Lauren Falotico
Janice Gaylena Merritt
Carolyn Hawthorne Mutz
Margaret McCoy Royalty
Morgan MacBride Shaner
Diane Forst Stephens

B/INDIANA

Nancy Good Cormack
Ellen Griffin Doyle
Anne Brafford Fritz
Creggie Salisbury Henderson
Carol Moore Hester
Shirley Sermersheim Lewis
Carol Thomson Maloney
Diana DeHart Miller
Kathryn D. Newcomer
Sarah Decker Ning
Susan Boles Ransom
Jeanne Foulkes Rozel

Γ/BUTLER

Karen Hayes Bailey
Elaine K. Coughlin
Mary Musselman Hanna
Carlyanna Lindberg Jay
Judith Lawton
Linda Starmer Longworth
Kaley N. Lyons
Patricia Buskirk Madinger
Barbara Booher Meyer
Myra Aichholz Rhoades

Δ/ILLINOIS

Sara Fisher Breen
Julia Bodman Faust
Mary McCarthy Gilbaugh

Bonnie Klen Kearns
Bonnie Hoover Kowar
Catherine Lanier Lemon
Elizabeth Ellen Sterrett
Terry Shull Tripp
Diane Hurd Williamson

H/MICHIGAN

Janet Kahlenberg Brace
Sue Burk Groom
Judith Seaborn Hayward
Marilyn Martin Keil
Barbara Beukema Richard
Nancy Thompson von Lazar

I/CORNELL

Erica Lee Epstein
Elizabeth J. Forman
Peggy Clark Salisbury

K/KANSAS

Laura M. Andre
Jane Coolidge Casson
Linda Sollenberger Land
Patricia Tucker Morgridge
Carol Ketcham Rogers
Abigail Teinert
Meagan Davis Van Gelder

Λ/VERMONT

Cynthia L. Coy
Sumeera Rajlaxmi Gupta
Caitlin Lynch
Joanna L. McElnea
Emily Williams Perry
Rachel Rhodes
Azulena Royer
Ana Ellis Schwab
Lynn Ericson Willey

ΓΔ/OHIO WESLEYAN

Sally Reiff Dickey
Emma G. Drongowski
Ann Tarbutton Gerhart
Emma Ruth Goetz
Barbara Penfield Hall
Janey W. Janson
Jane Minor Oliver

M/ALLEGHENY

Kristie Jo Monaco Peppy
Abigale Klinshaw Terrana
Margaret Paskey West

N/HANOVER

Elizabeth Bodkin Bedwell
Marilyn Meese Hixson
Courtney N. Odle

O/USC

Janice Birdsall Boswell
Marilyn Hurt Bozanic
Caroline Thyssen Gehan
Marilyn Roberts Groves
Alexandra Lin
Jennifer Louise Polhemus
Charlotte Sewell
Anika K. Suddath
Carol Schiebel Underwood
Konstanze W. Wicht

Π/ALBION

Kallyn B. Conley
Linda Patten Nelson
Alexandra Williams

P/NEBRASKA

Catherine Devereux Corey
Sarah Muelhaupt Elliott
Martha Danielson Gerstenkorn

Cynthia Barber Olson
Maren Larsen Palmer
Linda Bomberger Shafer

T/NORTHWESTERN

Katrina M. Armistead
Carmen Alden Cunningham
Blair K. Darrell
Linda Meeks Hartford
Ann Sandegren Judd
Elise Deister Macomber
Lydia Fiesselmann Moul

Y/MINNESOTA

Susan Spurzem Cuse
Elizabeth Pensinger Eiler
Nancy Alyceson Netz
Amy Margaret Porth
Alexandria Lynn Van Dyke

Φ/PACIFIC

Shelly Smith Kuney
Ashley Watanabe
Katherine Swalm Whitcomb

X/SYRACUSE

Darcy J. Clark
Wendy L. Harris
Marika Yopyk Hartnett
Sydney Hughes

Ψ/WISCONSIN

Allison M. Bartuce
Lindsey Douglass
Sherri Root Foster
Jenny Schoenike Kregel
Leah Jean Malkovich
Karen Lund Thomas
Kimberly Watanabe

Ω/UC BERKELEY

Arlene Dumars Callaghan
Linda Baker Carlson
Nancy Feldkircher Estes
Jennifer Kathleen Johnson

ΔΓ/OHIO STATE

Joyce E. Blake
Marcia Harman Buban
Brenda Dorn Conard
Carol Dunkel Craig
Ann Loehnert Kitzmiller
Linda Hack Mione
Lynn Dodson Rowley

AE/BROWN

Meredith Heckman
Sarah A. Levine

AH/VANDERBILT

Jennifer Tindall Adams
Virginia Bentley
Mary Ellen Wright Bos
Charlotte Clement de Bona
Mary Ann Bone Denney
Alexa C. Fisher
Rebecca E. Jacques
Phoebe B. Mitchell

ΔΘ/TEXAS

Blair O. Bender
Susan Key Dewitt
Colby Kerr Doyle
Ruth Gillett
Marnie Rulfs Glaser
Evelyn Harlan Grant
Alice Arnold Helms
Patricia Ford Holmes
Susan Swain Hotard
Marilyn Perkinson Kerr

Dorothy Neblett Perkins
Daisy Whitridge Quayle
Laura McKee Williamson
Elizabeth Wills

AI/WASHINGTON-ST. LOUIS

Janet Ames Borman
Meryl Schmidt Chapin
Judith Hood McKelvey
Adele Harrison Neumann
Jessica Parker Sato

AA/WASHINGTON

Gwyneth Evans Booth
Julie Rogel Leonard
Carolee Lund Mathers
Susan Pring Prince
Pamela Hubbard Thomas
Emily A. Weed

AM/MISSOURI

Betsy Brackenridge Blades
Marilyn Hubbs Brown
Nancy Clark Eckels
Jennifer Lynn Janssen
Rebecca E. Knipp
Nancy Coil Lear
Mary M. Massey
Sara Scholes Morgan
Kathrine Huhn Nicks
Diana Helms Roeck
Ellen Douglas Roweton
Angela R. Stewart

AN/MONTANA

Susan Wetzel Hinman
Joanne Ainslie McCroskey
Claire Catherine Robertson

AE/OREGON

Aspyn S. Butzler
Kelly Woodman Esterberg
Virginia Tapfer Noll
Molly O'Malley Ramsower
Michelle Enderlin Stevens

AO/OKLAHOMA

Linda Farris Bryant
Norine Castle Haynes
Kay Burns Heatherley
Marian Long Hill
Celia Stanfield Horkey
Mary Blanton Kennedy
Nicole K. Lardner
DeLyn Patton Mattingly
Brittany M. May
Jan Clem Myers
Beth Ann Pound Sadler
Margaret Goudy Shaklee
Kathryn N. Turner
Margaret R. White
Catherine Bond Wootten

AI/NORTH DAKOTA

Molly Burke
Carol Thorson Cyrus

AP/SOUTH DAKOTA

Sharon Wilken Davis
Charlys Millstead Dice
Jane Bowles Knecht
Debra Olson Sowell
Kristina K. Zalud
Sandra Simpson Zweep

AS/WASHINGTON STATE

Susan Stoffel Cloe
Patricia Allen Davis
Eugenia Ellis Goldsworthy
Mikayla M. Nygreen
Lu Ann Hughes Seawright

AT/CINCINNATI

Christina Ashley Beer
Elvira Ringwald Disbennett
Linda Groeger Newton
Patricia Cole Niebling
Judith Mart Wulfeck

AY/WASHBURN

Helen Badenoch Kanatzar
Erica Renée Koepsel
Rhonda Tramp McCarvel
Lauren Pierce

AF/TULANE

Lida Swafford Dahm
Lea McIntosh Ellison
Isabella R. Jaye
Michelle K. Sheena
Katherine A. Smith
Marylin Odom Watkins
Gera Ruth Williams

AX/PURDUE

Caroline L. Baer
Patricia Corbin Bird
Allison C. Bowes
Katherine Kilkenney Cooper
Barbara Beckman Cramer
Barbara Busch Faude
Carolyn Norman Hibbeln
Kristen Kopicky McCoy
Sally Ransom Myers
Eleanor F. Moran
Eleanor Sisson Ypma

AW/LAWRENCE

Roberta Johnson Ellerman
Goodall
Katherine Alexander Ling
Ingrid Metzler Nitzsche

AO/PITTSBURGH

Louise Smith Cluff

BB/RANDOLPH MACON WOMAN'S COLLEGE

Mary Longaker Hope

BT/COLORADO STATE

Povy La Farge Bigbee
Kathryn Jean Cleary
Sabin Elizabeth Laughlin
Judy Loloff Tumlinson
Jodi Craig Vettese

BA/ARIZONA

Marjorie Barrie Koconis
Betty Lou Gilbert Meeks
Amy Connell Monsees
Susan Lemon Schmidt
Susan Tear Westphal
Tory Andrea Witt

BE/OREGON STATE

Lauren Chan
Jenny Bartells Downing
Lori Bannister Klaus
Carol Hornish Wilder
Janet Kuhl Yolland

BZ/OKLAHOMA STATE

Ann Jay Berry
Shari Mills Eubank
Margaret Patzer Holdridge
Sue Derhammer Hood
Kelli Edelen Kelsall
Megan Montgomery
Dr. Karen Rose
Linda Beavers Rosenthal
Michele McLaughlin Smith
Toni Acosta Stone
Kathleen Savage Strong

BO/IDAHO

Paulette Thompson Crowley
Ellomae Holden DeMond
Diana Rudolph Nicholson

BI/COLORADO

Marjorie Fields Antoine
Sara Gallagher
Redlen Young Gentry
Natalie J. Gillard
Judy Blair Webber Hall
Kelsey C. Lee
Gladys Brence Nedry
Terie Anderson Roubos
Jessica Simms
Barbara Adams Woodhull

BK/DRAKE

Beth Pederson Broderick
Virginia Shanks Howe
Nancy Koberstein
Connie Taylor Mendrys
Thea Grout Reeves
Traci Gwinn Seeman

BA/WILLIAM & MARY

Ronni Green Cristol
Pamela Hecker Galipault
Jane Thompson Kaplan
Brooke LaRue
Sandra S. Smith

BM/NEVADA

Lauren M. Bony
Barbara Beesley Goss
Marjorie Mead Roberts
Janis McDonald Ross
Debra Lopez Rossi
Sharon Adler Walbridge

BN/FLORIDA STATE

Mary Beth Roberts Adams
Donna Lou Harper Askew
Helen Wheeler Buckley
Margaret McCullough
Toni Beals McDuffie
Michele Maseda Murphy
Judith Magnell Stone

BE/UCLA

Jaxie Stollenwerck Alt
Nancy Fisher Christopher
Joanne Thorne Feldman
Katherine Hee
Aria Zommers

BO/IOWA

Kristi Walter Davick
Bailey Hamilton
Karen Warness Hohman

BI/MICHIGAN STATE

Ann Marcille Craigmile
Jessie Fiesselmann Dalman

BP/DUKE

Ryan E. Bennert
Cynthia Jones Lange
Lillian Grainger Townsend
Merry Lynne Triplett Wilson

BS/SMU

Jennifer Burr Altatabef
Delilah Holmes Boyd
Linda Cowden
Molly Norsworthy Fernandes
Kara Jones
Margot Mejia-Johnston
Susan Seifert Schlehuber
Emma E. Schultz
Lillian Bradford Smith

BT/DENISON

Helen T. Heutel

Madison K. Kavanaugh
Lindsay Robin Saffer
Elizabeth Williams
Susan Wood

BY/BRITISH COLUMBIA

Mary Ranaghan Rowlands

BΦ/PENN STATE

Irene Lohagen Allen
Nancy Sones Funk
Lynne Bromiley Payne
Sue Ann Altemose Reichard
Marcia Reynolds Skall
Eleanor Humenuk Strayer

BΨ/MCGILL

Mariana Hinestrosa

BΩ/COLORADO COLLEGE

Susan Winsor Borst
Royda Crosland
Marianne Smith Mishmash
Haley Parco
Donna Gunn Shipp

ΓT/ROLLINS

Heather Lacey Payne

ΓΔ/GEORGIA

Sarah Ann Dickinson Ezzell
Rachel Greenberg
Audrey C. Vasina
Beth Carey Wallace

ΓE/WESTERN ONTARIO

Christine Cromarty

ΓZ/CONNECTICUT

Leona J. Curzi
Susan Daly Freeman
Janet Grenon Gannon
Deborah Jeanne Littler

ΓH/MASSACHUSETTS

Janet Sharpe Burne
Joyce Blum DeWallace

ΓΘ/CARNEGIE MELLON

Nancie Sutherland Merlino
Anna Mirabella
Annette Ritchie
Briana G. Wallace

ΓI/KENTUCKY

Lindsey M. Cullen
Emily Decker
Betty Friedli Graven
Lexington Souers

ΓΛ/BELOIT

Seren Schach Bradshaw
Donna Reinecke Elliott
Rosemary Widmann Gruber
Sidney Bohlen Spahr

ΓM/MARYLAND

Karen Postelle Bowman
Carol B. Edwards
Anne George
Carol Moroughan Lane
Catherine Pennington Paunov
Lisa Claps Usher

ΓΞ/SAN JOSE STATE

Nancy Henderson Quinn

ΓO/NEW MEXICO

Marilyn Canady McGee
Marijo Rymer

ΓΠ/IOWA STATE

Jennifer Keats-Snow
Rebekah Althoff Kuhlman
Joanne Sjostrom Liddy
Nicole Medina
Joanne C. Schiele



Harriet Parsons Swedlund
ΓΡ/UC SANTA BARBARA
Julie Spielman Borden
Carol Hovde Bowen

ΓΣ/SAN DIEGO STATE
Betty Haines Barnicle
Erin Murphy

ΓΤ/TULSA
Janice Buck Brownen
Peggy Russell Colby
Ashley Obana Huggins
Abigail Catherine Obana
Telisa Webb Schelin

ΓΥ/MIAMI
Trisha Dowling
Carolyn Potter Hoyt

ΓΦ/TEXAS TECH
Jean Elliott Brackett
Jami Pirtle Haest
Cassandra Devlin Henry
Marie Spiars Milner
Piper McKinley Fisher Morgan
Susan Evans Sparkman

ΓΧ/FRESNO STATE
Melina E. Behiel
Janice Polson Bell
Dominique M. Bronson
Terry Riordan Warth

ΓΨ/TCU
Elaine Conger Gist
Julie Curry Hardy
Lisa Toler Huff-Gilliland
Susan Swindle McDonough
Stephanie Miller
Ann Williams Nelson
Kimberly Parratt
Gayle K. Rambo
Nancy Elizabeth Speck

ΓΩ/AUBURN
Jordan Orris
Jeanne Dowdle Rasco
Teaghan R. Sprinkle

ΔΔ/WHITMAN
Madeline C. Duppenthaler
Lauren A. Wilkinson

ΔΕ/ARIZONA STATE
Andrea Cook
Gail Barbara Fisher
Catherine Callicoat Fresch
Joan Steele Jacobs
Anne Bussert Manross
Lauren A. Testani
Jill Hoffman Tiernan
Sandra Price Witthoft

ΔΖ/EMORY
Ann Abney Brown
Betsy Virgin Owen
Caitlin N. Smith
Erica Stumvoll Wiley

ΔΗ/KANSAS STATE
Barbara Hays Durham
Erin D. Medina
Nancy Coberly Soldner
Mary Jean Londeen Thomas
Janet Kaelson Wells

ΔΘ/FLORIDA
Victoria Magdalyn Cloud Baker
Lana Harris Corcoran
Abby Doupnik
Joanne L. Hardeman

ΔΙ/PUGET SOUND
Haley Abels

Alyxandra Lauren Bock
Robin D. Fults
Piper Elizabeth Gazeley
Alexandra R. Hospenthal

ΔΚ/LSU
Kristen Boquet
Rebecca Clark
Rachel Leigh Gregory
Lynn Reilly Ives
Lenora Green James
Laura Fletcher Lindsay
Rachael A. Maas
Nancy Alvarez Marshall
Kaci Michelle McClure

ΔΛ/UTAH
Diana Henthorne Stoddard

ΔΜ/RHODE ISLAND
Cynthia Jadosz Absher

ΔΝ/ARKANSAS
Jeanette Seemann Gentry
Sally Kirby Hartman

ΔΞ/NORTH CAROLINA
Elizabeth D. Callen
Gigi Nayfeh Crane
Betty Gray Hodges
Charlotte Barkley Mercer

ΔΟ/ALABAMA
Danica M. Kohut
Abby Lauren Taylor
Jennifer Smith Toprani

ΔΣ/BALL STATE
Melinda Gardner Blue
Joan Berner Brannan

ΔΥ/EASTERN KENTUCKY
Pamela J. Hale

ΔΦ/CLEMSON
Hannah Hoffman
Cheryl L. Rowley
Elizabeth Grace Shevlin

ΔΧ/VIRGINIA
Karen Apple Mathews
Shannon M. O'Donnell

ΔΨ/UC RIVERSIDE
Judy L. Tuttle

ΔΩ/TEXAS A & M
Jacqueline Amdor
Elizabeth Ellen Anderson
Susan Smith Baker
Lindsey Aguilar McMillan
Madeline Minchillo
Sherri Decluitt Nunley
Katherine L. Nunley

ΕΕ/BAYLOR
Caitlin Casteel
Jan Edwards
Suzanne Thompson Mighell
Ashley Mihovilovich
Olivia Elaine Offringa
Jessica Redeman
Jade Nicole Rogers
Sheila Williams Smith

ΦΔ/STANFORD
Gabriella Brignardello
Charlotte Camacho

ΕΖ/MISSISSIPPI
Jeannette Bolden
Kelly Buscher
Rachel L. Garson
Holly Horton Smith
Erin Whitney Smith

ΕΗ/CENTRE
Deanne Worobetz Hurley

ΕΘ/STETSON
Michelle Kocsis Hershiser
Carrie Humphrys Hosmer

ΕΙ/WESTMINSTER
Kristy Halverson Daniel
Elizabeth Jean Stewart Ehrhardt
Katherine Claire Koonce

ΕΛ/DICKINSON
Samantha Gulick
Emma Lauren Schultz
Taralyn Maureen Slusarski

ΕΜ/PRINCETON
Caroline Haas
Kendall Peterkin
Margaret Thompson

ΕΠ/BUCKNELL
Molly Cantrell
Meghan Mulcrone Porter

ΕΤ/YALE
Susan Scofield Martin
Lauren A. Wackerle

ΕΥ/COLUMBIA
Emily Teschner

ΕΦ/CHICAGO
Averill Lee Aubrey

ΖΘ/CAL POLY
Lindsay Bruner Hackel
Christina Mazzella
India Sachs Radding

ΖΙ/WASHINGTON & LEE
Emily Doran
Jennifer Garrigus Laborde
Gretchen G. Sengemann

ΖΚ/SOUTH CAROLINA
Jamie L. Schneider

ΖΜ/MIT
Briana K. Chen
Clare Frigo
Skylar A. Goldman
Caitlin Althea Heber
Harshini Jayaram
Ada V. Taylor

ΖΝ/UC DAVIS
Kaitlin Elizabeth Colbourn
Sydney Kovacs
Jessica Ross

ΖΞ/-
Koma Gandy Fischbein
Grace D. Goodby
Morgan D. Groom
Sarah Jackson
Erin Autry Montgomery

ΖΟ/WAKE FOREST
Victoria Mason
Arianne Elizabeth McArdle

ΖΣ/OHIO NORTHERN
Melissa J. Bruns

ΖΤ/DELAWARE
Alexandra Boris Burnham
Stephanie Lynne Graev
Andrea Michelle Hay
Morgan Squicciarini
Lindsay McNinch Steelman
Tara Woodbury

ΖΥ/UT DALLAS
Brooke A. Knudtson
Belinda Smith

ΖΧ/JOHNS HOPKINS
Amanda Bertsch
Daegan Jenae Hosler
Elizabeth M. Sylvester

ΖΩ/LOYOLA MARYMOUNT
Sara Ledbetter

ΗΘ/CENTRAL FLORIDA
Brigid Skamarakas Tracy
Erika Shorb Worthen

ΗΙ/SAN DIEGO
Jennah Kay Jones
Samantha L. Wallo

ΗΛ/-
Sarah Habbas
Kimberly B. Koeneman
Jennifer Barmasse Udwadia

ΗΜ/OCCIDENTAL
Nicole Candice Dedic
Amrit Gill
Kathryn Hetherington

ΗΝ/LAKE FOREST
Grace Dowling
Erica D'Angelo Ochs

ΗΕ/QUINNIPIAC
Kyra Gail Emmerich

ΗΠ/CASE WESTERN
Ashlei C. Beiswenger
Christina M. Rozman
Shannon Smith

ΗΣ/CHAPMAN
Jill Alverson
Brittany N. Assaly
Chloe Layne Chenfeld
Francesa C. Krpan-Giglio
Elizabeth L. Soltow

ΗΤ/TAMPA
Erin B. Schwartz

ΗΥ/SAN FRANCISCO
Alexis Lackerman
Alison Perez
Erin E. Skoblick
Erin Torrison

ΗΦ/BELMONT
JoAnna B. Adkisson
Kelly R. Brohier
Samantha Hubner
Taylor Mitchell

ΗΧ/BOSTON
Jasmine Lynn Bou-Nassif
Kiersten E. Utegg

ΗΨ/TUFTS
Kristina Chang
Sophia Mildred Herzlinger

ΗΩ/ST. LOUIS
Tara Ernst
Molly Farmer
Mara C. Kerwin
Rachel Radmacher

ΘΘ/NORTH CAROLINA STATE
Melissa Wright

ΘΙ/-
Taylor Savage
Suzanne Trivette

ΘΚ/LOUISVILLE
Miranda Stone

ΘΛ/ROCHESTER
Ashleigh Morris ◊

IT'S EASY TO JOIN KAPPA ALPHA THETA LIFE LOYAL OR ENROLL A FRIEND OR RELATIVE!

ONLINE

Simply go to
www.thetalifeloyal.org
to join and pay through our
secure website.

PHONE

Call Fraternity headquarters,
800-526-1870,
to provide your contact
and payment information
over the phone.

MAIL

Print the enrollment form
available at
www.thetalifeloyal.org
and mail the completed form
with your check or credit card
information to:
Kappa Alpha Theta
attn: Kristi Tucker
8740 Founders Road
Indianapolis, Indiana 46268

WHAT IS LIFE LOYAL?

Kappa Alpha Theta Life
Loyal is a program that
was developed to provide
enhanced services to members
and to recognize those
who support the Fraternity
financially.

LIFE LOYAL MEMBERS RECEIVE

A lifetime subscription to
*The Kappa Alpha Theta
Magazine*

•
Fraternity dues payment
for life*

•
A handcrafted lapel pin
to wear with pride

•
A limited-edition gift
from our
Life Loyal collection
and more!

*not including alumnae chapter dues

The widest influence for good has been a cornerstone of Theta's mission and vision from the very beginning. In fact, founder Bettie Tipton Lindsey was known for her dedication to volunteerism and service; she was particularly concerned with caring for children who had been orphaned or otherwise neglected.

As we plan for Theta's sesquicentennial in 2020, we have dedicated one year of the next four to each of our founders, beginning with Bettie Tipton Lindsey. For 150 days, starting on Founders Day (January 27) and culminating at Grand Convention (June 24), Thetas everywhere honored Bettie by celebrating service ... advocating for, volunteering for, and donating to a variety of important causes. During the Theta Celebration event at Grand Convention, 37 college chapters were recognized for their participation in 150 Days of Celebrating Service.

Here are their photos and stories.



150 DAYS OF CELEBRATING SERVICE

BI/COLORADO

Took a break from studying for finals to donate canned goods to the Emergency Family Assistance Association.





P/NEBRASKA
Raked and bagged leaves.



AM/MISSOURI
Participated in Mizzou-thon, the university's dance marathon.



Y/MINNESOTA
Completed the Polar Plunge to raise money for Special Olympics.



AO/OKLAHOMA
Volunteered at the university's Big Event, which strives to unify campus and community through one big day of service and gratitude.



AH/VANDERBILT
Raised \$200,000 for Vanderbilt Dance Marathon.



AX/PURDUE
Members and friends volunteered at the local humane society.

Φ/PACIFIC
Made Valentines for CASA.

AT/CINCINNATI
Participated in the Night to Shine prom event for students with special needs.

BM/NEVADA
Worked with the Red Cross replacing smoke detectors.



ΑΨ/LAWRENCE

Volunteered with Feeding America, helping to bag 20,000 pounds of apples to be distributed all over Eastern Wisconsin.



ΒΝ/FLORIDA STATE

Organized a blanket drive for Elder Care Services.



ΒΔ/ARIZONA

Helped clean up streets around campus.



ΒΥ/BRITISH COLUMBIA

Participated in an annual ball hockey tournament to benefit the BC Cancer Agency. Chapter members helped raise more than \$30,000 and took home the first-place tournament trophy, too.



ΒΚ/DRAKE

Partnered with ATO and volunteered at BidWell Riverside Center, a food and clothing pantry in Des Moines.



ΓΜ/MARYLAND

Served as food bank volunteers.

ΒΕ/UCLA

Created Valentine's baskets to deliver to the Children's Hospital at UCLA.

ΓΝ/NORTH

DAKOTA STATE

Won a Bison Leader Award for volunteer work; 42% of chapter members volunteered at four different events!

ΓΠ/IOWA STATE

Volunteered at Goodwill.



ΓΦ/TEXAS TECH

Helped beautify campus on Arbor Day.



ΕΡ/LEHIGH

Stuffed backpacks for disadvantaged kids for the first day of school.



ΔΦ/CLEMSON

Worked with Rebuild Upstate, which repairs or improves existing homes for children, families, and seniors in Upstate South Carolina.



ΕΨ/RICHMOND

Volunteered at a Stop Hunger event; made cookies for Ronald McDonald House.



ΕΖ/MISSISSIPPI

Volunteered at a charity race.



ΖΕ/~

Helped rehab a residence.

ΕΠ/BUCKNELL

Helped run a Special Olympics event, and most importantly, served as buddies to the athletes.

ΖΗ/WOFFORD

wrote letters to residents of Ronald McDonald House.

ΖΘ/CAL POLY

Made more than 100 dog toys for the local animal shelter.



ZY/UT DALLAS

Visited CASA of Collin County to donate gifts, help make phone calls, and learn more about CASA.



HX/BOSTON

Prepared the Greenway in Boston for spring blooming by raking out flower beds and assisting with trash clean-up.



HE/QUINNIPIAC

Helped build houses with Habitat for Humanity and volunteered at a local food bank.



HΩ/SAINT LOUIS

Volunteered at Diva for a Day, a prom event sponsored by Big Brothers Big Sisters.



HII/CASE WESTERN

Volunteered at a local food bank.



ΘK/LOUISVILLE

Volunteered at Ronald McDonald house. ♦

ZT/DELAWARE

Helped clean up Rehobeth Beach.

HO/NORTH FLORIDA

Helped clean up a beach near Jacksonville.

HY/SAN FRANCISCO

Made get-well cards for patients in the children's hospital.

Memories for a lifetime.



**State of
the
Fraternity**
Page 12

**Leading
Woman
Brooke
Johnson**
Page 31

**Leading
Woman
Caroline
Ghosn**
Page 32

Look for more Grand Convention photos and highlights in the Autumn issue.





COLLEGE CHAPTERS

- A** Members of the Nashville Alumnae Chapter and Eta Phi/Belmont enjoyed dinner together. In the photograph are Hayley Nelson and Sarah Schobinger, both HΦ/Belmont; Cathy Krumm, EZ/Mississippi; Kit Barker, Shannon Carey, Laura Stauber, EmElise Knapp, Zoë Morris, and Nicole Latham, all HΦ/Belmont; and Mary Bess Corbin, EE/Baylor.
- B** The Westchester Alumnae Chapter and Eta Xi/Quinnipiac celebrated their 10th anniversaries together on Founders Day.
- C** Casey Higgins and Christine Koski, both BM/Nevada, installed smoke detectors with the local Red Cross for those in need.

- D** Central Florida alumnae celebrated Founders Day.
- E** Alison Sansone and Lauren Tyler, both ΔΦ/Clemson, posed for a photo at their annual sisterhood retreat.
- F** The Orange County Alumnae Chapter joined Eta Sigma/Chapman members for Senior Service.
- G** Beta Zeta/Oklahoma State held its annual alumnae formal dinner and 49 Theta alumnae attended.
- H** Mary Szymanski Tindall, BΠ/Michigan State, surprised her niece, Renata Szymanski, T/Northwestern, at her initiation.

- I** Members of the Palos Verdes Alumnae Chapter met to put together goodie bags for the sisters of Zeta Omega/Loyola Marymount during finals week.
- J** Director of Alumnae Engagement Liz Drake (center), B/Indiana, joined alumnae members of Epsilon Epsilon/Baylor for their 40th anniversary reunion.
- K** The Greater Fort Myers and Naples-Bonita Springs-Marco Island Alumnae Chapters volunteered at the Guardian ad Litem/Voices for Kids fundraiser.
- L** Chicago Northwest Suburban Alumnae Chapter members met for a high tea event.
- M** The Calgary Alumnae Chapter gathered at a member's home to celebrate Founders Day. Pictured are Marg Harrop and Doreen

THETAS OF NOTE



Abbie Maynard, ΓΨ/TCU, received the Distinguished Student Award from TCU's Alumni Association.



Hannah Campbell, O/USC, heads the impact campaign for the film *SOLD*, a feature dedicated to ending child trafficking, overseeing the non-profit and organizational partnerships for the film's US theatrical release and screenings as fundraisers.



Deanne Heinen Brown, EE/Baylor, received The Association of Texas Photography Instructors's highest honor: the Star of Texas.



Wesley Polk Lucas, ΓΦ/Texas Tech, became the communications manager for the Frisco Convention & Visitors Bureau.



Jessica Ghaffari Markham, ΓM/Maryland, opened Markham Law Firm, a family law practice serving Maryland and Washington, DC.



ALUMNAE CHAPTERS

Lougheed, both BX/Alberta; and Diane Auld, BY/British Columbia.

N Members of the **Central Arkansas Alumnae Chapter** held a special Founders Day celebration brunch. Pictured are **Stacey Jarrett Martin**, AM/Missouri, and **Noelle Laudon**, ΔE/Arizona State.

O For the fourth time in six years, a Theta has been named Woman of the Year by Denver Area Panhellenic: **Jenny Hock**, BK/Drake. Pictured with Jenny are past recipients **Scottie Iverson**, AT/Cincinnati; **Kathleen Markey**, X/Syracuse; and **Kendy Cusick-Rindone**, P/Nebraska.

P Members of the **Grand Rapids Alumnae Chapter** gathered to celebrate Founders

Day: **Dorothy Acklin Leete**, ΓΘ/Carnegie Mellon; **Judy Duntin**, Π/Albion; **Susan Olmstead Wold**, Δ/Illinois; **Helen Hills Bellows**, Y/Minnesota; **Marilyn King Lawrence**, BΠ/Michigan State; **Betsy Ford Maine** and **Judy Nordstrom Baiers**, both Π/Albion; **Stacey Knowles Wykoski** and **Marcia Vandenbelt**, both BΠ/Michigan State; **Amy Abels Carey**, ΓY/Miami; **Susan Yoder Riddle**, AX/Purdue; **Karen Price Roth**, AT/Ohio State; and **Gail Pollock Emmitt** and **Lori Moorhead Curley**, both BΠ/Michigan State.

Q The **Jacksonville Alumnae Chapter** celebrated Founders Day at the zoo!

R The **Inland Southern California Alumnae Chapter** joined the **Delta Psi Chapter's** 40th

reunion and celebrated Founders Day, too!

Not pictured

Katie Castle, ΔΣ/Ball State, and **Meredith Light**, B/Indiana, recently graduated from Marian University's Accelerated Bachelor of Science Nursing.

Alumnae from **Delta Omega/Texas A&M** gathered in Houston to celebrate Delta Omega's 40th birthday. Attending were two original charter members, **Liz Winfield Rigney** and **Mary Ford**.

Nashville Alumnae Chapter's Bal d'Hiver Ball benefits Family & Children's Services, CASA, and the Kappa Alpha Theta Foundation. This annual event is a Thanksgiving weekend tradition.



FHC Interior Designer **Jennifer Coleman**, ΔE/Arizona State, was featured in the May 2016 issue of *House Beautiful* magazine.



Alison Sansone, ΔΦ/Clemson, was chosen as a TedX speaker. She discussed gendered stereotypes that women in STEM fields face and the resulting gender gap in STEM.



Tamika Watson Franklin, AΨ/Lawrence, was elected to Lawrence University's board of trustees for a three-year term.



Maddie Morrow, BP/Duke, earned all-ACC academic honors.



Lisa Sparks, AO/Oklahoma, is the inaugural dean of Chapman University's new School of Communication.



ALUMNAE

A More than half of the 1966 new member class from **Gamma Phi/Texas Tech** reunited for Founders Day.

B Barbara Gellhaus Dellinger, Laurie McGregor Connor, Sarah Kieta, Trish Carleton, 50-year Theta Ann Tarbutton Gerhart, Rachel Spetrino McCoy, Ros Seabury Collins, and Colleen Kam Springer, all Γ^{Δ} /Ohio Wesleyan, gathered for a photo at the Cleveland Founders Day Celebration this year.

C Caryl Hippler, $\Delta\Theta$ /Florida; Vicki McCluggage, O/USC; and Mary Bess Corbin, EE/Baylor, enjoyed lunch together.

D Delta Delta alumnae who graduated from

Whitman between 1960 and 1965 reunited in Oregon.

E Members of the **Pasadena Alumnae Chapter** gathered to celebrate Founders Day.

F The NC Triangle Alumnae Chapter celebrated Founders Day: Kelsey Mills, $\Theta\Theta$ /NC State; Meredith MacEwen, ZT/Delaware; Barb Perkins, AM/Missouri; Alycia Olesen, EX/Guelph; Alisa Suen, ZN/UC Davis; Amy Lingenfelser, ΔH /Kansas State; Emily Bennett, $\Theta\Theta$ /NC State; Allison Gribben, B Γ /Colorado State; Cate Madden, ΔX /Virginia; Megan Schreeg, N/Hanover; Kathy Skov, Δ /Illinois; Whitney Edwards, EO/Randolph Macon; Lori Rice, EN/Virginia Tech; Emily Parks, ZO/Wake Forest; Tracy Gregory, $\Delta\Phi$ /Clemson; Leah Puening, Γ^{Δ} /Ohio

Wesleyan; and Gina Boutwell, ΔE /North Carolina.

G Carolyn Gould, AO/Oklahoma; Mary Beth Palmer Van Dine, EE/Baylor; Diana Ryan McIntyre, ΓP /UC Santa Barbara; Debbie Mitchell, $\Gamma\Sigma$ /San Diego State; Patti Phippen Kitching, B E /UCLA; Marj Ferryman Gwinn, O/USC; Catherine Porter Cunha, B E /UCLA; Laura Lynn Barber Porter, EE/Baylor; Mary McClure, AO/Oklahoma; Katharine Carr Green, Z Θ /Cal Poly; McKenna Griffith, B Δ /Arizona; Vallerie Schofield Light, $\Gamma\Sigma$ /San Diego State; and Janice Mooney Maier, B E /UCLA, enjoyed an "artists night" in Palos Verdes.

H Members of the Naples-Marco Island-Bonita Springs Alumnae Chapter and Fraternity Director of Alumnae Engagement Liz Drake

THETAS OF NOTE



Anna Paden Carson, ZI/Washington & Lee, was awarded a Fulbright English Teaching Assistantship to Columbia.



Margaret Mary Rilling, ZT/Delaware, received the Greek Leader of Distinction Award from the Northeast Greek Leadership Association.



Peggy Jones, Γ^{Δ} /Georgia, was selected as Panhellenic Woman of the Year by the Atlanta Alumnae Panhellenic Association.



Tricia McLaughlin, ΓM /Maryland, was awarded a Fulbright Scholarship to represent the US as a cultural ambassador in Czech Republic.



Meghan Feran Sexton, Γ^{Δ} /Ohio Wesleyan, was given Ohio Wesleyan University's Young Alumni Award.



gathered for an officer dinner in January. Pictured are Diane Schmidt, X/Syracuse; Laura Richardson, BT/Denison; Liz Drake, B/Indiana; Linda Shafer, P/Nebraska; and Carol Berning, ΔΣ/Ball State.

I The Miami Alumnae Chapter celebrated Founders Day on Key Largo.

J The Hill Country Alumnae Chapter also celebrated the 90th birthday of Pat Sharp Hurst, ΑΓ/Ohio State.

K Thetas in Riverside, Calif., celebrated Founders Day. Pictured are Cherie Thomas Roberts, ΔΨ/UC Riverside; Karen Ostermiller, ΒΓ/Colorado State; Laura Anderson Workman, ΔΨ/UC Riverside; Carol Mills, ΔΨ/UC Riverside; Norma Rakow, ΑΠ/South Dakota; Suzy Clem, ΓΣ/San Diego State; and Sandra Sawyer Soares, Regina

Elliott, Cat Currie Hunter, Virginia McLain Rusk, all ΔΨ/UC Riverside.

L Lisa Davis Olney and Tracey McKinney Sneed, both ΔΕ/Arizona State, had a chance meeting when Lisa was flying home and one of the flight attendants was none other than her Delta Epsilon sister Tracey.

M Melinda McConn Chernosky, ΑΘ/Texas; Susan Arnold Martin, ΑΘ/Texas; and Peggy Ratcliffe Roe, ΑΟ/Oklahoma, celebrate Peggy's receiving the Robin Bush Award from Bo's House, a charity that helps people cope with loss and grief.

N Fraternity President Laura Doerre, ΔΕ/North Carolina, presented FHC Interior Design Coordinator and former Fraternity President Karen Ledbetter, ΓΤ/Tulsa, with her 50-year pin this year.

O Sydney Hertz and Alexandra Warren, both ΔΖ/Emory, launched a travel and study abroad web/mobile site called All Things Abroad.

P Kellie Dickerson, ΖΑ/Charleson, and Beth Dickinson, ΔΘ/Florida, ran the Disney Princess Half Marathon together.

Q Kyle Hartvickson Handegard, Kristen Marchus Hemstad, and Mari Berge Borr, all ΓΝ/North Dakota, cheered their alma mater in the NCAA Division I Football Championship Game.

R Traci Pietraszek Breaux, Nancy Gannon, and Christine Bratkowski, all ΕΙ/Westminster, reunited in New Orleans. ♦



Lil O'Rourke, X/Syracuse, has been named president of the University of Rhode Island Foundation.



Kim Harvey Looney, ΔΠ/Tennessee, was presented with the 2016 Crowning Achievement Award for her work in the Nashville community.



Christine Jiang, ΖΜ/MIT, earned Eastern College Athletic Conference (ECAC) Division III New England Spring All-Star Honors.

Tori Olker, ΕΖ/Mississippi, was awarded the Taylor Medal, the highest academic award at Mississippi.

Katie Koonce, ΕΙ/Westminster, was named 2016 Female Senior Athlete of the Year.

Daria Auerbach Barkai, ΒΗ/Pennsylvania, is on a small team of women who started the company Werk, which is an online marketplace connecting women with job opportunities.

Jeanne Ager, ΑΣ/Washington State, was inducted into the Spokane Citizen Hall of Fame in the

category of Public Service and Philanthropy.

Jessica Rannow, Ψ/Wisconsin, was named one of Columbus Business First's 40 Under Forty.

Jane Fauntz Manske, Δ/Illinois, was selected to be inducted posthumously into the Illinois Fraternity and Sorority Alumni Hall of Fame.

Gayle Bainbridge, ΑΓ/Ohio State, was presented with the Women of Impact Award by the Women's History Coalition of Miami-Dade County, Inc.

KITES FLYING

SAN DIEGO STATE **STETSON** **COLORADO SCHOOL OF M**

OUR THETA FAMILY IS GROWING! THIS AUTUMN, THE FRATERNITY WILL RE-ESTABLISH THE GAMMA SIGMA CHAPTER AT SAN DIEGO STATE AND THE EPSILON THETA CHAPTER AT STETSON UNIVERSITY, AS WELL AS WELCOME NEW CHAPTERS AT COLORADO SCHOOL OF MINES AND GEORGIA INSTITUTE OF TECHNOLOGY. IF YOU

ΓΣ/SAN DIEGO STATE

Founded in 1897 as a teachers college, San Diego State University now offers 189 bachelor's degrees, 91 master's degrees, and 25 doctoral degrees. Several buildings on the main campus, which lies on the eastern edge of San Diego, are listed on the National Register of Historic Places. John F. Kennedy; Martin Luther King, Jr.; and the XIV Dalai Lama have given significant speeches at the university.

The Gamma Sigma Chapter was originally established on January 26, 1951. The re-established chapter will join eight NPC groups in the campus College Panhellenic Association: Alpha Chi Omega, Alpha Gamma Delta, Alpha Phi, Delta Gamma, Delta Zeta, Gamma Phi Beta, Kappa Delta, and Pi Beta Phi.



**SAN DIEGO STATE
UNIVERSITY**



ΕΘ/STETSON

Stetson University is a private school founded in 1883. The primary undergraduate campus is located in DeLand, Florida, roughly halfway between Orlando and Daytona Beach. The campus is a nationally designated historic district and the site of Florida's first green building as certified by the U.S. Green Building Council.

The Epsilon Theta Chapter was originally established on May 2, 1981. The re-established chapter will join five National Panhellenic Conference (NPC) groups on campus: Alpha Chi Omega, Alpha Xi Delta, Delta Delta Delta, Pi Beta Phi, and Zeta Tau Alpha.



STETSON UNIVERSITY

HIGH

INES GEORGIA TECH

Editor's note: At press time, we learned that Theta will also establish the Theta Xi Chapter at UC Santa Cruz in autumn 2016. Look for more information about all our new chapters in the Autumn 2016 magazine.

KNOW A YOUNG WOMAN ATTENDING OR PLANNING TO ATTEND ONE OF THESE SCHOOLS, YOU MAY SUBMIT A LETTER OF REFERENCE BY USING THE ONLINE FORM AT KAPPAALPHATHETA.ORG OR BY MAILING A HARD COPY TO KAPPA ALPHA THETA, 8740 FOUNDERS RD., INDIANAPOLIS, IN 46268, ATTN: CHRISTA SAMAHA.

ΘM/COLORADO SCHOOL OF MINES

Colorado School of Mines ("Mines"), located in Golden, Colorado, outside Denver, is a public research university devoted to engineering and applied science. In 2015, the school was ranked first in *USA Today's* list of Top 10 Engineering Schools. Founded in 1874, the school's mission is intended to develop a curriculum and research program geared toward responsible stewardship of the earth and its resources.

Mines students represent more than 90 countries and all 50 states. It boasts the largest college section of the Society of Women Engineers. Theta will join three NPC groups in the campus Panhellenic council: Alpha Phi, Pi Beta Phi, and Sigma Kappa.



ΘN/GEORGIA TECH

Opened in 1888, Georgia Institute of Technology is a public research university in Atlanta, Georgia, recognized for its degree programs in engineering, computing, business administration, the sciences, architecture, and liberal arts. The school admitted women beginning in 1952, and the campus was the site of the athletes' village and a venue for a number of athletic events for the 1996 Summer Olympics.

Students at Georgia Tech represent 114 countries and all 50 states; 36 percent of the student body is female. Theta will join the Collegiate Panhellenic Council at Georgia Tech, made up of seven NPC groups: Alpha Chi Omega, Alpha Delta Pi, Alpha Gamma Delta, Alpha Phi, Alpha Xi Delta, Phi Mu, and Zeta Tau Alpha, as well as two associate member sororities: Alpha Delta Chi and Alpha Omega Epsilon.



ACADEMIC ACHIEVERS

CONGRATULATIONS TO THE FOLLOWING COLLEGIANS!

THEY EARNED STRAIGHT A's FOR AT LEAST ONE TERM DURING THE 2014-15 ACADEMIC YEAR. +

A/DEPAUW

Grace M. Flickinger
Megan Elaine Karbowski
Samantha Langley
Madi Perry
Paige Powers
Hannah Short
Ashley E. Steinkamp
Abigail Nicole Thompson

B/INDIANA

Haley Elizabeth Anderson
Jamie Baer
Kathleen T. Funk

Γ/BUTLER

Carly Rae Allen
Kaija Bole
Emily A. Brown
Laurny Renee Campagnoli
Taylor Ashton Cox
Amy Elizabeth Erdelsky
Bethany L. Feitshans
Lindsey Gemmill
Elizabeth M. Gormley
Kathryn Larimore
Peyton K. Lustig
Carolyn C. Niemeier
Rebekah Pollard
Michaela Teoulina Raffin
Danielle Ruppall
Hannah J. White
Olivia Grace Wolfe

H/MICHIGAN

Leah Lebovich
Carli Scheck
Brooke Swartz
Julia Zazove

I/CORNELL

Kristen C. Barnett
Claire Benninger
Elena Bergomi
Molly Broderick
Lauren Cantor
Laena T. Frechette
Rebecca Gilovich
Jillian Gold
Olivia D. Howell
McKenzie Klein
Raegan Knox
Shanice Alyssa McKenzie
Morgan E. Mills
Alexa L. Minion
Annabelle T. Munsie
Woo Jung Oh
Zoe I. Otedola
Monica Florini Sharma
Camilla Wang
Julia Wu

K/KANSAS

Taylor Beaham
Stacy Bernstein
Elizabeth Boeder
Zoe Susanne Cress
Alicia Marie Genilo
Katherine Marie Gilbaugh
Kassidy A. Glazner
Elizabeth Gray
Paige A. Gundelfinger
Maren Hansen
Elizabeth Lee Hazlett
Jillian J. Heil
Eliza Hemmer
Meredith Hess
Jansen Hess
Jenae M. Hesse
Katherine Hickerson
Kathryn F. Higgins
Courtney Brooke Huffman
Danya Issawi
Madison Johnson
Jenna M. Karlen
Lauren A. Kats

Alaina Jessen Linafelter
Leigh Loving
Kathleen M. Martin
Britta Peterson
Kelsey P. Phillips
Anastasia Marie Quigley
Elizabeth Reniger
Jana L. Schwartz
Alexandra Self
Kathleen Spencer
Kali Stearns

Λ/VERMONT

Rosie Friedman
Emily C. Johnson
Grace E. Long
Megan Eugenia Matthews
Lisa Novinsky
Azulena Royer
Laurel K. Saldinger

ΓΔ/OHIO WESLEYAN

Suzanne Fletcher
Pappenhagen
Elizabeth Raphael
Mackenzie A. Schroeder
Skye Wanstrath
Elizabeth Wynne

M/ALLEGHENY

Mikayla Wobrak

N/HANOVER

Mattie Borders
Michaela Anne Corbin
Mariah Hutchinson
Kayla C. Kemp
Chelsea M. McCurdy
Jacklyn Walcott

O/USC

Hania Adib
Jacqueline Anderson
Megan Angulo
Kathryn Anne Arnold
Claire E. Becker
Savjeet Brar
Olivia Carroll
Holly A. Dickinson
Nicole Farage
Mackenzie Leigh Hummel
Julianne Levinson
Kate E. Magee
Danielle Markus
Nicole R. Matthews
Casey McCloskey
Vanessa Nahigian
Alexandra Obremskey
Maria Pfluger
Hannah Roberts
Philippa Tucker

Π/ALBION

Melissa Baguzis
Lauren Dever

T/NORTHWESTERN

Megan Conlon
Lauren N. DeNaut
Rachel A. Herz-Roiphe
Calla Jordan
Sarah E. Loughman
Courtney Lynfield
Catherine McGee
Aileen P. McGraw
Jennie E. Moser
Kylie M. Mullins
Elisa L. O'Neal
Mackenzie L. Schneider
Samantha Schrakamp
Anne E. Sundell
Lauren Watchmaker
Nicole Willens
Christine Elaine Wood
Ellen Wright

Y/MINNESOTA

Miranda K. Hanson

Ashley Berkenpas Silker

Φ/PACIFIC

Kristin Blaschke
Kayley Brown
Michelle Comroe
Katie N. Kobashigawa
Hannah K. Rea
Autumn Williams

X/SYRACUSE

Margaret Bridge
Kelsey Lord
Julia C. Smith
Rebecca L. Warren
Amanda Woodward

Ψ/WISCONSIN

Leslie Bradshaw
Kaylee Beth Carpenter
Stephanie Jo Coleman
Lauren M. Droste
Christina Dudley
Natalie Ghaffari-Nikou
Emily King
Lauren N. Mather
Katarina Milosavljevic
Jessica Nurre
Lauren Spraker
Lauren Weinstein
Erin Elizabeth Wurst

Ω/UC BERKELEY

Michelle Chan
Melissa R. Gertler
Anna Golombek
Naomi Hatanaka
Carly Straus
Joyce Yang
Tina You

ΑΓ/OHIO STATE

Ariana Bernard
Alyssa Bhat
Regina T. Bonfiglio
Serafina Congeni
Mieley Conrad
Margaret M. Cron
Alexandra Depasquale
Haley A. Edison
Grace Gerhart
AnnMarie M. Graham
Alexandra M. Haffner
Morgan Kaszubski
Megan Christine Keenan
Rebecca M. Kirchner
Josia Klein
Jenna K. Kremer
Alexandra Lawton
Kassandra Lynn Meister
Grace Marie Reifenberg
Margaret O. Rusconi
Kayla Sadwick
Megan Sobotka
Brett Weinberger
Katherine Widman
Abigail Zalenski

ΑΕ/BROWN

Kathryn A. Conner
Emma Conway
Eliza Coogan
Anna Fass
Hallee Foster
Juliette Garay
Beth Anne George
Anna C. Giorgi
Kimberly M. Glerum
Eva Gonzalez
Jessica Haddad
Stephanie Hsieh
Chloe C. Kempf
Carolyn Kim
Jessica Nicole Laird
Aleksandra Lifshits
Asia Nelson



Γ/Butler

Sarah E. Parker
Kate Silzer
Sydney Tan
Summerset J. Thompson
Maryl Vanden Bos
Lauren P. Waterbury

AH/VANDERBILT

Christina E. Alexander
Rebecca Chong
Charlotte Clement de Bona
Amanda B. Farenthold
Mary Lewis
Elizabeth Little
Victoria O'Connor
Meredith Jane Ross
Mackenzie Swirbul

ΑΘ/TEXAS

Kara Adams
Katherine G. Ballard
Melanie P. Bloom
Sarah Brawner
Madeline C. Bridgman
Jenny Cale
Margaret Conyngham
Ellee Cunningham
Meredith Victoria Duncan
Taylor C. Elliott
Mollie Gaylor
Calhan L. Hale
Ellen N. Heighten
Catherine Clare Hellmann
Meagan Jacobs
Laura E. Jones
Corinne Kelly
Kelsey Moreland
Sarah Pennington
Taylor Rather
Louise Blanche Root
Kiori Taniguchi
Rachel Walker

ΑΛ/WASHINGTON

Olivia Fuller
Julia Gerber
Madison Amber Miller
Sophia A. Viamonte

+As recorded on scholarship reports filed by college chapters.

AM/MISSOURI

Eloise Bettlach
Andrea Westhoff Butler
Meredith Deall
Jordann Leigh Dhuse
Cailey A. Dowell
Alexis N. Dressel
Sara E. Durbin
Emilie M. Eagan
Jane Schaefer Edmunds
Malinda Foster
Lindsey Harris
Paige Hemmersmeier
Mackenzie N. Heriford
Tara Humphreys
Dana C. Kaempfe
Hannah Linsky
Audrey Markway
Kailey M. Moore
Kristen Netznik
Allison Pecorin
Amy Schroeder
Mollie Siemens
Katherine Ann Sittton
Darby Sparks
Jessica Stromsdorfer
Leia Tarbox
Molly C. Tedrow
Eileen Thomas
Connor Voss

AN/MONTANA

Ellen E. Brandell
Katherine Shea

AE/OREGON

Amanda L. Barclay
Whitney Bradshaw
Madison Paige Cole
Lindsey A. Hagmaier
Courtney B. Harbour
Annika L. Hearn
Lauren Horner
Amanda Lam
Katie A. Lyda
Amber N. Sousa

AO/OKLAHOMA

Lauren K. Abston
Leslie B. Armstrong
Leslie Atherton
Kelsey Jean Belden
Ann Marie Berryhill
Nicole R. Blakley
Caroline J. Blakley
Karlee Bradberry
Kylie E. Brown
Jordan Burdick
Rachael Lois Campo
Meredith Cleveland
Natalie Faith Colclasure
Callie L. Crain
Blayne A. Davis
Haley Dean
Julia Edwards
Meagan A. Frank
Caroline Geurin
Kristen Graybill
Taylor M. Haddad
Lexi M. Haest
Sally Elise Harper
Kaitie E. Holland
Emily K. Irvin
Tessa M. Jianas
Savannah Johnson
Meg M. Jones
Jennifer Jones
Laura L. Joulilian
Nicole K. Lardner
Caroline Lawson
Logan Lawton
Alexa J. Lienhard
Kathryn A. Long
Avery Marczewski
Madalyn M. Marinick
Brittany M. May
Haley Maynard
Kelsey McKee
Allison McManus
Allison Mee
Lela Moran
Aubrey Mouser
Katie Mullins

Brianna Ogden
Olivia C. Osterlund
Ashley Palmer
Claire E. Parker
Hayley N. Parker
Mary Beth Perona
Heather Postma
Olivia M. Raiber
Robin L. Rainey
Faye Reiley
Ally M. Renfroe
Sloan L. Rohrer
Bridget H. Roush
Kaitlin E. Stockard
Abby Taylor Tiedeman
Taylor L. Van Dam
Margaret R. White
Katherine Wolf
Natalie Wolf
Caitlin Jo Zuerker

AP/NORTH DAKOTA

Alyssa Grace Aamodt
Kelsey Bell
Katherine Bell
Molly Burke
Nicole Lyn Carlson
Catherine Dorsher
Sarah Gillen
Taylor Jamison
Alyssa Maesse
Michaela Meland
Katerina Shpak

AP/SOUTH DAKOTA

Kennidy Asche
Kaylee Anna Bahr
Kristyn Bahr
Alicia Bellefeuille
Emily Adrienne Benson
Molly Cahoy
Brianna Marie Davis
Mary K. Dick
Cassandra R. Donahoe
Micaela R. Duch
Shilee Erwin
Berkley Fierro
Bailey J. Fish
Leah Gleason
Taylor Gubbrud
Kendal Hannon
Darac Harry
Katherine Haverly
Madeline Hermes
Emily Jensen
Kori Junkman
Keri Kamphoff
Lindsey M. Montileaux
Kirsten R. Peterson
Kayla Jean Pochop
Megan Schwartz
Kathleen S. Serie
Samantha Skowron
Marah J. Smith
Elizabeth Smith
Courtney E. Solma
Erin L. Sternhagen
Sydney Strait
Chelsea R. Studenski
Jessica Sundleaf
Brittany Thompson
Carrie Leigh Wintle
Kristina K. Zalud

AS/WASHINGTON STATE

Mackenzie Bauer
Colleen E. Chalmers
Natalie Jean Hoogner
Carly N. Whitney
Andrea L. Wickenhagen

AT/CINCINNATI

Katherine Marie Averdick
Savannah Maria Brinneman
Elizabeth Dinevski
Alexandria Esposito
Kruti Gandhi
Alexandra Hengge
Carolyn Elizabeth Johnson
Marisa Lorch

Emma Lowe
Abigail Meehan
Rebecca Puckett
Emily Reiring
Jacquelyn Fain
Schnackel
Meghan Simpson
Rachel M. Young

AX/PURDUE

Samantha Marie Dauby
Melissa J. Davoust
Megan A. Johnson
Kathleen Krempp
Elizabeth Krinkle
Megan M. Lindley
Karen Ma
Grace A. Maguire
Carlee D. Montgomery
Stacey M. Mowatt
Constance Neale
Katelyn Rearick
Lauren M. Schmidt
Jaclyn Schuler
Rachel Seermon

AW/LAWRENCE

Elizabeth P. Armstrong
Anna Bolgrien
Kerstin Broisma
Heather A. Carr
Tierney Ann Duffy
Ali Maryellen Heiring
Abby M. LaBrant
Sarah Loepfe
Nicole Mitchell
Isabella Schleisner
Elizabeth Sorensen
Savannah Vogel

BT/COLORADO STATE

Sara Priya Chaudhary
Mesdag
Rebecca Kallet
Haley McKay
Jamie Rae Noth
Katherine Elizabeth Pitts

BA/ARIZONA

Jamie Adams
Nicole E. Alcalay
Danielle M. Allenspach
Isabella Bareiss
Elena Carter
Clarissa Michelle Castro
Siena Cornacchini
Ciara Daniels
Kara Anne Donovan
Nicole Eberle
Courtney Garcia
Paige M. Hubler
Jade L. Husain
Jacqueline Jamison
Brianna Rose Kiefer
Julia L. Kline
Cassidy Kunst
Gina Losole
Erin McDevitt
Taylor Messinger
Lillian Newman
Brody Rastall
Alison Richardson
Nila Safaeian
Giulia Seghezzo
Erin Smith
Meagan Snyder
Morgan Stoner
Alexandra K. Wogan

BE/OREGON STATE

Jessica L. Broberg
Lauren Chan
Katelyn Conway
Margaret Davison
Brandice Wray Durfee
Catherine H. Ellis
Jenna M. Gibbons
Mackenzie Gibson
Kennedy Johnson
Kelsie Clarissa Jordan
Abby Lohman
Alexa Lute
Taylor A. McAnally
Kate McDonald

Genna Mettler
Leanne Moore
Rachel Nelson
Molly Olsen
Kylie Rennekamp
Mary V. Rietmann
Mary Grace Roselli
Allison Summers
Myranda Thompson
Christina Walter

BZ/OKLAHOMA STATE

Kelsey L. Anderson
Blair Beale
Jordan Burns
Savannah Brooke Byford
Mikayla Brook Cervantes
Allie Clifton
Madison Coker
Alexandra Crawley
Madison Curley
Rachael J. Davis
Hayley E. Denker
Kelsey Catherine Duepner
Hunter M. Eaton
Cassidy Alexis Edwards
Jessica Anne Fisher
Madison Frizzell
Lacy L. Hanlon
Madison M. Harry
Britton Hart
Samantha Jovan Hise
Hillary J. Holt
Austyn Iven
Abby Layne Jessell
Taylor A. Kruse
Madison Likins
Hannah M. Liles
Leslie Lodes
Kylie Elise Lynch
Marley Macaluso
Courtney Methvin
Madeline Milby
Emma Kathryn Orth
Jalyn A. Overton
Melanie R. Pickering
Molly E. Robben
Samantha Claire Robben
Katelyn Robinson
Megan F. Rooney
Aubrey Scott
Madolynne Seals
Samantha Jo Severson
Claire M. Sigler
Megan Nicole Skelly
Emily Thill
Alexandra Thompson
Lauryl L. Wesley
Paige Wilhite

BH/PENNSYLVANIA

Sarah E. Einhorn
Maria Eduarda Nonato
Isabela Roa
Lauren Schumaker
Rachel Simon
Taylor A. Spencer

BI/COLORADO

Helena Austin
Kathryn DesCombes
Madison Friedman
Jade Taylor Lang
Hillary E. Wight

BK/DRAKE

Emily G. Callen
Natalie Anne Deerr
Samantha Gatwood
Nicole Elizabeth Germann
Allison Paige Golbach
Alyse M. Herman
Jacqueline Heymann
Morgan S. Hollenbeck
Alexandra Klein
Emily G. Larson
Megan R. Leverenz
Bailey Mack
Jessica E. Rick
Jessica Lynn Seadler
Allison Sekula
Danielle R. Watznauer

Sarah Webster
Morgan Witte

BA/WM & MARY

Eileen Ablondi
Genevieve Duncan
Madeline Hamborg
Elizabeth Jacob
Joanna Lea Odenthal

BM/NEVADA

Haley Barker
Christiana Cabrera
Carolann Mary Cavallo
Bailey Cullen
Ena Dao
Claire Hyde
Heather E. Mitchell
Makayla Ragnone

BN/FLORIDA STATE

Jessica Cornelia
Caroline Cuilik
Charli Dragul
Olivia K. Flail
Caitlin Holmes
Jordan Samantha Kerben
Caroline Lang
Madison Pequignot
Jaclyn M. Stermer

BE/UCLA

Tara Afshar
Paige Allenspach
Talia Alsalam
Amanda M. Anderson
Alexa K. Barsamian
Peyton Beatrice
Casey A. Beppler
Christine Cheung
Jessa Culver
Kyleigh A. De Petro
Kristi Denny
Kathryn Elliott
Zoe Filippenko
Emma Gallagher
Rachael Goldman
Katie Marie Heitman
Kimberly R. Horn
Elizabeth Ioannou
Michelle Kazmier
Polly Kirsch
Alexandra M. Lopez
Megan Elizabeth Micheletti
Annmarie Mooney
Kelly A. Moulds
Lauren Ogata
Alexa Tattersall
Madi Weil

BO/IOWA

Lauren E. Boncosky
Colleen M. Bye
Chelsie A. Crouse
Abbie Crouse
Alexa Den Herder
Katerina Martin
Chloe Stewart

BT/MICHIGAN STATE

Emily J. Contino
Alexandria Fuller
Meredith Jonik
Brianna L. Kennedy
Brittany Lane
Jessica Mutrynowski
Delaney Osbeck
Chloe Page
Lydia Pineault
Emer H. Smith
Sasha Tremblay
Shannon L. White

BP/DUKE

Nicole M. Antoine
Virginia Louise Dillon
Alexandra G. Huttler
Margaret Morrison
Laura A. Navarro
Abigail R. Ness
Kaitlyn E. O'Connor
Rebecca Anne Richards
Christina Schmidt

NUMBER ONE CHAPTERS

During at least one term in 2014-15, 40 chapters achieved the number-one scholarship ranking of all Panhellenic/NPC groups on their campuses. This number represents nearly one-third of all college chapters.

I/CORNELL

ΓΔ/OHIO WESLEYAN

M/ALLEGHENY

O/USC

Φ/PACIFIC

ΑΓ/OHIO STATE

AM/MISSOURI

AO/OKLAHOMA

ΑΠ/NORTH DAKOTA

AP/SOUTH DAKOTA

ΑΣ/WASHINGTON STATE

AT/CINCINNATI

AX/PURDUE

ΑΨ/LAWRENCE

BE/OREGON STATE

BK/DRAKE

BM/NEVADA

ΒΠ/MICHIGAN STATE

BT/DENISON

BY/BRITISH COLUMBIA

ΓΖ/CONNECTICUT

ΓΜ/MARYLAND

ΓΤ/TULSA

ΓΨ/TCU

ΔΕ/ARIZONA STATE

ΔΖ/EMORY

ΕΙ/WESTMINSTER

ΕΜ/PRINCETON

ΕΥ/COLUMBIA

ΖΗ/WOFFORD

ΖΛ/CHARLESTON

ΖΞ/-

ΖΡ/UC SAN DIEGO

ΖΣ/OHIO NORTHERN

ΗΗ/COLLEGE OF IDAHO

ΗΙ/SAN DIEGO

ΗΝ/LAKE FOREST

ΗΠ/CASE WESTERN RESERVE

ΗΦ/BELMONT

ΗΧ/BOSTON

BS/SMU

Claire S. Dawson
Meredith Hosek
Samantha Oliva

BT/DENISON

Mary C. Bagnell
Campbell Costley
Brynn JoAnna Fitzgerald
Ariana Gray Be
Kelsey Ulanowicz
Zoe Walpuck

BQ/COLORADO COLLEGE

Hannah M. Floom
Laura Marie Friedli
Caitlyn MacCollum

GA/GEORGIA

Emily Adams
Katherine L. Avant
Mary Bullard
Blaire Burton
Brooke Ann DeVore
Eliza Edlich
Sarah V. Ellison
Jordan Gottschalk
Anna Head
Emily R. Ketelsen
Hannah G. Kissack
Lindsey Klopfenstein
Kelly Lassing
Allison J. Laukhuf
Caroline Malone
Eleanor Mann
Mary A. McElreath
Catherine Satcher
Katherine G. Underwood
Mallory Walters
Maiben Landon Watkins
Chelsea Weil
Mallory R. Woodford

IZ/CONNECTICUT

Rebecca Calafiore
Krista Hespeler
Meagan Hettrick
Nicole Kesner
Morgan Kirol
Hannah Peck
Amanda Stanton
Emily Catherine
Thompson
Victoria Wickenheisser

IO/CARNEGIE MELLON

Sophie A. Batton
Emma DiAntonio
Gabrielle Marie DiRocco
Eleanor H. Erlich
Emily Helfer
Zeelena Kearney
Anna Mirabella
Phoebe Ng
Mariah Ondeck
Gabriela Pascuzzi
Jackie M. Ross
Nicole Sansone
Samantha Sanstrom
Alexis E. Steger
Noel Um
Noa Wolff-Fineout

II/KENTUCKY

Sydney Abell
Grace Aleksevitch
Summer Amro
Ariana Andres
Sydney Barnett
Brooke Nicole Benninger
Olivia Brown
Michelle E. Carter
Laura C. Carter
Hollis Clinkinbeard
Alexis L. Cranley
Madison DeWeese
Casey Dolen
Caroline F. Downer
Courtney Eaton
Erika Edwards
Emily B. Evans
Kylie Feger
Kristen Fields

Medley L. Frey
Catherine Hance
Regan W. Hire
Hannah Marie
Hollenbach
Anna Hower
Taylor Humphrey
Grace E. Julien
Erika L. Koester
Leticia Koher
Chelsea N. Lawson
Haley Lawson
Lauren M. LeGrand
Sydney Lenhof
Margaret Lewis
Demi Lorey
Abbey MacMillan
Anna Leigh McVicar
Rachel Methling
Lauren E. Morrison
Kaitlin Musick
Mary Claire O'Daniel
Margo Pfetzer
Lyndsey C. Pickett
Mikayla Piper
Rachel Porter
Kelly Sanders
Heather Schmitt
Katherine Settle
Kelsey N. Shaffer
Shelby Stinson
Shelby E. Stratton
Jacqueline Swigert
Julie C. Swim
Ann K. Talley
Shannon Thomas
Ellen Ward
Amanda Wilson
Sydney Wohlert
Olivia Yessin

IM/MARYLAND

Jennifer A. Chisholm
Krista Cratty
Elise M. Gaertner
Kara Beth Higgins
Dana Kravitz
Angela B. Leasca
Jacquelyn Patton
Shannon Ridge
Katrina Rodis
Katharine N. Scruggs
Olivia L. Serrat

IN/NORTH DAKOTA STATE

Holly Behlke
Emily Boyd
Erin Krogh
Ally Krogh
Kali Preston

II/IOWA STATE

Audrey Blum
Kelsey Nicole Callihan
Sydney Cline
Allie K. Drifke
Lauren Louise Duntelman
Jacqueline N. Fusco
Kayla N. Halvorson
Rachel Jones
Beth Lynch
Haley J. Newberry
Michele K. Ries
Kelsey Sissel
Katherine Anne Tindall

IP/UC SANTA BARBARA

Kaitlin Abbott
Briana Beghi
Marisa Hutton
Sara Lighthall
Taylor Masket
Aimee Miller
Gabrielle L. Mintz
Julia Price
Lindsay Ringman
Caroline Stewart
Elaine Wilson

IT/TULSA

Kelly Theresa Cosgrove
Sarah Freeman

Shelby Hackney
Kaitlyn Danae Jackson
Kaitlin Mar
Hayley Miller
Makenzie A. Montgomery
Karoline Newell
Caitlin M. Rudd
Carter Megan Scarbrough
Hannah Marie Smith
Lauren M. Stanley
Jennifer M. Steere
Kathryn Ann Thompson
Claire E. Thompson

IF/TEXAS TECH

Lauren Rachel Anderson
Jennifer Anderson
Mackenzie Bardwell
Brooke Bednarz
Lauren E. Behrmann
Ryley Bennett
Christa Bistransin
Chandler Ellen Blair
Bergan G. Buckley
Lauren Carpenter
Susan Carroll
Katherine Elizabeth
Carroll
Natasha Ceaser
Logan Chandler
Alexa Sarah Chapman
Kristin E. Cobb
Abby Christine Dorman
Sarah Elizabeth Doucette
Emily Dye
Rachel Annette Edwards
Samantha Edwards
Amanda Erickson
Mary Evans
Jessica Farrell
Taylor A. Faulkner
Rachel Halloran
Allison Jeffries
Madison K. Keene
Kelli Kemp
Kaitlyn Elaine Macha
Kelcie Rai Mann
Averi M. McLaughlin
Allison M. Michel
Nicole D. Miller
Madison Saige Miller
Amelia Paige Milton
Emma Murchison
Kelsey Pence
Katelyn Ann Pope
Amanda Potts
Kyleigh A. Rahm
Colleen N. Roberts
Allie Rother
Haley J. Skinner
Anna M. Smith
Gabrielle Snell
Darby O'Shea Sullivan
Nadia N. Tishler
Hayden L. Turner
Taylor M. Turner
Kylie D. Vestal
Taylor Winter
Melanie Yeisley
Grace Lauren Zupfer

AA/WHITMAN
Jade T. Blake-Whitney
Kathryn A. Bogley
Paige Dempsey
Alison L. Price
Claire Stiles

AE/ARIZONA STATE

Lauren Kimberly Burcar
Ashley Cox
Rebecca L. Dangler
Breeanna N. Davila
Olivia Derkach
Rachel Fadlovich
Phoebe Frasca
Lauren A. Gluscic
Allison Golisch
Emily Herring
Brooklyn Hodge
Emma L. Hopson
Erika Jackson
Rachel Johnson
Mackenzie Johnson
Amanda Justl
Illianna Keith
Anna Murphy Larkin
Emily McCaleb
Lindsey Mineweaser
Tia Parker
Kaitlyn M. Smith
Jillian Smith
Rachel C. Snyder
Caroline Snyder
Sheridan Sturm
Brittan S. Susich
Elina B. Toll
Brooke Wolfrom

IV/TCU

Brooke Barlock
Kelli A. Blasingame
Makenzie Burnett
Kaitlin Butcher
Madelyn Carter
Brittany Caruso
Ashlyn E. Courville
Natalie Cravens
Catherine J. Cummiskey
Taryn Donnels
Natalie D. Farha
Emily C. Fuson
Courtney T. Garcia
Lauren Goulet
Mary Elizabeth Grekstas
Claire Elizabeth Groves
Katie McAuliffe
Blair Middlebrook
Lauren Mittenthal
Colleen O'Connor

Delaney Paul
Toni Pepper
Nicole M. Pilgrim
Shannon N. Quinn
Madison S. Reddick
Madeline Grace Rhoden
Kelly L. Ryan
Megan D. Sanders
Autumn Simpson
Morgan A. Spurl
Tori Twomey
Camille Vick
Brooke Wigand

IO/AUBURN

Katie Anderson
Hanna Bjork
Bailey Britton
Lauren Taylor
Chamberlain
Kathryn P. Cutler
Carly E. Dumas
Mary C. Durham
Emilee Dutton
Rebecca E. Guy
Kaela Michelle Jimenez
Lindsay Jordan
Brigid Kane
Lauren Kistler
Emily Lopez
Kelsey Mason
Lucia C. Menozi
Elizabeth Maria Morris
Amanda R. Nichols
Jordan Faith Norris
Abigail Parker
Madeline Parks
Lyric Peete
Elizabeth Tucker Plunkett
Susannah Pratt
Kathleen E. Pulver
Bailey Lynn Rider
Kaitlyn E. Rubin
Emileigh N. Sanger
Chelsea Morgan Stone
Neleigh Toner

AE/ARIZONA STATE

Lauren Kimberly Burcar
Ashley Cox
Rebecca L. Dangler
Breeanna N. Davila
Olivia Derkach
Rachel Fadlovich
Phoebe Frasca
Lauren A. Gluscic
Allison Golisch
Emily Herring
Brooklyn Hodge
Emma L. Hopson
Erika Jackson
Rachel Johnson
Mackenzie Johnson
Amanda Justl
Illianna Keith
Anna Murphy Larkin
Emily McCaleb
Lindsey Mineweaser
Tia Parker
Kaitlyn M. Smith
Jillian Smith
Rachel C. Snyder
Caroline Snyder
Sheridan Sturm
Brittan S. Susich
Elina B. Toll
Brooke Wolfrom

AZ/EMORY

Alyssa J. Ahern
Katherine Bilgore
Laura E. Coburn
Sarah Cohen
Caroline J. Grant
Tori B. Hersman
Rosa Ilyayeva

Heather Kaminker
Anna Milgramm
Shalina Nigam
Eileen I. Roteta
Emily Schloss
Niyeti Shah
Virginia Spinks
Lily N. Weinberg

ΔH/KANSAS STATE

Katie L. Bausch
Emily Beneda
Aubrey A. Berning
Karsen Rene Brown
Andrea S. Burghardt
Laura K. Cale
Hayley C. Corbin
Danielle C. Dobratz
Lily R. Dollarhide
Jessica M. Domnick
Taylor J. Eads
Tessa Farmer
Melissa Feuerborn
Allison R. Franken
Kimberly Friedrichs
Lesley Froberg
Suhani Gandhi
JoLynn Hennerberg
Haley A. Hermes
Heidi A. Hilton
Kasey Holle
Kate Lock
Jaclyn C. Long
Rachelle Kathryn
McGehee
Laura Parker
Mackenzie Pepper
Emily E. Pickert
Anna Pyle
Rachel Reichenberger
Abby K. Reynolds
Megan Richards
Madeline Sipes
Laura A. Staab
Jessica A. Stonebraker
Kylie Justine Sturgis
Guinevere Toalson
Sarah Watkins
Sydney L. Webb
Brynn Wright

ΔI/PUGET SOUND

Robin D. Fults
Halle Peterson

ΔK/LSU

Elizabeth Alexander
Mary Bonin
Kristen Boquet
Caroline Bourgeois
Sarah Alyssa Brantley
Hailey Suzanne
Canezaro
Regina Champagne
Veronica E. Deschner
Anna Elizabeth Ferrell
Jessica B. Finley
Haley Geier
Katherine Herbert
Julianna Holt
Greta Jines
Elizabeth K. Jones
Brittini M. Lanoux
Megan Lato
Danielle Elaine Magoun
Kaci Michelle McClure
Katelyn M. McCoy
Taylor Millar
Mary Elizabeth Miller
Shelby Montgomery
Alexandra Grace Noto
Adrienne Rose Ourso
Sara L. Pendleton
Christy Lynn Saia
Catherine Santos
Abby Sticker
Latrissia Torres
Karli Paige Walliser
Kelli Wiessenberg
Kathryn Marylee
Williams

ΔO/ALABAMA

Kathryn Jean Allen
Elizabeth Aune
Karie Jane Deerman
Emma Farrell
Joey Fogle
Cassidy Marie Gourley
Lynne Harris
Haley Holder
Brooke Howard
Sarah Howard
Kaitlin Huff
Addison Iszler
Madeline K. Jeffers
Kelsey Kauffman
Taylor L. Krickhahn
Laura Mafra
Anne C. Mapes
Rachel E. Matson
Abby S. Mirick
Jennifer Madison Penix
Amelia Putnam
Courtney M. Rentas
Rebecca Rheney
Kaitlyn Siobhan Ryan
Megan Ryan
Elizabeth Saracini
Margaret Selesky
Katherine Story
Victoria Truitt
Amanda Olivia
Whitecotton
Eliza Wiggins
Margaret Wilbourne
Emily E. Wilson
Kenley Wise
Maria Zwick

ΔY/EASTERN KENTUCKY

Carolyne Auermann
Brittany J. Cook
Linda Darnell
Megan DeCandia
Megan Fante
Kaitlyn Florek
Pamela J. Hale
Morgan Hanna
Megan Harris
Courtney Hayes
Kristen E. Hogan
Emily Houk
Olivia Simpson
Kim N. Smartt
Bailey Spalding

ΔΦ/CLEMSON

Emily Biest
Ryan L. Cook
Caroline Marie Dausch
Emma Jackson
Megan Latimer
Katherine Marie Lombard
Allison Meinert
Katherine Robinson
Alison Sansone
Mary Megan Sealy
Sarah A. Semke
Elizabeth Grace Shevlin
Lucy Steer
Caroline Q. Story
Lauren Tyler
Julia J. Van Buskirk
Olivia Wallace

ΔX/VIRGINIA

Patricia M. Beron
Emory Buck
Jennifer Gault
Sarah C. Ingles
Anne Riddell

ΔQ/TEXAS A&M

Emily Anderson
Brooke Brezette
Elizabeth Brooks
Gabriella N. Bunting
Mackenzie A. Curtis
Mary DeVillez
Kendal Ezell
Natalie Farr
Jordan Hamilton
Kelsey N. Hammond

Gabrielle Hanchera
Audrey Hawkins
Kristen Henry
Dorothy Hino
Sydney Huchton
Sarah Jane Jones
Rachael Kase
Courtney LaMarre
Kimberly Kristen McBride
Kaitlyn E. McGuire
Kellye McGuire
Molly Mitchell
Emily Marie Moen
JoEllen Pettit
Brittany Phelps
Shelbi E. Polk
Courtney Prestwood
Morgan L. Ransleben
Jessica Reinhard
Abigail Grace Roberts
Kimberlee Southwell
Rachael Strom
Randi M. Thiebaud
Natalie Jane Twyman
Katherine Walters
Sarah Wanke
Ciara Warren
Tess Williamson
Morgan Worthington

EE/BAYLOR
Lauren Azan
Alexandria Bishop
Victoria N. Broussard
Amanda Nicole Cawood
Alexa D. Curry
Elise Donaldson
Jordan Jarreau
Mary Kay Kujak
Sarah Landthrip
Avery Lill
Hannah Litke
Hannah Lyles
Allyson Powell
Cathryn L. Russell
Peyton Smith
Abby Elizabeth Webb

ΦΔ/STANFORD
Madeline Bauer
Kendall Alexandra
Beckett
Gabiella Brignardello
Charlotte Camacho
Kendall Ane Cody
Kate Courtney
Emily Edelman
Kale Futterman
Rebecca Gold
Elisa Graue
Haley E. Herring
Jordan Huelskamp
Julia Klepner
Nira Krasnow
Charlotte Martin
Brittany Presten
Amy K. Ransohoff
Margery M. Saunders
Grace Stayner

EZ/MISSISSIPPI
Alicia Pilar Bacon
Ashley Barker
Kristen Leigh Black
Paige Buchenroth
Marjorie Cox
Madeline A. Dwyer
Cassidy J. Gills
Shelby M. Jenkins
Lucy Johnston
Kelsey LeMon
Mary Ogden
Tori L. Olker
Victoria D. Robinson
Megan D. Stidd
Rachel Meredith Trotter

EH/CENTRE
Carter A. Baughman
Katie E. Howard
Kate E. Price
Kimberly Randall
Maria C. Sullivan

EI/WESTMINSTER
Maria R. Donovan
Madison Feldewerth
Megan R. Fitzpatrick
Sydney Franklin
Courtney Gallagher
Mallory Lynn Greaves
McKenzie Koelling
Karley Long
Alexia Lopez
Robyn Parkinson
Alexandra Rauscher
Hoi Ying Suen
Camille L. Todd
Ali M. Veatch
Kathryn J. Wetzel

EA/DICKINSON
Danielle Sarah Epstein
Holly A. Holtz
Kye Ryong Park

EM/PRINCETON
Emily A. Broyles
Helen Anastasia Daifotis
Caroline Haas
Juliette F. Levine
Joanna Agnieszka
Mieczkowska
Michelle L. Scharfstein

**EO/RANDOLPH-
MACON**
Leah P. Kehoe
Amy Northrop
Kaeleigh Olsen

ET/BUCKNELL
Michelle Greenberg
McKenzie C. Kelly
Naama Kipperman
Erin Korp
Carolyn McPhee
Kaitlyn Perez
Megan Smith
Abigail Watson
Caroline S. Way

EP/LEHIGH
Alexandria M. Kennedy
Nicole Margulis
Samantha R. Sokoloff
Ilana Yellin

ES/UC IRVINE
Julie Ferguson
Laura Anne Flynn
Lindsey Hampton
Danielle H. Kim
Mikayla Anne Mager
Berlyn Nicole Mendoza
Kristen Segismundo
Gabriell Smith

ET/YALE
Hannah Flaum
Samantha Fry
Anne Harrison
Alexis Henkel
Kathryn Kaelin
Olivia Pavco-Giaccia
Ida Tsutsumi Acuna

EY/COLUMBIA
Shira Becker
Adriana DiFazio
Anika Havalder
Kristen Howard
Catherine M. Jenkinson
Kiana Khozai
Cara Lachtrupp
Meaghan E. Lueck
Campbell Anne Mobley
Gabriela M. Safa
Ximena Sanchez
Danielle Christina M.
Scully
Elizabeth C. Wade
Talia M. Weisner
Adele Zhang

EΦ/CHICAGO
Xanthe Gallate
Zoe Levine
Logan Payne
Rachel Hannah Sally

Rachel J. Scheinfeld
Emma Smith
Kathleen E. Young
Annie Zhu
EΨ/RICHMOND
Anna J. Berman
Camille Candland
Cassandra DeCesare
Emily Gitman
Anna Catherine Gurosky
Christine Owen
Megan Elizabeth Troy
Jessica Westberry

**EO/WASHINGTON
& JEFFERSON**
Alexandra Raulin
Jennifer L. Suder
Tzvetelina Vassileva

ZH/WOFFORD
Emily Perrin Bacher
Rachel A. Cooley
Grace B. DeMarco
Michelle E. Green
Madison Guyton
Anna M. Henson
Claire Hinshaw
Sarah Grace Keaveny
Dana A. Nobles
Turner Rainwater
Holly Reynolds
Allison Roberts
Michelle K. Ruse
Lawrence Stanek

ZΦ/CAL POLY
Amber Altavilla
Hanna K. Bovberg
Haley Ehlers
Yasmeen Eid
Gina Giannosa
Melanie Logan
Thuy T. Nguyen
Natalie Royle
Erin M. Schoendienst
Alya Turcotte
Annalise Turner
Anne Wald
Mariah P. Woolard

**ZI/WASHINGTON
& LEE**
Anna Paden Carson
Madalyn Kosar
Lindsey C. Purpura

ZΛ/CHARLESTON
Sarah Irene Ingrasselino
Kelsey A. Kreitler
Stephanie R. Roberts
Rachel A. Shaw
Caroline R. Snell

ZM/MIT
Raichelle Aniceto
Stephanie Bousleiman
Kathleen C. Candon
Laura Elizabeth Forte
Skylar A. Goldman
Karen Hao
Christine Jiang
Kira S. Kopacz
Anjali Krishnamachar
Cara Lai
Katherine Lee
Dina Levy-Lambert
Kelly Liu
Rachel McDermott
Annia Pan
Kara Presbrey
Ava P. Soleimany
Nagisa Tadjfar
Katrine Tjoelsen
Emily Tsang
Devin Williams
Kathy A. Yang

ZN/UC DAVIS
Bridget A. Carlson
Amanda Dimech
Emily Dunsmore
Katherine L. Foster
Megan Galdes

Kelsey Klein
Gaia Mohr-Tonachini
Maya A. Sampath
Hadley Sheppard
Alyssa Steger
Lauren Wan
Kayla Wood

ZE/-
Dorothy A. Atkinson
Morgan Breitmeyer
Stephanie Caty
Aditi Ghai
Tian L. Kisch
Emily M. Kraemer
Michelle M. Lee
Claire Leibowicz
Fiona M. McAuley
Lucia Millham
Amanda Milunovich
Jessica Reese
Danielle Reny
Pauline Ryan
Swetha Sanagavarapu
Xiaoyi Shao
Danielle N. Tilford
Kia Turner

ZO/WAKE FOREST
Nicole B. Capobianco
Callie Cleckner
Alexandra Nicole Dudley
Merritt Speagle

ZP/UC SAN DIEGO
Lauren E. Demos
Alison Fanton
Shayna Hens
Chrystal Jurado
Jeanette Nguyen

ZΣ/OHIO NORTHERN
Maria F. Bowen
Catherine A. Cape
Danielle A. Cenin
Angela Chu
Rachel Cruea
Bri Rambadt
Taylor Rhew
Margo G. Roseum
Natalie A. Samijlenko

ZT/DELAWARE
Amanda Doremus
Allison Elizabeth Hellman
Kathleen Joyce
Gabrielle Levin
Casey Pozanek
Alyssa Ruch
Renah Marie LeCato
Scudlark
Katlin E. Sullivan
Sheryllyn Szeko
Rebecca Weinschenk
Tara Woodbury

ZY/UT DALLAS
Victoria K. Alperovich
Victoria Aranda
Nancy Ayer Fairbank

ZΦ/PEPPERDINE
Kathleen Hartmann
Katrina Winnett
Brooke Zielinski

**ZΩ/LOYOLA
MARYMOUNT**
Kelsey Lynn Mangan
Kassia Ann Stephenson
Anissa M. Tweddel

**HH/COLLEGE OF
IDAHO**
Ashley Ann Geist
Nicole Mohr
Jenna B. Wiskus

HΘ/CENTRAL FLORIDA
Carolyn Beazley
Jamie Marie Corey
Kayla Freeman
Katelyn D. Kern
Tyler Law
Caitlin Leach
Misty Meyer

Samantha Murphy
Chloe Olson
Lisa Rennison
Jamie R. Schwartz

HI/SAN DIEGO
Elizabeth Creech
Caitlin Fogarty
Caroline Hoooven
Rachel Lloyd
Christina Rontell

HK/JOHN CARROLL
Meghan Elizabeth Ellrich

HM/OCCIDENTAL
Carolyn Laurel Marsh
Hannah Mumm
Annie Dorothy Shapiro

HE/QUINNIPIAC
Alicia Criscuolo
Giovanna DiStefano
Melissa J. Ivancic
Amanda P. Joubert
Taylor Lewis
Brianna Russo
Rachel M. Trifon

HO/NORTH FLORIDA
Alecia R. Caraciolo
Laila Chaoui
Christina Cuny
Lauren E. Fowler
Sara Gaver
Lauren King
Julie M. Otero
Heather M. Parker
Juliet Thompson

**HI/CASE WESTERN
RESERVE**

Madeline Ann Atkins
Gina Marie Belli
Danielle Michelle
Blonstein
Karlie R. Budge
Katie E. Cox
Madeline Deabler
Natalie Dean
Katherine P. Dixon
Kasey Leeann Filliater
Anisha Garg
Elanda Goduni
Holly R. Johnson
Gabrielle Kelly
Elizabeth A. Koehn
Emily S. Kugel
Jenna Mancuso
Jessica Hyejin Oh
Olivia Ortega
Hayley Rassuchine
Sarah Resnick
Christina M. Rozman
Megan Sheehan
Shannon Smith
Sanjana Soni
Laura D. Sprunt
Rachel J. Tan
Olivia R. Verhagen
Jill Vlah
Maggie Wong
Rina K. Yadav
Marissa Yamada
Zaiqian Zhang

HT/TAMPA
Jennifer Marie Allison
Sarah Burke
Caitlin Farley
Courtney Ferguson
Mary Lee Gibson
Kelsey Amber Harman
Ali Hunter
Amanda Hyssong
Sommer SanFilippo

HY/SAN FRANCISCO
Jessica L. Frankel
Patrecia Elizabeth Fray
Mollie Khachadoorian
Madeline Anne Meininger
Madeline Milani
Meghan Rice
Elizabeth Silva

Erin E. Skoblick
Madeline Warner
Emily Wright

HΦ/BELMONT
Katherine Barker
Amanda LeeAnn Barnett
Nicollette Barreras
Ragan M. Clark
Kyra Constancio
Emily Falvey
Madeline Fowler
Paige Lauri
Haley McDaniel
Marissa Ava Mitchell
Jeanette Morelan
Allison Murry
Alyssa Reussow
Megan E. Richardson
Kendyl Turner

HX/BOSTON
Megha Aggarwal
Basak Oztahaci
Brooke Wayne
Jia Xu

HΨ/TUFTS
Teresa Dinter
Catherine M. Donlon
Kathleen Frost
Noriko Louison
Samantha McPeck
Julia Morse
Leah Wisser

HΩ/SAINT LOUIS
Emily Barnas
Katherine Bennington
Kaitlin M. Berry
Catherine Ann Basic
Morgan Brittney Elliott
Corinne Holtmann
Alexandra Mai
Rachel Profumo
Claire Abigail Tessier
Taylor-Ann Elizabeth
Trevino

**ΘΘ/NORTH CAROLINA
STATE**

Sarah M. Adams
Natalie Mae Aziz
Olivia Blue
Natalie Brenner
Emily Brown
Amanda Cannon
Daisy Chang
Casey Renee Frye
Claudia Kennedy
Shannon M. Porter
Melissa Siegel
Courtney Blair Stroud
Hannah L. Taylor

ΘK/LOUISVILLE
Alexa Edwards
Patricia Figuera
Bernadette Stone
Karen Udoh ◊



Sara is in foster care.

She's been moved

11 times in 2 years.

← CASA VOLUNTEER
STEPS IN HERE.

Sara would rather live on the street.

HAS FOUND A
PERMANENT HOME.



casaforchildren.org

THINGS TURN OUT DIFFERENTLY WHEN YOU VOLUNTEER.

PLATINUM ANNIVERSARIES

KAPPA ALPHA THETA INITIATED 1,163 NEW MEMBERS IN 1941, AMONG THEM THESE WOMEN WHO OFFICIALLY CELEBRATED 75 YEARS IN THE FRATERNITY ON FOUNDERS DAY.

A/DEPAUW

Ann Kimball Andresen
Phoebe Yeo Barta
Mary Ellen Applegate
Collins
Betty Johnson Davidson
Nancy Richards Davis
Marjorie Thomas Davis
Patricia F. Evans
Jean Dutcher Hager
Katharine Draper
Haimbaugh
Marian Lackland Monser
Gloria Rick Price

B/INDIANA

Dorothy Shimp Frisk
Shirley Wehmeir Herman
Mary Lawler
Helen Holland Salisbury-
Gross
Janette Esarey Weaver

Γ/BUTLER

Marilyn Clark Bosonetto
Betty Woolridge Clark
Martha Jean Sims Harvey
Janet Graham Powell
Ann Shaw Purky

Δ/ILLINOIS

Margaret Johnston
Beaumont
Virginia Rominger Canham
Mary Pearson Eshelman
Jeanette Stafford
Flanigan
Nancy Wheelock Judson
Barbara Smaus Knowles
Deborah Moore Purvis
Evelyn Norlin Roach
Dorothy Murphy VanNest

H/MICHIGAN

Janet Clarke Chadwick
Morrow Weber Ford
Anne Highley Glas
Josephine Lloyd Jones
Elizabeth Brian Oswalt
Mary Wagner Talliaferro
Josephine Carpenter
Williams

I/CORNELL

Virginia Smith Clifford
Mary Fusselbaugh Coye
Betty Scheidelman Droz
Lois Zimmerman Gerow
Jean Shaver Hansen
Dorothy Andrews Owens
Mary Rogers Reynolds
Peggy Clark Salisbury
Marie Coville Thompson
Jean Hoyle Vanweelden
Maryann Trask Whitcomb

K/KANSAS

Peggy Roberts Browning
Jane Stites Leo
Helen Farmer Miller
Jane McFarland Weaver

Λ/VERMONT

Elizabeth T. Cooper
Helene Levesque Harper
Shirley Buckingham
Hendrick
Olga Sommer Kennedy
Carolyn Brown Lockwood

ΓΔ/OHIO WESLEYAN

Janet Beam Detmer

M/ALLEGHENY

Anne Rinehart Donnell
Ann Thoburn Fauver
Mary Whitehouse Marsh
Martha B. Miller
Ruth Hammon Sampson

O/USC

Ethel Tobin Crehan
Barbara Phillips Dee
Jeanne Largent Erlinger
Jayne Boyton Jennings

Winifred Stetter Jones
Catherine Jones Pape
Dorothy Noyes Ranger
Barbara Neely Richards
Diane Dayton Sheridan
Patricia Powell Westlund
Shirley McMahan Wilson
Janet Cope Woods
Frances Yordy

P/NEBRASKA

Marion Litch Bottorff
Phyllis Shaw Jones
Jane Reeder Kreymsborg
Jeanette Emmert Lee
Maribel Hitchcock Marsh
Betty MacMillan Rudolph

T/NORTHWESTERN

Rosalind Becker Angell
Marjorie Vickery Brandt
Mary Frances Brickman
Martha Stevens Daly
Bianca Heald

Mary Susen Huber
Elizabeth Stuart Jeffreys
Mary Ann Hunter Kleh
Jane Zwicky Lillie
Nancy Sollitt Lippincott

Ann Dickinson MacTier
Patricia Moore Poust
Chloe Campbell Reutzel
Betty Megran Vose
Virginia Cohrs White

Y/MINNESOTA

Mary Beardsley Benson
Eileen Sexton Christie
Bette Bronson Everett
Joan Carr Hopkins
Mary Lyons Rose
Julia Neale Rosengreen
Mary Lajoie Sweeten
Elizabeth Kraemer Tillotson
Shirley Palmer Whitten
Sada Sahagian Zarikian

X/SYRACUSE

Jean Ashley Fairley
Margaret Davis Fortmann
Jane Aylesworth Kitchen
Marjorie Ewen Menconi

Ψ/WISCONSIN

Brycelai Dressel Brigham
E Crawford Eberly
Audrey Schneek Harris
Emily Graham Kiekhofer
Caroline Hoehler
Kirkpatrick
Betty Blatz McHugh
Eliza Montgomery Nelson
Virginia Beamsley Smith
Marilyn Ewell Starbuck
Marilyn Wing

Ω/UC BERKELEY

Asta Beckstrom Johnson
Barbara Newell Lindberg
Mildred Roelse Lowther
Beverley Nutting MacLellan
Maryann Hettman Nairn
Margaret Warnecke
Putnam

Janet Smith Simon
Mary Melvin Smurr
Anne Gordon Ward
Juliette King Watkins
Beverly Burd Whelan

ΑΓ/OHIO STATE

Frances Wagenhals
Bradford
Martha Edge McClure
Shirley Betz Salt
Patricia Simester

ΑΔ/GOUCHER

Charlotte Keller Ayers
Renee Crothers Budke
Carolyn Weaver

AH/VANDERBILT

Elizabeth Overton Cravens

Betty Smith Dobson
Martha Bryan Foreman
Betty Baird Graham
Mary Farris Lynch
Gertrude Woody Mitchell

ΑΘ/TEXAS

Sarah Williams Conger
Caroline Rose Hunt
Nancy Davis Kimbrell
Patricia Heaney White

ΑΙ/WASHINGTON-ST. LOUIS

Shirley Martin Bassett
Nancy Chase
Brandenburger
Mary Jane Bartlett
Conrades

Marianna Taussig Drakos
Mary Schenke Ginns
Harriet Rodewald Payne
Catherine Sparks
Bettianne Gorham Sievers

AK/ADELPHI

Suzanne Abbott Howell
Ethel Hagan Walsh

ΑΛ/WASHINGTON

Margaret Simpson Clarke
Betty Ross Graves
Patricia Conner Green
Elizabeth Kresky
Jacklyn Fisher Meurk
Jane Izzard Page
Eugenie Hull Ross
Helen Blum Shaw

AM/MISSOURI

Nathalie Barker Blais
Mary Prunty Johnston
Mary Herblin Karns
Anne Meinershagen Moore
Margaret Johnston Vogt

AN/MONTANA

Helen Rae Adams
Mary Burke Ferguson
Lou Snelbacher Lewis
Helen Walterskirchen
Neumunz
Helen Frisbee Spratt

ΑΞ/OREGON

Betty Rathbun Herrin

ΑΟ/OKLAHOMA

Mary Hunsley Adams
Barbara Stephens Busch
Leota Cherry Frantz
Mary Winters Frantz
Patsy Eskridge King
Joanne McCready
Betty Roberts Stubbs

ΑΠ/NORTH DAKOTA

Donna G. Gorder
Dolores Munger King
Darlyne Sands Magnuson
Amy Wagness Preston

ΑΡ/SOUTH DAKOTA

Charlotte Visser Carver
Betty Jordan Halloran
Lavon Williams Hetrick
Barbara Deland Kearney

ΑΣ/WASHINGTON STATE

Peggy Smith Morrison
Barbara Paine Nance
Phyllis Clark Soave
Margaret Axelson
Zimmerman

ΑΤ/CINCINNATI

Nancy Barbour
Barbara Cosgrove Keyser
Fennell
Peggy A. Gatch
Janet Schieffo Goettle
Jane Shepard Lowe
Betty Golter McConnell
Ruth Rei Sellers
Janet Hubbard Willis

ΑΥ/WASHBURN

Sharil Zarker Hunt
Betty Rhodes Lattimore
Margaret Gillett Lucas
Margaret Yearout McKay

ΑΦ/TULANE

Carol Fraser Bartlett
Shirley Martin Foley
Charlotte Ashley Herman
Katherine Simmons Nelson
Anne Crane Pritchett
Betty Grant Smith
Jeanne Whiddon
Mary Hanly Wilson

ΑΧ/PURDUE

Lucinda Redwine Monett
Ruth Frier Shively Oliver
Lucie Johnson Phillips
Janice Roberts
Emily Lloyd Rockwood

ΑΨ/LAWRENCE

Kathryn Desh Brady
Jean Pond Denver
Barbara Everett Saving

ΑΩ/PITTSBURGH

Ruth Holbrook Graeff
Vera Daum Hasley
Justine Johnstone Runyan
Ruth Houghten Shields
Alice Conick Stack

ΒΒ/RANDOLPH-MACON WOMAN'S COLLEGE

Anne Carter Gaudet
Betty Cheney Gidley
Martha Laylin Johnson
Anne Hedrick Lea
Lenora Coghlan McCalley

ΒΓ/COLORADO STATE

Charlotte Evans Burch
Mary Vandiver Chandler
Sallie French Hutchinson
June Beggs McGrath
Dorothy Carter
Montgomery
Charlotte Boltwood Petit

ΒΔ/ARIZONA

Jane Williamson Bailey
Jacquelyn Woodyatt Clark
Naomi Warren Doan
Margaret Gallaher Lee
Mary Lou McLellan
Lockhart

Anna Jane Moore Nicholas
Frances Hamilton Pattison
Georgiana G.M. Pierce
June Mewshaw Ruhsam

Helen Becker Smith
Anne Stovall Timm
Mary Cotton Zeller

ΒΕ/OREGON STATE

Jane Woodcock Corcoran
Eleanor Paulson Hayes
Catherine Gesas Nelson
Joy Hoerner Rich
Kathleen Cieslinski Vala

ΒΖ/OKLAHOMA STATE

Lois Brown Fields
Virginia Owens Fine
Marche Ledbetter Gardner
Mary Headrick Mattingly
Betty Stitt Phelps
Betty Roberts Pine
Ann Andrews Thompson
La Wanda Turner

ΒΗ/PENNSYLVANIA

Frances Turner Allison
Gertrude Schobinger
Battershall
Nancy Bingham Gay
Helen-Lee Jones
Jeanne Huey McLavy
Harriet Cooke Roberts

Anna Anson Ross

ΒΘ/IDAHO

Elizabeth Ellis Jones
Dorothy Ann Outz
Genevieve Willson Spiegel
Lois Lemon Stilling

ΒΙ/COLORADO

Mildred White Crowe
Jane Hill
Jeanne Gorsuch Mammel
June Norfleet Oliver
Barbara Johnson Suddath
Patricia Armstrong
Symmes

Alice Pearson Whipple

Josephine Clark Williams

ΒΚ/DRAKE

Barbara Siverson McClure
Barbara Forbes Stover
Doris Lohr Woods

ΒΛ/WILLIAM & MARY

Lillian Bourne Lefevre
Jane Rohn Tobish

ΒΜ/NEVADA

Dolores McConnell
Antoniazzi
Lois Novick Boudwin
Clara Beth Haley Green
Marjorie Boyd Hurt
Jane Dugan Kinneberg
Iris Kinneberg Lafrenz
Lois Bradshaw Marek
Juliana Dysart Rousseau
Jacqueline Reid Simon
Jo Anne Blood Smith
Nita Reifschneider Spangler
Marianne Smith Stenovich

ΒΝ/FLORIDA STATE

Neva Chillingworth
Barbara Sweet Darden
Celia Carlin Mangels
Carmen McBeth Reed
Juliana Erck Runyon

ΒΕ/UCLA

Arline Crowe Barker
Elizabeth Nettleton Cope
Helen Haitbrink Cundiff
Caroline McCarthy
Duddleson
Katherine Haile Haskett
Barbara Parmelee Munzig
Geraldine Wilson Pimentel
Bettie Ramsey Rivers
Robyn Smith Stucky

ΒΟ/IOWA

Mary Lipton McFadden
Clare J. Sherman
Margret Van Order
Steinbeck
Anne Frazier Trowbridge
Mary Davidson Williams

ΒΠ/MICHIGAN STATE

Janet Nay Brown
Lillian Purdy Keith
Jacquelyn Bunting
Otterbein
Jean Barnum Seaton

ΒΡ/DUKE

Marjorie Stark Boyd
Alice McCauley Denney
Frances Pyle Idema
Shirley Spencer McDowell

ΒΣ/SMU

Katherine Carwile Fry
Rosamond Bull Howe
Janet Cramer Jones
Ruth Wilson Scheibe
Frances Montgomery
Williams

ΒΤ/DENISON

Margaret West Clark

ΒΥ/BRITISH COLUMBIA

Ida Francis Ker

Florence Mercer Munsie
Allison McBain Saba

ΒΦ/PENN STATE

Virginia Vanneman Fisher
Margaret Colvin Gamble
Joan Herzer Pearce
Virginia Seltzer Roberts
Doris Stevenson Sager
Nancy Berkebile St. Clair
Anna Lee Carey Vanallen
Marguerite Waddell Wilson

ΒΧ/ALBERTA

Elinor Hamilton
Genice Brown Hansen
Doreen Thomson
McDiarmid
June McCaig Newnham

ΒΨ/MCGILL

Helen McMurray Bourne
Mona Piper Chase
Edith Hudson Drummond
Barbara Graham
Marjory Duff Grant
Martha Lafontaine
Margaret Holder Lawrence
Jacqueline Whitmore
Lobley

Ann M. MacIver
Enid Marrotte
Elizabeth McLaughlin
Dorothy Ray Neish
Marjorie Owens Reith
Charlotte Waterous
Scruton
Eliza Weatherill Smith

ΒΩ/COLORADO COLLEGE

Marjory Abbott
Alice L. Campbell
Alma Lou Liggitt Coomer
Mary Bunting Cross
Jean C. Gray
Patricia McCune Hanna
Jane Harrell Johnson
Elizabeth Rose Plant
Penelope Corya Schuler
Peggy Greve Schwartz

ΓΤ/ROLLINS

Grace Gehron Golden
Carole Robertson McAleer
Ann Ballinger Merrick
Betty Muirhead
Kathryn Woodward

ΓΔ/GEORGIA

Frances Vannerson
Ashmen
Betty Ann Lilly Barrett
Elizabeth Dickens Connor
Minnie Hughes Coulson
Rose Long Duncan
Rosemary Reynaud Magill
Marguerit Bowden
McWilliams

Emily Weiblen Morgan
Adeline Taylor Nunez

ΓΕ/WESTERN ONTARIO

Helen Malmo Foord
Jean Fortner Glover
Marion Hughes
Adele Lewis

ΦΔ/STANFORD

Betty Martin Davidson
Naomi Thrapp Gadd
Nancy Reel Hamilton
Annette Long Lindsay
Kathryn Gore McEntyre
Jean Chandler Peterson
Marjorie Emly Russell ◇

*A notice of the death of a Theta sister may be sent to Gretchen Brown, membership coordinator. (Her contact information may be found on page 2.)
A published death notice, whether print or electronic, is appreciated.*

A/DEPAUW

Carol Gray Dixon; 1953, Feb. 2016

B/INDIANA

Sandra Stevenson Busch; 1983, June 2015
Jane Iler Danner; 1954, Dec. 2015
Miriam Melvin Effron; 1958, Sep. 2015

Γ/BUTLER

Nancy Trimble Habig; 1942, Jan. 2016
Jo Ann Doyle Langsenkamp; 1949, Feb. 2016
Dolores Ohge McClamroch; 1946, July 2014

Δ/ILLINOIS

Jane Brigham Gamble; 1945, Feb. 2016
Sandra Maurer Ellegard Mattison; 1953, Feb. 2016

H/MICHIGAN

Mary McPhee Fordney; 1948, Dec. 2015
Betty Bonisteel Johnson; 1936, Feb. 2016
Ann Lippincott White; 1944, Mar. 2016

Λ/VERMONT

Patricia Van Ameringen Kind; 1944, Jan. 2016
Sara Upton Mikell; 1952, Mar. 2016
Janice Preston Stafford; 1942, Dec. 2015
Elaine Carol Stauber; 1962, Nov. 2015

ΓΔ/OHIO WESLEYAN

Ruth McKinney Isaak; 1938, Feb. 2016
Patricia Baldwin Kilpatrick; 1946, Mar. 2016

M/ALLEGHENY

Marty Congelton Lacey; 1950, Aug. 2015

N/HANOVER

Sharon Lynn Perkinson; 1977, May 2015

O/USC

Mary Jane Benedict Dellenback; 1946, Dec. 2015
Sheila Sanders Robertson; 1958, June 2015
Nancy Taylor Wolf; 1951, Mar. 2016

P/NEBRASKA

Barbara Bitner Leslie; 1964, Feb. 2016

T/NORTHWESTERN

Emma Lou Spetman Kircher; 1941, Dec. 2015
Betty Moore Mast; 1942, Oct. 2015

Y/MINNESOTA

Mary Jeanne Dusthimer Augustine; 1945, Nov. 2015
Marilyn Robinson Ranseen; 1946, Nov. 2015

X/SYRACUSE

Mary Near Beckman; 1981, Dec. 2015
Idella Grosvenor Farmer; 1938, Mar. 2016
Eleanore Bieg Moderwell; 1954, Feb. 2016
Regina Perry Reynolds; 1949, Mar. 2016

Ψ/WISCONSIN

Jean McDowell Consigny; 1955, Dec. 2015
Doris Gestland Van Driest; 1943, July 2015

Ω/UC BERKELEY

Corinne Waybur Abel; 1942, Apr. 2015
Beverly Barrie Lamb; 1946, Feb. 2015
Elizabeth Muren Yale; 1953, Feb. 2016

ΑΓ/OHIO STATE

Roberta Schulz Brunner; 1936, July 2015
Katherine Smith Dunn; 1950, Dec. 2015
Katharine Wead Jones; 1940, Jan. 2016
Nancy Kohli Nordstrom; 1960, Nov. 2015
Jane Dicken Olson; 1946, Mar. 2015
Barbara Funk Reinert; 1942, Jan. 2016
Hayley Simmons; 2009, Nov. 2015

ΑΔ/GOUCHER

Patricia Harrison Fulton; 1949, Feb. 2015

ΑΗ/VANDERBILT

Celeste Tarbet Adams; 1945, Oct. 2015
Adelaide Shull Davis; 1932, Jan. 2016
Lucile Johnson Nelson; 1937, Mar. 2016
Dorothy Pardue Painter; 1936, Apr. 2015

ΑΘ/TEXAS

Irene Krachy Ferrell; 1954, Dec. 2015
Martha Bailey Groos; 1961, Dec. 2015
Sally Neely McInnis; 1966, Feb. 2014
Eleanor Lasater Scott; 1941, Dec. 2014

ΑΙ/WASHINGTON-ST. LOUIS

Lois Dixon Alexander; 1943, July 2015
Georgene Otto Ferring; 1940, Mar. 2016
Margaret Peet Ruch; 1951, Aug. 2015
Jean Wessel; 1953, Feb. 2016

ΑΚ/ADELPHI

Marilyn Parker Reeder; 1946, Mar. 2016

ΑΛ/WASHINGTON

Maxine Casey Hannum; 1935, Feb. 2016
Maralyn Frame Schonian; 1952, July 2015
Dolores Le Fors Sura; 1945, Nov. 2014
Lorrie Wood Waite; 1951, Oct. 2015

ΑΜ/MISSOURI

Shirley Johnson Ryder; 1940, Dec. 2015
Laura Harper Williamson; 1992, Jan. 2016

ΑΝ/MONTANA

Harriet Haines Becker; 1946, Jan. 2016
Judith Doggett Flegel; 1957, Mar. 2015
Marjorie Splan Stapp; 1945, Mar. 2015

ΑΞ/OREGON

Dominique Hennagin Dobson; 1992, Jan. 2016
Jeneva Watson Rose; 1992, Mar. 2016

ΑΟ/OKLAHOMA

Bonne Knight Brown; 1943, Sep. 2015
Mary LeFlore Clements; 1946, Feb. 2016
Jane Tayloe Janus; 1940, Oct. 2015
Jane Wilkinson Johnson; 1951, Mar. 2016
Mary Calmes Smith; 1962, Jan. 2015
Sandra Bryan Trudgeon; 1962, Jan. 2016

ΑΡ/SOUTH DAKOTA

Mary Peckham Galgoczy; 1959, June 2015
Mary Desmond Gardiner; 1958, Feb. 2015
Lois Ostrom Kruck; 1945, Oct. 2015
Ardyce Heeren Meisenholder; 1947, Jan. 2016

ΑΣ/WASHINGTON STATE

Carol Haas Johnson; 1953, Jan. 2016
Kimberly Leahy Padawer; 1979, Feb. 2016

ΑΥ/WASHBURN

Maxine Gossett Noller; 1948, Jan. 2016
Beverly Efaw Probasco; 1950, Feb. 2016

ΑΦ/TULANE

LaReine Gladden Gilbert; 1939, July 2015

ΑΧ/PURDUE

Madeline Burch Combs; 1928, Aug. 2015
Barbara Conard Elliott; 1944, Jan. 2016
Nancy Hayes Gill; 1953, Aug. 2015
Kitten Merchant Jackman; 1944, Feb. 2016

ΑΨ/LAWRENCE

Dorothy Beltz Thompson; 1948, Mar. 2016

ΒΒ/RANDOLPH MACON WOMAN'S COLLEGE

Olive Falvey Davis; 1945, Mar. 2016
Ann Springer Hopkins; 1944, Jan. 2016

ΒΓ/COLORADO STATE

Elinor Pitman Bergman; 1944, Nov. 2015
Cathleen Mueller Thalken; 1942, Jan. 2016

ΒΔ/ARIZONA

Pamela Behn Adam; 1945, May 2015
Jean Hamilton Aldrich; 1938, Mar. 2016
Janet Zinser Bilby; 1945, Mar. 2015
Lorraine Yeck Bunker; 1949, Feb. 2016
Alison M. Penze; 2013, Apr. 2016
Zanier Downs Vivian; 1948, Nov. 2015
Virginia Remy Whitebread; 1949, Nov. 2015

ΒΕ/OREGON STATE

Betty Parry Bowen; 1945, Dec. 2015

ΒΗ/PENNSYLVANIA

Henrietta Starr Malloy Jaeger; 1945, Feb. 2016

ΒΘ/IDAHO

Colleen Ebbe Swanson; 1948, Aug. 2014

ΒΙ/COLORADO

Marcia Cochran Gingrich; 1955, Feb. 2016
Joan Turner McCurry; 1940, Feb. 2016

ΒΚ/DRAKE

Charlene Barlow Soper; 1956, Mar. 2016

ΒΛ/WILLIAM & MARY

Judith Robinson Callahan; 1954, Apr. 2015

ΒΜ/NEVADA

Barbara Humphrey Scovill; 1946, Mar. 2015

ΒΝ/FLORIDA STATE

Barbara McCarthy Miller; 1945, Feb. 2016
Bess Enge Stevens; 1949, Feb. 2016

ΒΞ/UCLA

Mary McCament Hackett; 1946, Mar. 2015
Antonia Churchill Lance; 1938, Jan. 2016
Barbara Spaulding Van Alstine; 1937, Feb. 2016

ΒΟ/IOWA

Patti Clarke Fletcher; 1950, Jan. 2016
Jacqueline Crockett Winquist; 1944, Nov. 2015

ΒΠ/MICHIGAN STATE

Barbara Weil Bielenberg; 1946, Nov. 2015
Jaleen Rogers McKaig; 1951, Apr. 2015
M.J. Mabie Munroe; 1937, Jan. 2016
Karen Ulmer Richards; 1969, Jan. 2016
Jean Critchfield Smith; 1942, Oct. 2015

ΒΡ/DUKE

Gloria Fletemeyer Schmitt; 1943, Jan. 2016

ΒΣ/SMU

Megan Rondini; 2013, Feb. 2016
Elizabeth Williams Rucker; 1936, Dec. 2015
Vermelle McCain Votteler; 1948, Mar. 2016

ΒΤ/DENISON

Susan Corbett Banks; 1995, Dec. 2015
Mary Gatch Miller; 1944, Oct. 2015
Jane Camlin Tammen; 1941, Oct. 2015

ΒΦ/PENN STATE

Mary Alyce Strom Carmichael; 1951, Jan. 2016
Peggy Clark Cashman; 1939, Oct. 2015
Jane Yahres Eskey; 1953, Mar. 2015
Susan Rebecca Hackman; 1962, Sep. 2015
Jeannie Weaver Rose; 1943, July 2015

ΒΨ/MCGILL

Marie-Claire Kirkland Strover; 1944, Mar. 2016

ΒΩ/COLORADO COLLEGE

Elizabeth Davis Otto; 1951, Nov. 2015

ΓΔ/GEORGIA

Katherine Littlejohn Foard; 1945, Oct. 2015
Marion Stegeman Hodgson; 1939, Mar. 2016
Nelle M. Newton; 1951, Feb. 2016

ΓΙ/KENTUCKY

Marguerite Hagler Lynch; 1963, Dec. 2015

ΓΛ/BELOIT

Melinda Meythaler Eich; 1961, Dec. 2015

ΓΜ/MARYLAND

Emilie Small McFadden; 1955, Aug. 2015

ΓΠ/IOWA STATE

Elizabeth Loufek Nolte-Insera; 1951, Jan. 2016

ΓΣ/SAN DIEGO STATE

Margaret Woolman Bowman; 1957, Dec. 2015
Maureen Reilly Donaldson; 1955, Sep. 2015
Jane Bowers Meyers; 1951, Apr. 2015

ΓΤ/TULSA

Nancy Copman Jennings; 1959, Sep. 2015
Marlene Melinder Lockhart; 1960, May 2015

ΓΥ/MIAMI

Virginia Durman Drath; 1955, Feb. 2016

ΓΧ/FRESNO STATE

Barbara Bitting Kollmeyer; 1961, Jan. 2016

ΓΨ/TCU

Susan Kendall Colley; 1963, Sep. 2015

ΓΩ/AUBURN

Marilyn Dodge Clinton; 1957, Oct. 2015
Reecy McReynolds Turner; 1961, May 2014

ΔΔ/WHITMAN

Catharine Valline Carlson; 1961, Oct. 2015

ΕΜ/PRINCETON

Michelle Elise Cormier; 1994, Dec. 2015

ΕΝ/VIRGINIA TECH

Maribeth Quinn; 1983, Feb. 2016 ◇

Dates represent year of initiation and month and year of death.

RECOMMEND A POTENTIAL NEW MEMBER

(continued from page 26)

VALUES-BASED RECRUITMENT AND KAPPA ALPHA THETA

OUR VALUES

Kappa Alpha Theta's mission is rooted in our core values: personal excellence, sisterhood/friendship, scholarship, service, and leadership. These values are not only a set of beliefs shared by all Thetas, but the foundation on which our organization was established in 1870. These values guide all that we do as an organization and all that we do as individuals.

VALUES-BASED RECRUITMENT

Values-based recruitment is a proven way to recruit members who exemplify our values and are interested in joining the Greek community to enrich the college experience through achieving personal excellence. By incorporating Theta's values into the recruitment process, our chapters focus on executing recruitment events that accurately portray both the benefits and obligations of membership, as well as focus on genuine conversations with potential new members (PNMs). This allows PNMs to get a realistic sense of what membership in Kappa Alpha Theta means during the college experience and beyond. Values-based recruitment results in members who join our organization due to genuine, authentic connections.

In 2015, Grand Council adopted the 2015-2019 Plan of Aspirations, which includes an intense focus on the alignment of our values with the recruitment process. Additionally, Kappa Alpha Theta supports all aspects of the Values-Based Recruitment Policy adopted by the National Panhellenic Conference (NPC). This policy was revised in October 2015 and states:

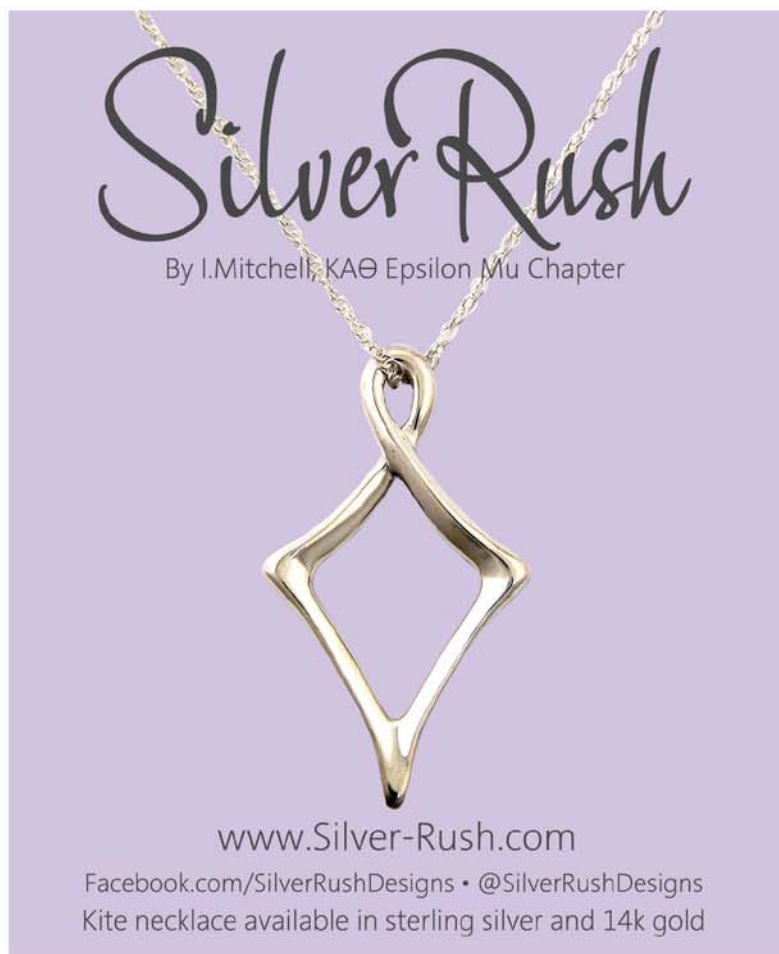
All College Panhellenics and their member chapters shall incorporate the following policies into their membership recruitment programs:

- Focus on conversations between chapter members and potential new members about organizational values and member organizations.
- Establish guidelines for membership recruitment budgets and set a cap on membership recruitment expenses, including the value of all donated goods and services.
- Keep decorations to a minimum and confined to the interior space used for recruitment rounds.
- Determine recruitment event attire for chapter members that reduces individual financial burden and eliminates costuming.
- Eliminate gifts, favors, letters, and notes for potential new members.
- Eliminate recruitment skits.

You can read more about values-based recruitment on page 29.

Collectively, we as Thetas are dedicated to ensuring that every chapter executes a values-based recruitment. We recognize that each member plays a vital role in sustaining our tradition of leading women by living out our values in her daily life. By recruiting women whose values align with our own, we can ensure that we are welcoming new members who are dedicated to our purpose and mission.

If you have any further questions about Kappa Alpha Theta's recruitment policy, please email recruitmenthelp@kappaalphatheta.org or visit our website. ♦



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Along with our colleagues in the Fraternal Government Relations Coalition, we will continue to fight for the rights of women to associate with women’s fraternities and thus have access to spaces and organizations that empower and support them. (SEE PAGE 33)

THE WORDS TO
“REMEMBER”
(REMEMBER
THE BLACK AND
GOLD) NOW
MAKE ME TEARY.

LINDA HENRY ELROD, AY/WASHBURN (SEE PAGE 10)

Because membership is a life-time commitment, recruitment demands careful thought by both the PNM and the college chapter. (SEE PAGE 26)

Women need relationships like these in their lives: with no jealousy or pettiness, full of support and love. Theta gives me all of that and more.

LIZ LIDGETT, AM/MISSOURII (SEE PAGE 10)

THE 2015 VALUES-BASED RECRUITMENT POLICY EMPOWERS COLLEGE PANHELLENICS TO SET VERY CLEAR RECRUITMENT GUIDELINES. (SEE PAGE 29)

A leading woman is someone who is totally herself and acts with courage, integrity, and kindness. This makes her a leader ... in life itself.

BROOKE JOHNSON, T/NORTHWESTERN (SEE PAGE 31)

May Theta’s kite keep sailing and may its pansies always remain thoughtful.

DEBORAH THORWART, AO/OKLAHOMA (SEE PAGE 5)